



1948
ANNUAL MEETING

MARCH
THIRTY-FIRST
APRIL
FIRST
SECOND

**Board of Christian Education
and Publication**

EVANGELICAL AND REFORMED CHURCH

SCHAFF BUILDING
PHILADELPHIA 2, PENNSYLVANIA

1948

ANNUAL MEETING

March 31, April 1, 2

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
Evangelical and Reformed Church

Schaff Building
Philadelphia, Pennsylvania

Reports On

Education
Finance
Periodical
Christian Education Press

TABLE OF CONTENTS

REPORTS

| | |
|--|----|
| EXECUTIVE SECRETARY..... | 1 |
| CHILDREN'S WORK..... | 19 |
| YOUTH WORK..... | 29 |
| STUDENT WORK..... | 40 |
| ADULT WORK, SERVICE LIBRARY AND AUDIO-VISUAL AIDS..... | 45 |
| CAMPS AND SUMMER SCHOOLS..... | 51 |
| LEADERSHIP TRAINING..... | 58 |
| PUBLICATIONS..... | 67 |
| LITERATURE CONSULTANT..... | 77 |
| SUMMARY OF FIELD WORK..... | 82 |
| EDITORIAL..... | 83 |
| CIRCULATION..... | 86 |
| COOPERATIVE COUNCIL OF MISSIONARY EDUCATION..... | 90 |
| PHILADELPHIA STUDENT WORK..... | 94 |

FINANCIAL STATEMENTS

| | |
|---|-----|
| GENERAL FINANCIAL STATEMENT..... | 96 |
| SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS OF ALL DEPARTMENTS..... | 102 |
| SCHEDULE OF INSURANCE POLICIES..... | 104 |
| SUMMER SCHOOLS AND CAMPS - 1947..... | 105 |
| CHRISTIAN EDUCATION PRESS..... | 107 |
| PERIODICAL DEPARTMENT..... | 112 |
| STATEMENT OF RESERVE ACCOUNT FOR NEW CURRICULUM..... | 115 |
| TRUST FUNDS AND INVESTMENTS..... | 116 |
| COLUMBIA CHAPEL..... | 119 |
| PROPOSED WORKING BUDGET - REVISED..... | 120 |

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THE BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

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|---------------------------------------|----------------------------|
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THE EDUCATIONAL STAFF

- | | |
|----------------------------|--|
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| Miss Bernice A. Buehler | - Director of Children's Work |
| Rev. A. Wilson Cheek | - Director of Youth Work |
| Miss Greta P. Hinkle | - Literature Consultant |
| Rev. Oscar J. Rumpf | - Director of Adult Work |
| Rev. Edward L. Schlingman | - Director of Camps & Summer Schools |
| Rev. Charles W. Schwantes | - Director of Student Work |
| Miss Ethel Shellenberger | - Associate Director of Youth Work |
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| Dr. E. A. G. Hermann | - Associate Editor |
| Miss Rose M. Kniker | - Associate Editor |
| Miss Marie R. Remmel | - Associate Editor |

AGENDA
FOR
CURRENT MEETING

AGENDA FOR ANNUAL MEETING

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

Philadelphia, Pa.

March 31, April 1, 2, 1948

Presiding:

President Th. W. Mueller

and

Vice-President H. A. Pflug

1. Convening of Session
2. Devotions
3. Roll Call
4. Presentation of Visitors
5. Adoption of Agenda and Working Schedule
6. Communications
7. Action on Minutes
8. Report of Executive Secretary and Action on Recommendations
9. Report of Board of Editors and Action on Recommendations
10. Report of Staff Members and Action on Recommendations
 - (a) Children's Work
 - (b) Youth Work - Mr. Cheek and Miss Shellenberger
 - (c) Student Work
 - (d) Adult Work
 - (e) Camps and Summer Schools
 - (f) Leadership Training
 - (g) Director of Publications
 - (h) Literature Consultant
 - (i) Editor
 - (j) Director of Missionary Education
 - (k) Circulation Manager
 - (l) Philadelphia Student Work

11. Financial Reports

- (a) General Financial Statement
- (b) Auditor's Reports
- (c) Christian Education Press Statement
- (d) Periodical Statement
- (e) Trust Funds and Investments Accounts
- (f) 1947 Summer Schools & Camps Statement
- (g) Other Items

12. Adoption of Working Budget for 1948

13. Status of Joint Curriculum, Fred D. Wentzel

14. Program of Advance in Christian Education-Future Plans, Loren Walters

15. Field Program Developments, Bernice A. Buehler

16. Status of Directors of Religious Education in our Denomination,
Charles W. Schwantes

17. Executive Session

- (a) Consideration of Financial Problems
- (b) Election of Staff Members
- (c) Possibility of Salary Increases for Staff
- (d) Other Items

18. Appointments

- (a) Editorial Board
- (b) Representatives
 - (1) International Council of Religious Education
 - (2) Protestant Council on Religion in Higher Education
 - (3) World Council of Christian Education
 - (4) Missionary Education Movement
- (c) Others

19. Date of Executive Committee Meeting and Annual Board Meeting

20. Other Items

21. Adjournment

REPORTS
OF
STAFF MEMBERS

REPORT OF THE EXECUTIVE SECRETARY

At the meeting of the Board a year ago I presented my first report as Executive Secretary. I stated then that the excellent cooperation of Board, staff and office personnel had made initiation into the position an interesting and pleasant experience. These harmonious relationships have continued, and it is gratifying to report that as we have become better acquainted growth in team spirit has increased. Staff meetings, which averaged two a month throughout the year, have been most stimulating occasions. All staff members have demonstrated beyond question that they are not only interested in their particular jobs but have a deep concern for the total program of Christian education which it is the Board's task to promote. Board members have given generously and helpfully of their time and counsel. Secretaries and office assistants have shown ^{such} initiative and intelligence in the performance of their duties as to evoke special and grateful recognition. The year 1947 has been a busy one for all of us, but its satisfactions have been many. If there have been any worthwhile accomplishments they have occurred because we have at all times earnestly sought the guidance and help of Him whose cause we are privileged to serve.

SCOPE OF OUR WORK

The scope and significance of our work during the year that is past is reflected in part by the meetings and conferences of national and international importance in which members of our staff or Board participated. A partial listing follows:

First National Camp Directors Conferences, Webster Groves, Mo.,
April 29-30, 1947; Lancaster, Pa., May 21-22, 1947
The General Synod, St. Louis, Mo., July 9-16, 1947
First Interdenominational Children's Workers Conference, Des
Moines, Iowa, July 20-23, 1947
International Sunday School Convention, Des Moines, Iowa,
July 23-27, 1947
World Conference of Christian Youth, Oslo, Norway,
July 22-31, 1947
World Council of the World Sunday School Association,
Birmingham, England, August 18-22, 1947
Conference on the Community and Religious Education,
Columbus, Ohio, December 2-5, 1947
Conference on Christian Frontiers (Student Volunteer
Movement and United Student Christian Council), Lawrence,
Kansas, December 27, 1947 to January 1, 1948
Second National Conference of Representatives of Synodical
Committees on Christian Education, Toledo, Ohio,
February 4-6, 1948

These meetings, it should be pointed out, are in addition to those regularly attended by staff members in the normal performance of their duties. A summary of the total record of these activities of the staff has been compiled by Mr. Rumpf and is included in this annual volume.

MATTERS REPORTED TO THE BOARD

All members of the Board were mailed copies of the minutes of the reorganization meeting held on September 29, 1947, and minutes of the meeting of the Executive Committee held on January 5, 1948. A copy of the report of the Executive Secretary which was presented at the meeting of the Executive Committee is also in your hands. It will be unnecessary therefore to repeat here that with which you are already familiar. I shall confine this report, rather, to developments since January, 1948, referring to matters that have already been reported to you only when it is necessary to do so to present a full picture of that which is under consideration.

A QUARTER CENTURY OF SERVICE

At the meeting of the Board last September, the Executive Secretary was instructed to invite to this annual meeting Mrs. W. A. Bomhard, of Glenshaw, Pa. Mrs. Bomhard resigned her place on the Board a year ago after completing twenty-five years of distinguished service in Christian education--first as a member of the Board of Religious Education of the Evangelical Synod of North America, and since 1936 as a member of the Board of Christian Education and Publication of the Evangelical and Reformed Church. I am pleased to report that Mrs. Bomhard has accepted the Board's invitation and that arrangements have been made in connection with our meetings this week to give proper recognition to Mrs. Bomhard for her long and honored service to the Board.

It is also my pleasant duty to report that on January 8, 1948, Miss Helen M. Morrow, our Assistant Treasurer, completed twenty-five years of service with the Board. Miss Morrow began her work at 1505 Race Street before the building in which we are meeting was completed. Starting as a bookkeeper while still attending business school, Miss Morrow made such a favorable impression upon her employers that within a year she was elevated to the post of Assistant Treasurer, which position she has held ever since. Although her title has continued through the years, her responsibilities have changed many times and have multiplied considerably. She has shared in the problems incident to the construction and management of a large mid-city office building. She has handled the vast array of detail involved in conducting a real estate business. She has carried major responsibility for meeting weekly and monthly payrolls of a constantly increasing force of workers. She has helped to see to it that budget commitments have been faithfully adhered to. She has handled vast sums of money and has been responsible for rendering a proper accounting of all money that passed through her hands. She has helped to work out and carry through the intricate financial details connected with the conduct of a growing publishing business and the other varied aspects of the work of the Board. She has changed accounting procedures to meet the pleasure of whimsical executives. She has done the thousand and one things that go with the kind of job she has held with much competence for more than a quarter of a century. Miss Morrow has served under a whole procession of executive secretaries and thus far has managed to survive them all. Moreover, she has kept a sweet spirit, a fine sense of humor and an objective mind, so that she has retained through the years the confidence and respect of all who have worked with her. In giving special recognition to its Assistant Treasurer upon the completion of twenty-five years of faithful service, the Board will be bestowing a much-deserved honor.

Our "research department" informs me that the President of the Board is also in line for a twenty-five year merit badge, or whatever is the appropriate symbol for recognizing one who has served the cause of Christian education so ably as has Dr. Th. W. Mueller. The minutes of the Executive Committee of the Board of Religious Education of the Evangelical Synod of February 20, 1922, record the following item:

"Both Mr. Fred Rasche and Prof. Theo. Mueller have accepted their appointments into the Board of Religious Education, and the organization of our Board is therefore and therewith complete."

From that day to this Dr. Mueller has served with distinction as a member of the former "E" Board and later of the merged Board, having been elected to the office of President in 1944. It is altogether likely that those who concern themselves with matters of this kind will have something to say about this at the appropriate time and place. Hence it will not be necessary now to elaborate upon the good Doctor's merits other than to pay a personal tribute to his fair-mindedness, his frankness and his complete devotion to the cause which is of mutual concern to all of us.

PERSONNEL CHANGES AND OFFICE ARRANGEMENTS

The only major staff change that occurred since our meeting last spring was in the Department of Youth Work. The Reverend A. Wilson Cheek assumed the duties of Director of Youth Work on December 1, 1947, succeeding the Reverend Robert D. Brodt, who resigned on November 15, 1947. Mr. Cheek is already well established in his new post, and the manner in which he has taken hold of the responsibilities of his office gives great promise for the future so far as youth work in our denomination is concerned.

Other changes affecting the staff include the following:

Since October 1, 1947, Dr. Fred D. Wentzel has been serving as Adult Editor for the group graded curriculum, in addition to his other duties.

Since October 1, 1947, the Reverend Oscar J. Rumpf has been serving as Director of the Bureau of Audio-Visual Aids, under the Department of United Promotion, in addition to his regular duties as Director of Adult Work. The General Council confirmed Mr. Rumpf's appointment as Director of the Bureau of Audio-Visual Aids at its meeting in Chicago, Illinois, on February 4-5, 1948. This arrangement has been working out satisfactorily, as will be explained by Mr. Rumpf in his report.

Since March 1, 1948, Miss Greta P. Hinkle has been in charge of the Service Library, in addition to her duties as Literature Consultant. Previously Mr. Rumpf had supervision of the Service Library, which, for purposes of administration, had been considered a part of the former Educational Film and Slide Library. The new arrangement seems logical since the two assignments have a close relationship to one another. Additional assistance has been provided Miss Hinkle so that the effectiveness of her work should be increased rather than diminished by this arrangement.

As the result of an agreement between all the executives of church offices in the Schaff Building, we have observed no Saturday hours in our Philadelphia offices since December 1, 1947. For some years prior to this a skeleton office force was maintained on Saturday mornings from September through June. With the closing of banks and many other offices in Philadelphia on Saturday and the growing observance of Saturday as a year-round holiday, it seemed proper that our church offices should join the procession. So far as is known, no disadvantage has been experienced by our constituency as a result of this action.

Despite the fact that we have among our office personnel individuals who have been with the Board for twenty-five years or more, there is always some turn-over from one year's end to the other. Of the forty-two persons now comprising our total staff and office personnel in Philadelphia and St. Louis, fourteen have entered the employ of the Board within the past eighteen months. This represents one-third of our total force. Fortunately for us the labor market is not as tight as it was and we have had little difficulty in obtaining competent persons as the need arose.

THE TOLEDO CONFERENCE OF SYNODICAL COMMITTEE CHAIRMEN

A conference of representatives of synodical committees on Christian education was held in Grace Church, Toledo, Ohio, February 4-6, 1948. Thirty-four delegates representing twenty-nine synods were in attendance. Synods not represented were Central Pennsylvania, Rocky Mountain, Southeast Ohio, South Illinois and Texas. The main purposes of the conference were to make plans for launching a Program of Advance in Christian Education, and to clear with the synods an approach to field work by which the effectiveness of our staff might be increased. Participating synods shared in a travel and entertainment pool, with the result that the Board's subsidy for the conference was \$1,059.64 as compared with \$1,551.49 for the Wooster conference in 1947. When all the synods that have agreed to do^{so} will have made their contributions to the pool, the Board subsidy should be in the neighborhood of the \$850.00 budgeted for this item. The reactions of synodical representatives to the Toledo conference were quite enthusiastic. It would appear that, as a result of the two conferences thus far held, we have begun to establish relationships with our synodical committees that are almost certain to bear fruit in vitalizing the work of Christian education in our denomination. It was most encouraging to hear the synodical representatives at Toledo request greater responsibilities in helping to interpret to the local churches the denominational program of Christian education, and to urge that synodical committees be used to a greater extent as liaison agencies in following through on projects which the Board initiates. The Board is indebted to Dr. and Mrs. H. L. V. Shinn, and to the members of their congregation for the gracious hospitality as hosts of the conference.

THE PROGRAM OF ADVANCE IN CHRISTIAN EDUCATION

The Program of Advance in Christian Education represents an attempt on the part of our Board to carry out the action of the General Synod, calling for an increase in Sunday church school enrollment from the present figure of 433,410 to 500,000 by 1950. After giving careful consideration to the matter, the staff concluded that it would be advisable to

launch an effort whose primary objective would be the raising of the general level of Christian education throughout the denomination. It was felt that if this objective could be realized, an increase in Sunday church school enrollment should not be difficult to achieve. A committee under the leadership of Loren Walters was appointed to give some thought to the matter. After considerable discussion by the entire staff, the main outlines of a Program of Advance were agreed upon. These tentative plans were later approved by the Executive Committee of the Board and by the representatives of synodical committees meeting in Toledo.

Specifically, we propose to feature the goal of a 15% increase in total Sunday church school enrollment and an average weekly attendance goal of at least 70% of the total enrollment. Actually, however, we are suggesting something much more basic than these quantitative goals. We are proposing annual emphases as follows:

- In 1948 - THE FAMILY CONSCIOUS CHURCH SCHOOL
- In 1949 - BETTER PREPARED TEACHERS AND LEADERS
- In 1950 - THE NEW CURRICULUM

All the efforts of the staff and synodical committees on Christian education will be directed toward the realization of these objectives. An attractive poster-leaflet announcing the Program of Advance and promoting the 1948 emphasis has been prepared. It is being sent to all pastors and church school superintendents in the spring mailing. The Program of Advance will be officially launched in connection with the observance of Christian Family Week, May 2-9, 1948. Local churches are being urged to enroll in this Program of Advance. A definite "follow-up" has been planned. Committees of the staff are at work preparing materials for the 1949 and 1950 emphases. Time has been allocated this week for the discussion and refinement of our plans by the Board. The help of Board members is needed in planning for and in promoting this Program of Advance in Christian Education if it is to succeed.

THE 1949 LAKESIDE CONFERENCE

At the meeting of the Executive Committee on January 5, 1948, the Executive Secretary was instructed "to explore with Dr. Stock (of the CCs) and the General Council the possibility of having a Church-wide Conference on Christian Education in 1949." This has been done. At the meeting of the General Council on February 4-5, 1948, the following action was taken:

"The General Council feels that, contingent upon approval of the union, the Board of Christian Education should plan jointly with the Congregational Christian Churches the 1949 Conference on Christian Education provided adequate accommodations can be secured for such a large conference."

It has been our feeling that we should plan for another Lakeside in 1949 whether the merger is consummated or not. We are hopeful, however, that the United Church will become a reality and have proceeded, tentatively, with that possibility in mind. We have had meetings with Dr. Stock and certain members of his staff at Grand Rapids, Michigan, and at Boston, Massachusetts, with reference to the 1949 conference. We have the assurance that we can be accommodated at Lakeside, Ohio, June 28-July 1, 1949. The following represent proposals on which we have reached joint agreement, and which we are submitting for Board consideration and approval:

1. There shall be a conference committee of 30, 15 from the CCs and 15 from the E&Rs. In view of the uncertainty of the merger, it is suggested that no announcement of the personnel of this committee be made until after the merger has been assured. To represent the E&Rs on the committee, the following persons are proposed:

Th, W. Mueller - North Illinois
Mrs. H. L. V. Shinn - Northwest Ohio
Nevin C. Harner - Lancaster
Roy Lausman - South Indiana
Ernest E. Nolte - Missouri Valley
Barbara Deitz - Missouri Valley and
Philadelphia
Lonny Carpenter - Southern
Louis H. Gunnemann - South Indiana
Irvin A. C. Fisher - North Wisconsin
Florence Voigt - South Wisconsin
Ann Collins - West New York
Jefferson Rogers - Northeast Ohio
James Hughes - Pittsburgh
John C. Heater - Philadelphia
Ernest Nussmann - Nebraska

2. The total conference committee shall meet early in the fall of 1948 and consider plans for the conference which have been made by the joint staffs. An executive committee shall be appointed to act for the larger group, and will probably meet at regular intervals to consider the status of conference plans.
3. The suggested purposes of the conference are as follows:
 - a.) To give our two groups an opportunity to know each other and to think together.
 - b.) To help us see what needs to be done in the United Church and how we are set up to do our work.
 - c.) To plan the educational program for the United Church for the next triennium.
 - d.) To provide enrichment in personal religious living for delegates and through them for others in our local churches.
 - e.) To consider the Church's mission in the modern world and the resultant task of Christian education.
4. The proposed theme for the conference is:
OUR UNITED WITNESS FOR CHRIST.

5. The conference shall be limited to 2,500 delegates, provided it is established that the Lakeside management can adequately accommodate a conference of that size.
6. If the conference is sponsored jointly by the E&Rs and the CCs, each group shall assume responsibility for one-half of the pre-conference expenses. It has been estimated that a minimum of \$2,500.00 will be needed for this purpose.
7. The 1949 Lakeside Conference shall follow the same general pattern as previous Lakeside Conferences.

It is the feeling of our staff that the 1949 Lakeside Conference should provide an excellent opportunity to promote among our people the Program of Advance in Christian Education already referred to, especially those aspects of that program which have to do with the new group-graded curriculum, scheduled to appear January 1, 1950. The Lakeside Conference will also be the first large, popular, church-wide conference scheduled in the United Church, if the merger is consummated. In view of these facts, the need for careful advance planning is recognized. The Board is respectfully urged to give consideration to the proposals indicated and to take such action as may be necessary to insure the success of the 1949 Lakeside Conference.

RELATIONSHIPS WITH THE CONGREGATIONAL CHRISTIANS

Our relationships with the Congregational Christians continue to be cordial and satisfactory. Members of our two staffs have met many times throughout the year in connection with the various phases of our planning for the publications which are being jointly developed for our respective groups. If the merger is consummated, as we fervently hope it will be, we can proceed with much less necessity for caution than has been the case up to the present. For until we know for certain what the will of the people is with respect to the proposal for union, we must always take into account the possibility of publication of materials for our separate constituencies even though, editorially speaking, we may have reached common agreement. Despite these difficulties, however, we have been making excellent progress with our lesson materials, as Dr. Wentzel and Mr. McQueen will report later.

Dr. Wentzel will report on the meeting held January 6, 1948 in Philadelphia between representatives of the CCs and ourselves to consider certain details of the interim organization for the United Church, as outlined on page 12 of the Basis of Union. Another meeting of the group had been scheduled for March 27, 1948, and a meeting of representatives of all home Boards and agencies had been called at Buck Hill Falls, Pa., April 14-16, to consider further details of the interim arrangements that might prevail should the merger be consummated. Because of certain complications in the merger negotiations, however, our General Council took action on February 4, 1948, that "it is unwise that further conversations be held with Congregational Christian groups on the part of our Boards and agencies until after our Synods have voted." In view of this action, it was necessary to cancel the meetings scheduled for March 27th and April 14-16.

MISCELLANEOUS MATTERS

Youth Delegate to the Amsterdam Conference

As requested by the Executive Committee, the Executive Secretary asked the General Council to provide for the expenses of a youth delegate from our Church to the Youth Section of the Assembly of Churches, scheduled to meet in Amsterdam, Holland, August 22 - September 5, 1948, provided one of our young people is chosen as a representative from the United States. Following is the action of the General Council with reference to this matter:

"If the Evangelical and Reformed Church should be so fortunate as to have a youth delegate at the Amsterdam conference, the expenses are to be paid from the Administration Fund."

One of our young people has been chosen as a delegate to the Amsterdam conference, and the Youth Department will report on this matter later.

Story Papers

At the request of the staff, the Executive Committee voted to reconsider an action of the Board taken on September 29, 1947, with reference to the discontinuance of COMRADES. It was voted to make a survey of the field to ascertain to what extent COMRADES is actually being read. Miss Hinkle has made the study requested and will present a report of her findings later in our meetings. The editorial staff also conducted a study among the readers of COMRADES, the results of which will be presented to the Board for consideration.

Spring Meetings of Synods

At the request of the Committee on Correlation and Promotion, the General Council voted to change the practice with reference to zonal representation at spring meetings of synods, beginning this year. Instead of appearing at the spring meetings, zonal representatives will have a place on the program of the fall meetings of synods. Through an error on the part of the Executive Secretary, the following persons were invited to attend the spring meetings of the synods indicated, to represent our Board:

Rev. Robert T. Fauth

Rev. Ernest Nolte

Mrs. H. L. V. Shinn

Mrs. Hugo Schuessler

Rev. Gerson S. Engelmann

Everyone accepted the invitation. When the error was discovered, the persons were notified and apologies extended. It is hoped that the same persons will agree to serve this fall, unless the Board wishes to make other assignments. Unfortunately, it is not possible at this time to furnish a schedule of dates or meeting places. It is of interest to note, however, that the recommended program for the fall meetings is built around the theme: THE CHURCH ADVANCES.

Program of Field Work

One of the outcomes of the Toledo conference was a request on the part of the synodical committees that the staff plan for a systematic field program which would enable all synods to receive the benefit of well-considered staff visits at periodic intervals. It has been agreed that we shall follow the zoning schedule worked out by the Department of United Promotion, except for certain urgent requests for staff time which have been cleared with synodical committees and other Boards and agencies assigned to the synods in question. Miss Buehler had major staff responsibility for the group at Toledo that considered field problems. She has also led the staff in its subsequent consideration of these matters. Teams have been assigned to various synods for the spring and fall of 1948 and will be briefed on the plan of presentation agreed upon, prior to their visits. The plan gives promise of providing an effective means of meeting our field responsibilities to our constituency. Time has been set aside on our program this week for the Board to give consideration to our proposed plans and to counsel with us regarding our program of field work.

Pennsylvania Student Work

For many years our Board has had supervision of and has been actively concerned with student work in Philadelphia and at Pennsylvania State College. With the setting up of a Department of Student Work, our total responsibility in this field with respect to the denomination as a whole was considered. It will be recalled that at the Board meeting last spring certain proposals with reference to student work in Philadelphia were presented. As a result of our discussion, further study was made of the student work situation in the entire state of Pennsylvania. Several meetings with interested groups were held, including an all-day conference with representatives of eight of the nine Pennsylvania synods. A state-wide program of student work was proposed and our Director of Student Work was instructed to prepare the recommendations of the conference for submittal to the synods. The program, which contemplates a four way co-operation between the Board, the synods, local student work committees in the larger centers, and the Student Christian Movement, will be voted upon by the Pennsylvania synods this spring. The proposal is generally regarded as a statesmanlike plan which may set the pattern for other states or areas in our denomination. The whole matter will be presented in detail by Mr. Schwantes, in connection with his report to the Board.

Camps and Summer Schools

The Executive Committee asked that there be placed on the agenda for Board consideration an item concerning the most advantageous use of personnel in our camps and summer schools. The question was raised as to whether, especially in leadership training schools, it might be possible to use faculty personnel as both teachers and counsellors without decreasing the effectiveness of these schools. Opportunity for discussing this matter will be provided in connection with the report of Mr. Schlingman.

While we are thinking about camps and summer schools, the Board will be interested to know that several months ago a request came to us, through President Goebel, to send a representative to Dakota Synod this summer. We have been invited to help with a camp project which several of our pastors have initiated at Fort Saskatchewan, Canada. President Goebel commented that this is the first time Dakota Synod has shown any

interest in the program of the denomination, and urged our Board to accept the invitation if at all possible to do so. Mr. Schlingman is planning to go to Canada for the camp period in question and will take advantage of the opportunity that has been offered him to visit some of our Canadian congregations while in that section of the Church.

Periodicals and Publications

The total circulation of Bible-Life and Uniform Series lesson materials for the January-March, 1948, quarter is over 5,000 less than the total circulation in the January-March, 1947, quarter. The following comparative figures will be of interest to the Board:

| <u>January-March Quarter</u> | <u>Bible-Life</u> | <u>Uniform Series</u> | <u>Total</u> |
|----------------------------------|-------------------|-----------------------|--------------|
| 1945 | 147,422 | 159,910 | 307,332 |
| 1946 | 155,705 | 167,062 | 322,767 |
| 1947 | 163,284 | 166,701 | 329,985 |
| 1948 | 166,622 | 157,718 | 324,340 |

It will be noted that the increase in circulation of Bible-Life materials from 163,284 to 166,622 (+ 3,338) was not sufficient to compensate for the decrease in circulation of Uniform Series materials from 166,701 to 157,718 (- 8,983). With an increase in Sunday church school enrollment one would expect an increase in total lesson materials circulated. The increased price of materials may have resulted in more careful ordering on the part of our customers. The condition is one that needs careful watching. Miss Hinkle, as a result of the study she has undertaken, may have something of significance to report to us later.

It will be of more than passing interest to the Board to realize that for the first time the circulation of Bible-Life materials in the January-March, 1948, quarter exceeds the circulation of Uniform Series materials.

Except for FRIENDS, which has shown a slow but consistent increase from 15,505 in January, 1945, to 19,237 in January, 1948, our papers and magazines have just about held their own or have shown steady decreases, as indicated below:

| | <u>January 1945</u> | <u>January 1948</u> |
|----------|-------------------------|-------------------------|
| COMRADES | 25,827 | 25,659 |
| YOUTH | 27,716 | 23,529 |
| BUILDER | 13,139 | 8,447 |

COMRADES reached a low of 24,225 in August, 1947, but has shown a gradual increase since then, although the figure for January, 1948, is slightly below that for January, 1947.

YOUTH now has a lower circulation than it has ever had. Likewise, THE BUILDER shows a continuous decline in circulation. The HOW magazines seem to be showing slight increases, but our experience with them is too brief to have much significance. The fact remains that there is need for a youth magazine and for a leader's magazine for our people. Either we have not met the need with our present publications, or we have not found the right method of selling these publications to our people. The Board of Editors will doubtless have something to recommend to the Board in this matter.

Indebtedness of Heidelberg Press

As is well known to the members of this Board, we have been carrying on our books an item of \$19,700 representing loans payable to the Periodical Department by the Heidelberg Press. As reported to the Executive Committee in January, this indebtedness was charged off by the Board of Business Management without consent of this Board or without any prior consultation in the matter. Our Board, through the Executive Committee, protested this action and empowered the Executive Secretary to take whatever steps may be necessary to bring about a favorable settlement. A communication was addressed to Dr. Henry I. Stahr, president of the Board of Business Management, under date of January 21st, to which Dr. Stahr replied as follows:

"I have your letter of January 21st with regard to the indebtedness of the Heidelberg Press to the Board of Christian Education and Publication. I somehow had the impression that the amount written off at a meeting of the Board of Business Management in St. Louis on December 5, 1946 had to do with the Schaff Building and not with the Heidelberg Press, and that it was written off on the same basis as were other indebtednesses occasioned by the Schaff Building situation. All I can say at this time is that I shall bring your letter of January 21st to the attention of the Board of Business Management when next it meets."

The Board should decide what it proposes to do about this item of indebtedness. So long as it appears on our books, it has the effect of increasing our assets and putting us in a better position financially than we may have a right to expect. If it is a collectible item, steps ought to be taken to collect it. If it is uncollectible, we ought to know that fact.

Advance Financing Plan

The following action from the minutes of the General Council, February 4-5, 1948, is self-explanatory:

"After having heard and discussed the written reports of the various Boards and agencies in the matter of advance financing and taking cognizance of their opposition to this plan, the Committee on Finance and Budget recommends that consideration of the adoption of the advance financing plan be dropped."

Comprehensive Coverage of All Employed Personnel

As directed by the Executive Committee, the Executive Secretary has been in communication with John W. Mueller, Esq., St. Louis, Mo., official counsel for the Church, with reference to the comprehensive coverage of all employed personnel of our Board. This coverage has been recommended by the General Council for all Boards and agencies of the Church. Thus far it has been impossible to obtain from Mr. Mueller an estimate of the cost of this coverage.

The National Christian Teaching Mission

The National Christian Teaching Mission shows promise of becoming increasingly popular as a technique for directing the evangelistic potential of our churches. The national director of the Christian Teaching Mission, Mr. Harry C. Munro, who was instrumental in perfecting the techniques that have proved so effective, has been compelled to resign his post. He has been replaced by the Reverend Harry H. Kalas, formerly Executive Secretary of the Iowa Interchurch Council. It is expected that under Mr. Kalas the National Christian Teaching Mission will be extended considerably and that Protestantism in this country will be greatly strengthened thereby. Mr. Loren Walters represented our staff in the National Christian Teaching Mission held at Sioux City, Iowa, January 8-15, 1948. It is anticipated that all members of the staff will avail themselves of the opportunity to participate in at least one of these Missions as soon as they are able to do so. The staff is also considering the possibility of making available to congregations that have participated in the Christian Teaching Mission a follow-up program, whose objective will be to give specific help to churches seeking to improve their educational offerings and thereby hold the original gains achieved through the Teaching Mission.

Weekday Religious Education

The recent Supreme Court decision in the Champaign, Illinois, case has met with mixed reactions. There are some who hail it as a vindication of the principle of separation of church and state. There are others who deplore it as a further indication of what appears to be a trend toward the complete secularization of our national life. Some aspects of the decision seem to be quite sweeping in their implications. For example, Justice Jackson concurred with the majority opinion but said it took in too much territory and threatened the teaching of "sacred music" or "the Bible as literature" in the schools. Dr. Erwin L. Shaver, Director of Weekday Religious Education with the International Council of Religious Education, has issued a helpful statement of advice to Weekday Religious Education workers. He points out that "one clearly stated principle is evident: The public school system must not be 'used' by the churches to help them teach sectarian religion." Dr. Shaver states further: "The Opinion of the Court appears to leave in doubt the validity of the released time principle, that is, excusing pupils during school hours for religious instruction outside the school buildings. However, the Supplementary Opinion indicates that the Decision of the Court was not intended to invalidate this principle." It is Dr. Shaver's conclusion that the meaning of the decision "is not such as to warrant the abandonment of our weekday religious education program", although there will have to be adaptations here and there. The International Council of Religious Education has appointed a committee on Religion and Public Education, headed by Dean L. A. Weigle, and composed of religious and public school educators to consider this entire matter and determine what can be done in the light of the Supreme Court Decision. We can expect some report from this committee in the near future.

FINANCIAL MATTERS

The 1947 Budget

We were able to keep within the total estimated expenditures on the 1947 budget for educational work. Actual expenditures were \$111,008.99 against an estimated total of \$111,772.35. The sections of the budget in which expenditures exceeded estimated figures were General, Youth Work, Camps and Summer Schools Administrative, Camps and Summer Schools Operational, Adult work, Weekday and Vacation Church Schools, Literature Consultant, and the Wooster Conference. Our main sources of income were as follows:

| | |
|---|--------------|
| Apportionment | |
| (Guaranteed Advance \$62,004.00 | |
| (Overage <u>28,479.90</u> | \$ 90,483.90 |
| Contributions from churches and individuals | 1,052.36 |
| Women's Guild | 5,900.00 |
| Synod of Northwest - note liquidation | |
| (\$2,000 principal, \$200.00 interest) | 2,200.00 |
| Reserve Funds (Investment Account) | 5,000.00 |

The Periodical Department showed a profit of \$13,933.40 for the year 1947. This compares with \$6,690.34 in 1946. The difference is accounted for in large part by the increase in prices which were made during the year 1947. A study of the profit and loss statement indicates that of 19 items listed, 11 showed losses ranging from \$39.57 on the Adult Teacher's Guide to \$5,986.91 on Comrades. Youth showed a loss of \$4,291.45, and The Builder a loss of \$3,131.18. The largest single item of profit was on Adult in Church and Home which paid out \$15,688.79. The next largest item of profit was on the Bible-Life Series which totaled \$8,428.60. We lost as much on Comrades, The Builder, Youth and How magazines as we made on Adult in Church and Home. It would appear that this latter item is carrying an undue share of the burden of our periodical business. This is a matter that needs the serious consideration of the Board as we look to the future.

The Christian Education Press showed a loss of \$5,638.68 for the year 1947. As Dr. Wentzel will explain in his report, this is not a true indication of the health of our book publishing business. The Christian Education Press is making a fine name for itself. It has followed a conservative publishing policy rather than taking chances which, in these times, might have proved disastrous. What Christian Education Press has published has been well received and has moved satisfactorily. Some attention might be given to devising a better merchandising system than we now have, and we shall concern ourselves with this matter. Meanwhile, if we can show a small profit, or break even, for the next few years we ought to be content. It takes time for a book publishing business to get established.

The 1948 Budget

The Executive Committee approved an educational budget for 1948 totaling \$127,157.33. As the result of an increase in camping registration fees for the current season, the budget was restudied by the staff and the total estimated expenditures decreased to (\$124,894.46.) Copy of the revised budget is included in this Annual Volume. The new total does not include any upward revision in salaries of staff or office personnel. A 5% salary increase was granted the staff effective February 1, 1947. Salaries of office personnel have been increased by approximately 10% since last spring as authorized by the Board in April 1947. Part of this increase was effective February 1, 1947, and another increase was made December 1, 1947.

Estimated income for 1948 includes the following:

| | |
|-----------------------|-----------------|
| Apportionment: | |
| Guaranteed Advance | \$ 84,000.00 |
| Share of Overage | 26,500.00 ✓ |
| Women's Guild | 5,000.00 |
| Miscellaneous Sources | <u>9,394.46</u> |
| | \$ 124,894.46 |

The above estimates include a doubtful item of \$26,500.00. This represents 85% of the askings for our Board as approved by General Synod--viz., \$130,000.00. (In 1947 we received a total of 88% of the approved figure of \$103,000). No one can predict what the total receipts on Apportionment in 1948 will be. Up to the present, payments have been running ahead of last year, but not 17% ahead, which is the percentage of increase used in arriving at the 1948 total Apportionment. The action of General Council with respect to the distribution of any overage in 1948 was as follows:

"Because of the fact that some Boards and agencies do not share in the same proportion in the Monthly Guaranteed Advance, the Committee on Finance and Budget recommends that the General Council in its annual meeting in February 1949, divide any accrued surplus in Apportionment receipts over and above the Monthly Guaranteed Advance amounts."

An examination of the list of Guaranteed Advances for 1948 is quite illuminating. Three of the so-called "major" Boards have been guaranteed 60%, 62% and 65% of their approved askings, while the other Boards and agencies of the Church have been guaranteed from 75% to 100%. It is difficult to plan the work of our Board with any degree of certainty when we are assured in advance of only 65% of the amount that is needed to do the job expected of us. No criticism of anyone is intended by this statement. It is simply a fact that we must face. What is the best thing to do under the circumstances, the Board must decide. Are there additional sources of revenue that we might tap, so that we can continue our work without undue restriction? Or, must we begin to anticipate curtailment at some points; and if so, where?

B U D G E T 1948-49-50

| | <u>Askings Approved by General Synod</u> | <u>Guaranteed Advance 1948</u> | |
|---|--|------------------------------------|------|
| International Missions | 560,000 | 348,000 | 62% |
| National Missions | 500,000 | 306,000 | 60% |
| Pensions and Relief | 300,000 | 236,496 | 80% |
| Christian Education | 130,000 | 84,000 | 65% |
| Business Management | 15,000 | 12,000 | 80% |
| Eden Seminary | 47,000 | 37,608 | 80% |
| Elmhurst College | 65,000 | 52,008 | 80% |
| Lancaster Seminary | 30,000 | 24,000 | 80% |
| Mission House | 30,000 | 24,000 | 80% |
| Heidelberg College | 25,000 | 20,004 | 80% |
| Cedar Crest College | 20,000 | 16,008 | 80% |
| Catawba College | 20,000 | 16,008 | 80% |
| Ursinus College | 15,000 | 12,000 | 80% |
| Franklin and Marshall College | 15,000 | 12,000 | 80% |
| Hood College | 12,000 | 9,600 | 80% |
| Massanutten Academy | 7,500 | 6,000 | 80% |
| Mercersburg Academy | 7,500 | 6,000 | 80% |
| Churchmen's Brotherhood | 6,000 | 4,500 | 75% |
| Women's Guild | 2,000 | 1,800 | 90% |
| Commission on Evangelism | 20,000 | 18,000 | 90% |
| Commission on Christian Social Action | 20,000 | 18,000 | 90% |
| Stewardship Committee | 3,500 | 3,408 | 97% |
| Commission on Higher Education | 2,500 | 2,400 | 96% |
| Commission on Benevolent Institutions | 500 | 480 | 96% |
| Historical Commission | 500 | 240 | 48% |
| Travel Equalization Synd Spring Meeting | 1,500 | 1,500 | 100% |
| Committee on Life Enlistment | 1,000 | 996 | 100% |
| Federal Council of Churches | 9,000 | 9,000 | 100% |
| World Council of Churches | 3,300 | 3,300 | 100% |
| Alliance of Reformed Churches | 1,000 | 996 | 100% |
| Debt Liquidation | 65,000 | 64,800 | 100% |
| Emergency Reserve Fund | 150,000 | 100,008 | 67% |
| Student Aid | 35,000 | 34,800 | 99% |
| Contingent Items | 10,000 | 9,000 | 90% |
| United Promotion | 43,000 | 40,008 | 93% |
| Visual Aids | 29,500 | 28,008 | 95% |
| Radio | 7,750 | 7,740 | 100% |
| Administration Fund | 90,565 | 90,564 | 100% |
| TOTAL | 2,300,615 | 1,661,280 | |

Financing the New Curriculum

As is well known, our Board has been included in the fund for Relief, Restoration and Advance in the amount of \$100,000.00. This money is intended to supplement whatever funds we have available in our Periodical Department for the joint curriculum on which we are now working with the Congregational Christians. The receipts to April 1, 1948 total \$15,788.24. Expenditures to date are as follows:

| <u>Receipts</u> | | |
|-----------------------------------|---------------|-----------------|
| Commission on World Service | \$15,788.24 | |
| Congregational Christian Churches | <u>161.10</u> | \$15,949.34 |
| <u>Expenditures</u> | | |
| Traveling expenses | \$ 2,098.11 | |
| Salaries and honoraria | 1,911.77 | |
| Stationery and supplies | 466.42 | |
| Miscellaneous items | <u>358.67</u> | <u>4,834.97</u> |
| Balance | | \$11,114.37 |

Negotiations for a full-time children's editor are now in process, and it is expected that a person will soon be at work on this job. A full-time adult editor is also needed, but for the present we shall try to get along with the present arrangement. Authors' fees and certain other pre-publications costs will soon be due and payable. While our financial picture on the new curriculum looks quite favorable at the moment, it may soon be necessary for us to dip into our limited Periodical Department reserves.

Trust Funds and Investments

During the year we received a legacy of \$500.00 from the estate of the late Milton Warner, of Philadelphia, Pa. Mr. Warner was formerly Treasurer of the "R" Board of Christian Education. This legacy was left to the Board without any restrictions, and the Board should therefore decide what disposition is to be made of it. It has been added to our Trust Fund and Investment Account awaiting further action of the Board.

We have outstanding Annuity Bonds in this account totaling \$13,692.83. An effort has been made to interest other donors in our Annuity Gift Plan, but thus far without result. We have had some indication of interest, however, and hope to have something substantial to report at a later date. It may be that the Board will want to give some thought to ways in which we can bring our needs to the attention of persons in our constituency who might be interested in the Annuity Gift Plan, or in making outright contributions to the Board of Christian Education and Publication for the strengthening of its work.

A few months ago we were informed that our Board is a contingent beneficiary in the estate of the late Jacob Dunkle, Hublersburg, Pa. Mr. Dunkle willed his farm to the Hublersburg Evangelical and Reformed Church with the stipulation that if the congregation was ever dissolved the Board of National Missions and the Board of Christian Education and Publication were to become equal beneficiaries of the estate. Because of the

fact that the farm buildings were in a state of disrepair the court was petitioned to permit the property to be sold. Permission was granted and the proceeds of the sale are now being held in trust by the Bellefonte Trust Company. Although it is highly improbable that our Board will ever realize anything from the Jacob Dunkle estate, the matter is reported for the record.

Indebtedness of Central Publishing House

According to a verbal promise of Mr. G. E. Kiefer, Manager of Central Publishing House, we expect to receive this month final payment on account of an obligation of long standing due our Board from Central Publishing. At one time the indebtedness of Central Publishing House to the Board of Christian Education and Publication stood at \$44,960.33. It has gradually been reduced through the years until now it is virtually wiped out. It is possible that our Board will want to take special recognition of the liquidation of this long-standing obligation in the form of a resolution addressed to the Board of Central Publishing House.

APPRECIATION TO WOMEN'S GUILD

Special mention must be made of the Women's Guild and of its generous support of the work of our Board. As already indicated, we received from the Women's Guild in 1947 the sum of \$5,900.00 for our general educational work. In addition we received \$2,400.00 for special designation, including contributions for a young woman to participate in a work camp project in Finland, for the Oslo Fund, for the publication of How for Group Meetings, and for secretarial assistance in the Department of Youth Work. Since the beginning of the current fiscal year we have received \$5,000.00 from the 1947 Thank-Offering overage. Furthermore, an item of \$10,000.00 for our Board has been included in the 1949 budget of the Women's Guild. In addition, the Women's Guild has been providing the full amount of the salary of Miss Ethel A. Shellenberger, Associate Director of Youth Work with our Board, and a part of the salary of Miss Shellenberger's secretary. Actually, if the Women's Guild should decide to dissociate itself from active participation in the youth work of our Board it would mean that we should have to find additional funds to the extent of at least \$4,000.00 annually to operate our Youth Department as it is now functioning.

Moreover, the Women's Guild is supporting the work of our Board in more than financial ways. The Executive Secretary of the Women's Guild and her entire staff have made themselves thoroughly conversant with the program of the Board of Christian Education and Publication, and take advantage of every opportunity to interpret our work to the field in an intelligent and sympathetic manner. The President of the Women's Guild, Mrs. Sara F. Corman, because of her natural interest in Christian education and because of her direct association with our Board for many years, has always had an unusually helpful attitude toward our program and plans. The other officers of the Women's Guild and the entire personnel of the Board have consistently shown a deep interest in our work. All in all, we have much to be thankful for because of the fine spirit of cooperation

that has prevailed between the Women's Guild and our Board. Without the friendly helpfulness of the women of the Church and the outstanding financial assistance they have provided, we should not have progressed as far as we have in Christian education in our denomination.

A PERSONAL WORD

In conclusion, I should like to add a personal word of gratitude to members of the Board, and staff, and office personnel for the fine co-operation that has been extended to me on every side. It has been a heartening experience to realize that counsel and help were available whenever needed; and, what is more, that they were offered without reservation or restraint. I need not tell you that it has been no easy matter to become acquainted with the complexities of the job I have undertaken at the invitation of this Board. After eighteen months there is still much to learn, but it is most encouraging to know that the learning process can go on under conditions that are most congenial to it, namely, an atmosphere of sympathetic understanding and a group of associates who have a genuine desire to help along the process of growth. To you all and to Him who guides our destinies, I give my grateful thanks.

Respectfully submitted,

F. I. SHEEDER,
Executive Secretary

Department of

CHILDREN'S WORK

To the Members of the
Board of Christian
Education and Publication:

"We are working with a generation of children which has never known what it was to be safe..... we have about us a generation of young men and women who have come back from an experience which..... has seemed to mock all their values. We are trying to reach out to a generation that is without trust in life and without clear standards of judgment." These words spoken at the opening meeting of the World Council of Christian Education at Birmingham bespeak a condition not only of the children of England, Europe and Asia but for our boys and girls as well.



Of the babies born yearly in the United States it is estimated that:

1 child out of every ten may know a broken home;

In 1940 about half of our children lived in families whose income was less than \$1,000.

1 child out of every 20 will spend time in mental hospitals (if present rate of commitment continues)

About 250,000 children will come to the attention of the juvenile courts yearly (if present conditions continue)

About 50% will receive religious instruction.

Less than one half will have the combined advantages of proper homes, health and education to meet their needs as growing persons.

These are the children of today, they are the parents, the statesmen of tomorrow. They are those in whom we would develop Christian principles and understandings. For that growth, fellowship in a Christian community is essential.

Fellowship in a Christian community is the climate through which children achieve the faith and action of Christians. It is doubtful that children can grow this faith outside a Christian community. Such communities are provided by the home and the church. The home is the first community of persons in which the child can experience that Christian fellowship. The larger Christian community of the church is second in its influence. Again I quote from an address to the Birmingham meeting in which Professor Novotny of Czechoslovakia said, "It was a Christian home in which I had the privilege of growing up, and which led me to the Sunday school and into the field of theology. In our little country town, the only means of religious education were the family prayers and the Sunday school organized by my father. Our home was, in fact, a church such as there was in the house of Priscilla and Aquila at the time when Paul wrote his letter to the Romans."

Realizing the importance of the larger Christian community of the church and more especially the home in the Christian nurture of children, I feel that the recommendations of the 1947 study group of the Board and the present emphasis on The Family-Conscious Church are strengthening our church's concern for and ministry in the Christian nurture of children. This emphasis on home and church planning gained the wholehearted cooperation of the Synodical Children's Workers through a series of interesting steps.

It began with the paper on "Some Implications of the Family Unit Approach for the Various Departments" presented at the April 1947 meeting, in which it was recommended that:

"While the Department of Children's Work will continue to deal with children it will work with them as members of families.

"....the Department must implement its present work by bringing the church and home into a holy alliance aimed at making the child a Christian citizen. It will conserve much of its present program, but strengthen it by aiming it at the parents and home rather than at the children alone. It will seek to discover ways in which church school teachers and the parents can cooperate. By bringing the family into a church relationship, the Department will conserve the work it does with children."

Either this directive was timely or it is easy to introduce a major emphasis to the children's workers of our church. For there have been many opportunities since the Board's meeting to lift up, consider and accept the church-home emphasis of Christian nurture of children.

The first opportunity to present it came at the July 1947 meeting of Synodical Children's Workers. In the three day interdenominational meeting of children's workers, one seminar was devoted to the "Common Task of Home and Church." The findings of that Seminar became a springboard for the meeting of the Synodical Children's Workers and the children's workers delegates to the Quadrennial Convention.

The Synodical Children's Workers in July decided that the October issue of the Child's Teacher should be devoted to the interpretation of resources available to the church and home for their common task in the Christian nurture of children. They also requested the newly elected Executive Committee to give special thought to strengthening the ties between church and home through the children's division leader.

Furthermore, denominational children's workers, attending the Quadrennial carefully considered "program, methods, and resources for relating church and home in the task of Christian education." Their suggested ten findings were later considered by the Executive Committee of the Synodical Children's Workers who recommended:

1. That special resources should be provided by which the Synodical Children's Worker would contact Children's Division Leaders with a mimeographed letter to be sent personally by the Synodical Children's Workers highlighting:

- a. Findings of the Des Moines group
- b. Resources for work with Nursery children
- c. A leaflet for use with parents
- d. "Church and Home" as the basic guide in planning for this emphasis.

2. That Synodical Children's Workers emphasize the theme of "church and home" in Synod wide or area meetings in 1948 with special emphasis on our opportunity as related to nursery children for which there is a possibility in 1949 according to baptisms in previous three years of approximately 75,000 children.

3. That all Synodical Children's Workers study "Church and Home".

Approximately 1,200 letters have been mailed by 24 Synodical Children's Workers. Meetings in the various Synods are including a period of discussion on "Home and Church Working Together." The film strip "Let the Children Come" has been used often.

These developments growing out of the '47 Board meetings and July '47 Synodical Children's Workers meeting are being more widely implemented through our Staff's projected emphasis of the Family-Conscious Church and Better Trained Leaders.

Such planning on our part would not be possible without the cooperation of Synodical Children's Workers and the Executive Committee.

One item in the Board's report has not yet been implemented, namely "The goal of this Department is to have parents who are teachers of the children in the home, also be teachers of children in the church." This will receive further consideration at the August meeting of Synodical Children's Workers. By that time I hope that we can have some reports from a number of churches indicating the participation of parents on their teaching staff.

However, in the letter to Children's Division Leaders you will note a suggestion, "Whenever possible parents should be asked to help teachers and children on special projects related to their room or their study."

With this beginning I hope we can do more long term planning. Considerable time at the August meeting of Synodical Children's Workers will be given to consideration of the '49 emphasis of our Advance program.

Children in Our Church

A few numerical facts about children in our church reported from the 1946 statistical blanks.

There were 25,507 infant baptisms

Enrollments by departments indicate:

| | | |
|------------------|----|----------------|
| Cradle Roll | -- | 32,378 |
| Nursery | -- | 11,505 |
| Beginners | -- | 28,611 |
| Primary | -- | 35,383 |
| Junior | -- | 36,643 |
| Total enroll- | | <u>144,520</u> |
| ment of Children | | |

Through vacation and weekday church schools our church served, 42,869 boys and girls through denominational and interdenominational schools.

Vacation Church Schools

| | | | |
|---------------------|-------------|-----------------|--------|
| Denominational | 376 schools | 21,223 pupils | Total |
| Interdenominational | 398 " | <u>10,431</u> " | 31,654 |

Weekday Church Schools

| | | | |
|---------------------|------------|----------------|--------|
| Denominational | 82 schools | 3,977 pupils | |
| Interdenominational | 237 " | <u>7,238</u> " | 11,215 |

We would like to think that the spirit of the children was reflected in a recent letter:

"How are you?

I can't stay too long on greetings. I have something very important. I decided that instead of having birthday gifts for me I would ask my friends if I would put in a list of things to bring to the party for a little girl in Germany my age, if they would bring one or two of these things and help a little girl far away."

We hope that the bulletin for Boys and Girls in Christian Service will deepen their desire to participate in the world-wide Christian fellowship. We need to develop material aid projects in Christian education -- sending of pictures and other resources.

Synodical Children's Workers

18 Synodical Children's Workers attended the interdenominational meeting at Des Moines and a one day Synodical Children's Workers Conference. The meeting with approximately 400 other children's workers was a significant leadership training experience with fellow Christians as well as a one day planning period for our Synodical Children's Workers.

At the Des Moines meeting we elected an Executive Committee composed of five persons namely, Emma Denzler, Chairman; Gladys Mathias, vice Chairman; Ann Collins, Buffalo; Mary Louise Brecher, Louisville; and Agnes Luebeck, Oak Park. They had their first meeting in November, will meet again in conjunction with the National meeting and have served as consultants in the meantime. They have helped to outline the Child's Teacher through October. When the time arrives that this Executive Committee can meet quarterly, our work will truly go forward.

In following through with the '48 Interdenominational Children's Work Regional Conferences we have had several hopeful comments about the Synodical Children's Workers. We are beginning to get into the interdenominational children's work approach on the local level. I quote:

"Thank you for your note regarding the Children's Work Regional Conference. I appreciate the fact that you have written to Mrs. Orbach to assist in getting people to attend. Mrs. Orbach is a very splendid person and one who has given us fine cooperation."

--Rev. Wilbur C. Parry,
Associate General Secretary
Southern California Council of
Protestant Churches

"I appreciated your letter of March 8th. I know Miss Terras very well. Indeed our desks are side by side, and some of our Regional Conference publicity is overflowing on her desk.

"She has done a very fine piece of work in publicizing the Conference. I am sure if each denomination did as thorough work in promotion, we would have an outstanding Conference.

"I hope your denomination can arrange to keep Miss Terras in the northwest."

--Miss Bertha Pease Hartsell,
Director of Children's Work
Council of Churches and Christian
Education, Seattle, Washington

Several other Synodical Children's Workers are on planning committees for these and other Conferences. The increasing participation of Synodical Children's Workers in denominational as well as interdenominational work is the most encouraging development of our Department.

An annual meeting of this group is very essential but we are faced with the question of finances. \$1,000 allotted to us helped to finance last year's meeting -- but the delegate from California still had to request \$77.25 from her Synod Treasury for travel purposes.

At the present time these National Meetings are one of our best training opportunities. I hope they can be continued.

Synodical Children's Workers could be used in various other ways. For instance a "Day Camping" conference will be held in December. It would be well to have at least one or two of our Synodical Children's Workers attend that meeting. In like manner we could strengthen the church's concern for children by having these workers participate in other committee responsibilities. For some time we have wanted the Commission on Christian Social Action and the Commission on World Service to give special thought to children. Such representation would indeed highlight needs of children in those areas. As I see it now children's work must have this type of expansion if it is to become effective in the life of our Church.

The Circulating Library to these workers this year includes:

1. The Modern Parent and the Teaching Church, Fallaw
2. Books for Children
 - Little Book of Bedtime Songs, Brown
 - Fisherman Simms, Dannecker
 - Ya-Ya, Ana Dor
 - Luck for the Jolly Gale, Edwards
 - Little and Big, Smock
 - In the Morning (20 Bible verses) Drew
 - All About Us, by Knox
 - The Horn Book
3. Helping Teachers Understand Children, American Council on Educa.
4. Guiding Children in Worship, Towner
5. Around the World with the Bible, Rinden
 - Junior Teacher's Guide on "The Bible Goes Round the World", Ellis
 - My Story Book About the Bible, Niedermeyer
 - Primary Teacher's Guide on "The Bible Goes Round the World"
 - New World Ahead, Baker
6. Nursery Series - Ah Fu: A Chinese River Boy, Nevill
 - Esa: A Little Boy of Nazareth, Nevill
 - Kembo: A Little Girl of Africa, Barnard
 - Stories of the Book of Books, McGavran
 - Christianity Where Men Work, Mould
7. The Church and Christian Education, Vieth
8. Wind in the Willows, Grahame
9. The Pastor and the Children, Eakin

About Vacation and Weekday Church Schools

In accord with the request from General Synod that "The Board supply materials for vacation and weekday church schools of religion for use in communities where such materials are not otherwise available," and a recommendation from the Synodical Children's Workers that more emphasis be given to the vacation church school

program the January 1948 issue of The Child's Teacher suggested resources for vacation church school. Orders are being sent to our Department and relayed to the bookstores of the church's choice. We are relaying the orders this year for two reasons, so that we might know how many churches order such materials, and that we might follow through with the free material. To date we have received 46 orders totalling \$318.29, most of which goes directly to the three bookstores. We will follow the orders with request for evaluation of this year's plan, the replies to be considered at the August meeting of the Synodical Children's Workers. If the plan of suggesting special materials for each year's school meets with favor we will continue it for 1949 with Synodical Children's Workers selecting the theme.

A Vacation Church School flier for distribution at Spring Synods will be sent to all Synodical Children's Workers requesting them.

The Vacation Church School can be one of the church's most important outreaches in behalf of children. A 1947 report of one denomination shows that "out of 73 conferences a total of 20,196 unchurched children participated in the Vacation Church School."

Soon after coming into this work I was initiated into the workings of the International Council of Religious Education through the chairmanship of their Committee on Vacation Religious Education known as CVRE. Because of that chairmanship I was elected as member at large to the Council and served on CEP, Service in that capacity, for the past six years now terminated, has enlarged my understanding and appreciation for interdenominational work,

Releases concerning the current situation in weekday church schools are being sent from the Council offices. We are sending these releases on to the pastors who have reported denominational or interdenominational weekday schools in their churches. If the weekday schools experience difficulty in continuing we ought to find ways of using some of that personnel as directors in Christian education for our churches.

Printed Resources

A number of leaflets initiated by CREC and cleared with CREA have helped to implement the work with parents:

A Child's Religious Library
The Church and Children of the Community
Visiting in the Home
The World in Our Home
Family Worship with Children

Home Visitation in the Interest of Children, 10 cents
addressed to teachers gives guidance on the why and how of a visitation. Mrs. Agnes Daehn of Oak Park helped to prepare one of the dramatizations.

The Traveling Church, interpreting activities of the World Council of Churches for children is the first of its kind. More will follow.

During the past year the Child's Teacher emphasized:

- October - Home and Church Working Together
- January - Materials for the Vacation Church School centering about the theme "The Bible Goes Round the World"
- April - Children's Day and summertime training opportunities and a special bulletin for children on Boys and Girls in Christian Service.
- July - a special letter to Children's Division Leaders
- October - to present the Plan Book for the Children's Division Leader with guidance for the year's planning.

"We've a Story to Tell" is the title of the 1948 Children's Day Service. We hope that it will be as acceptable as the 1947 service.

Thoughts of God for Boys and Girls is used continuously.

Approximate number of copies sold in 1947:

| | | |
|----------------|-----|-------------|
| Spring edition | '47 | - 3,423 |
| Summer | " | '47 - 1,759 |
| Autumn | " | '47 - 1,725 |
| Winter | " | '47 - 1,700 |

When Juniors Go Camping, I.C.R.E. bulletin.

Let's Use the Summer, interpreting church and community wide opportunities.

Field Work

The major part of this year has evidently been given to interdenominational relations and field work. Out of the 124 actual days in meetings, 78 were spent in interdenominational meetings or field work. That includes two weeks at the Faribault Laboratory School; one week at the Houston, Texas Leadership Training School, three days in Vacation Church School Institutes in Michigan and four days at the Des Moines meetings, and the week at Birmingham.

Clinics were held in Texas, Pittsburgh, Mercersburg, Rocky Mountain Synods.

Most of the Synodical Children's Workers will be participating in the 1948 Children's Work Regional Conferences, the follow-up of the Des Moines meetings. I will participate in the meetings November 1 - 9. These Regionals are training opportunities developing leadership in the Synod. Each Synodical Children's Worker is asked to take at least four or five workers to the Regional meeting. These workers to become helpers in developing the Synod program for children.

Since returning from Europe considerable time has been given to exploring two concerns which grew out of the Birmingham meeting and the visit to the World Council of Churches at Geneva.

At Birmingham representatives from several countries requested (among other things) religious pictures for their educational work. A similar need was expressed for war torn countries.

At a meeting with a few Church World staff members in Geneva we considered the possible use of such pictures in Europe and also the use of American children's workers as personnel for a short time period.

The picture project is in a formative stage. Providence Lithograph Company and the Missionary Education Movement are interested in helping to provide such. But details are yet to be completed.

The use of American children's workers in field of religious education holds real promise although it will not be workable this year. However, through contacts at International Children's Village in Switzerland and LeChambon in France, I received a request for four or five workers at the former place and two at the latter. We are hoping to supply those requests.

Looking To The Future

Looking to the recommendations of the past I find that some of them still need implementation. But this rethinking is the annual opportunity to take stock and get a new perspective on tomorrow. So during the coming year I hope that I can:

1. Participate in more local church leadership training and evaluation groups.
2. Use more children's workers within a Synod as co-leaders for area meetings.
3. Develop some week-end demonstration-participation-how-to-teach conferences.
4. Use the August Synodical Children's Workers Conference to
 - a. lay plans for '49 emphasis on Better Trained Leaders
 - b. give guidance on use of Summertime for Christian Education
5. Explore "Day Camping" possibilities for our summertime program
6. Develop more resource service bulletins addressed to children.
7. Provide more effective channels by which boys and girls can participate in Christian service projects.

Recommendations:

1. The holding of a 1948 meeting of the Synodical Children's Workers. An amount of \$1,000 has been included in the budget.

2. The appointment of a Board member and one children's worker to the Synodical Children's Workers meeting.
3. Making provisions for our participation through Synodical Children's Workers in some of the expanding opportunities for serving children.
4. The exploration and development of material and service projects in Christian education for children.

Reviewing the work for the past year I am deeply aware that participation in the Birmingham Conference with the additional opportunity of visiting on the continent have greatly enlarged my vision and feeling of oneness with fellow workers and Christians in far distant places. The most important job for all of us still begins at home -- and that "at home" means our family groups, our church family and community -- but every task in that "at home" situation has its relationship to something far greater than the area in which it happened.

Our way of working -- it's beyond analysis. Correspondence and other assignments find their way through cylinders or personal contacts on to a typed page or into a field contact in a never ending stream. How does it get done -- Mary follows through. The content of the October Child's Teacher was dictated to Mary on the train to New York the night prior to the sailing of the Queen Elizabeth. When I returned in September we were receiving letters of appreciation for a very helpful issue. If we sound like a mutual admiration society it's because we know that neither one could do the job alone -- and we'd never have it mimeographed without Dobby.

With the hope that that which we do might be one with the past and yet blaze a trail for the future Mary and I present this report fully aware that:

"Nothing ever happens in this world but once.
What I do now I do for all time. It is over
and gone with all its eternity of solemn
meaning."

Respectfully submitted,

Bernice A. Buehler

Director of Children's Work

REPORT OF THE DEPARTMENT OF YOUTH WORK

I. General Information

The year 1947 was tremendously significant for youth work in the Evangelical and Reformed Church. The upward trend of increased activity among our young people, very apparent during the past two years, culminated in the participation of eleven E & Rs in the World Conference of Christian Youth in Oslo, Norway last summer. Five of these were official delegates of the Youth Fellowship, namely Misses Kathryn M. Kline and Doris Paar, Roy E. Lausman, Robert A. Keppel, and Rev. Robert D. Brodt, former Director of Youth Work.

One very encouraging evidence of local youth activity and interest accompanied the Oslo preparations. Gifts for the travel fund came to the Youth Department from every part of the country until the amount totaled more than \$5,000.00. With this fine backing it was important that our delegation give a good accounting of itself, and we were not disappointed. We have received many fine reports of the contribution our delegates made to the conference itself, and also of the splendid work which they did at the International Work Camp, Le Chambon, France.

Each of the delegates has devoted many hours to reporting the Oslo Conference in his or her respective area, and the full-time services of Kitty Kline were made available for this purpose by the National Youth Cabinet for a period of four months. Details of her activities are included in this report under Field Work.

In November, 1947 the Chairman of our National Youth Cabinet, Kitty Kline, was elected Chairman of the National Committee of the United Christian Youth Movement. Just recently she has been elected one of five delegates from the United States to the Youth Department Committee of the World Council of Churches for a four year term of office. This committee will meet directly after the Assembly of Churches in Amsterdam this summer, which she will also attend as an official member of the Youth Section. These elections are distinct honors to both Kitty and our denomination, and are serving more and more to advance the ecumenical spirit among the youth of our church and our nation.

II. Change in Personnel

After three years of outstanding service as Director of Youth Work, Rev. Robert D. Brodt accepted a call to return to the ministry in a local church, leaving the Youth Department November 15, 1947. He served the youth of our denomination well. Under his leadership the Youth Fellowship made widespread progress and became a potent force in the life and work of our total church program. He helped to lay a good foundation for the coming merger of the Youth Fellowship with the Pilgrim Fellowship of the Congregational Christian Churches. Interdenominationally he has made significant contributions to the youth of our continent through the International Council of Religious Education and the United Christian Youth Movement. Internationally, Bob did more than merely attend the World Conference of Christian Youth. He was an important leader in the conference, traveled extensively over war-ravaged Europe and made many valuable contacts with European youth leaders. Our Youth Department will continue to benefit for many years from these international relationships which he established for us. Our prayers and best wishes shall attend him in his new field.

Rev. A. Wilson Cheek accepted the position of Director of Youth Work and assumed his duties December 1, 1947. He had been an adviser to the National Youth Cabinet for three years, and it is hoped that as he shifts his position from that of adviser to that of Director that the work will continue to advance. Your new Director is deeply appreciative of the fine heritage created by his predecessors. The friendly guidance and counsel of our Executive Secretary and members of the Staff have been both encouraging and helpful. There is a deep sense of gratitude to the Associate Director, Miss Ethel Shellenberger, for carrying an undue portion of the load during the period of adjustment, and for the help which she has rendered so cheerfully and unstintingly at every point. Also of invaluable assistance has been the patient helpfulness of the Secretary to the Youth Director, Miss Clara Aughinbaugh. Both she and Miss Beryl Richardson, Secretary to the Associate Director, are devoted to the work which they do so efficiently.

III. Field Work

The Director and Associate Director of Youth Work have attended denominational and interdenominational meetings in which they have responsibilities, and have accepted all invitations possible from local churches, area, and synodical Youth Fellowships and Girls' Guilds. While Mr. Brodt was in Europe the Associate Director did "double-duty" at home in the field, with an unusually heavy schedule of camps and summer schools. During the several months after his return from Europe, Mr. Brodt covered a large area in reporting on the Oslo Conference.

A surplus in the Oslo Travel Fund made it possible for Kitty Kline to be employed for a period of four months to do Oslo "follow-up." Oslo has been the theme of her more than eighty speeches through the East and Middle West. Six of these have been before synodical youth rallies, with a total attendance of about 2500. Additional engagements have included dozens of local fellowships, student groups, participation in "Religion in Life Week" on college campuses, county and city federations, interdenominational rallies, and several joint E & R - CC youth rallies. She reports, "Everywhere the message of Oslo is received with enthusiasm; questions and conversations with our young people indicate an earnest desire to 'do something' about working on our share in the meaning of Oslo, as its message, 'Jesus Christ Is Lord!', throws light on our relationships - with our home church, the community, our denominational Fellowship, and the world-wide Christian community."

A fine job on reporting Oslo has been done to date, but much more work is necessary. The message must be taken into more and more of our local communities and particularly into those areas where none of our delegates have been able to go. It is especially important that we fulfill the many requests in hand from the Northwestern and Western Synods of our church. To this end we earnestly solicit the support of the Board in helping to keep Kitty on the field for three or four additional months.

IV. The Youth Fellowship

The continuing upsurge in youth work is evidenced in the fact that there are now 2524 youth organizations in the denomination, as compared with 2050 reported last year. Many of our churches have several youth organizations, thus making the total large. However, there are 967 of our 2792 churches which have no youth organization. Another significant observation growing out of a study of the files is that there are only 296 Affiliated Youth Fellowships, whereas there are several hundred more actually submitting acceptable annual reports. This condition has led the National Youth Cabinet to eliminate the formal application for affiliation and to automatically send a Certificate of Affiliation to every youth group submitting a creditable report. A study made by the Associate Director, setting forth the status of youth work by synods, is appended to this report for your information.

There are now 26 Synod Youth Cabinets and hopeful signs that

several of the remaining 8 synods will organize a Cabinet this year.

1. The National Youth Cabinet

The annual meeting of the National Youth Cabinet was held in Cleveland, Ohio, February 7-8. Four new members were welcomed to the meeting, including a member-at-large from the Student Fellowship. In addition to the membership of the Cabinet the meeting was attended by about an equal number of visitors from synodical and regional groups.

The reports reflected a year of much activity by most of the Commissions and by all of the Cabinet Members in their respective synods. Though it has not been possible to compile an accurate picture of the total giving of our young people to Youth Fellowship projects, it seems reasonable to assume that contributions, including the Oslo Fund, have exceeded any previous year. The Cabinet welcomed the action of the Executive Committee of the Board of Christian Education and Publication directing that in the future all giving to Youth Fellowship projects should channel through the Youth Department, thereby enabling us to more accurately depict the total work of the Youth Fellowship.

Plans were projected for a limited caravan program this summer, and it is the desire of the Cabinet to increase the number of caravans and the scope of their work in subsequent summers. This undertaking is worthy of all support possible by the Board. Akin to this form of voluntary service by some of our young people is the need for a more thoroughly formulated work camp program by our denomination.

Projects adopted by the Cabinet for promotion among the youth of our church during the coming year are:

- a. Karl Meyer Memorial Fund (for work camp scholarships)
- b. United Christian Youth Movement
- c. Veterans' Hospitals
- d. Restoration of Schools in China
- e. World Service
 - (1) Heifers and Goats
 - (2) Correspondence with and Aid to Foreign Young People
 - (3) Cereal for Relief
 - (4) Change Their Faces
 - (5) Seeds for New Life
 - (6) Church Camps for European Young People

In connection with the promotion of world service the Cabinet adopted the "Do - Tell" packet of suggestions developed by Church World Service. These packets will be distributed to all of our youth organi-

zations.

The revised Basis of Union of the Pilgrim Fellowship and the Youth Fellowship was unanimously approved, with a few minor suggestions for changes being passed on to the Joint-Committee. A new committee was appointed to serve with a similar group from the Pilgrim Fellowship to develop a pattern for organization and program details of the _____ Fellowship of the United Church. (No name has yet been adopted. Suggestions will be gladly received!)

Appreciation for the value of field work already being done gave rise to the following recommendation:

"That the Board of Christian Education and Publication be requested to consider the setup under the merger of the two groups the employment of a field secretary whose primary responsibility will be to travel to Youth Fellowships all over the country to help make local and regional and synodical commission work effective."

Confusion over the denominational Youth Sunday of National Youth Week, which comes the last Sunday in January, and our own denominational Youth Day, which comes the third Sunday in May, is increasing as the National Youth Week becomes more universally observed. Individuals, local groups, and a ministerium have written in asking "Why don't we cooperate?" or saying "We will not be observing Youth Day in May because we observed it in January." It would be helpful if the Board would take whatever steps are necessary to make the last Sunday of January our denominational Youth Day.

2. Junior High Work

The chief concern of the department in connection with Junior High work is how to achieve an adequate program for that age group. How different a program should be planned for Junior Highs? Ought their program be a copy of their Senior High brothers and sisters? Should they have their own rallies, projects, and activities? Should they meet weekly? Should they have night meetings?

These and other questions should be faced as one tries to evolve a new program for an age group which at times had been grouped with juniors, at other times with seniors and young people, and yet has characteristics all its own. Other denominations vary in their way of handling this age group so it is difficult to obtain guidance from methods now in use.

For the present we offer several tried ways of handling Junior Highs in our denomination as acceptable procedures. In the last analy-

sis, needs of particular churches must determine the choice.

- a. Include Junior Highs in the Fellowship organization, keeping the program within their grasp or dividing for discussions. This procedure is common where the number of Junior Highs is small, where lack of leadership or space does not permit separate groups.
- b. Within the Youth Fellowship, organize an entirely separate group from 12-14 years of age, having officers, commissions, meetings, activities, etc.
- c. Make the morning church school hour the core of the program activity for Junior Highs. This will mean they must have their own meeting place, be the ones to determine their program and carry it out. No other organized program meetings would be held but one social affair a month could be planned.

Program materials found in How for Your Junior High Meeting, published quarterly by the Youth Department, Projects of the National Youth Cabinet and commissions as described in the Youth Fellowship Guide Book can serve as tools for working with Junior Highs in any one of the three procedures.

A more detailed statement on general principles of working with young people of the Junior High age is to be made available shortly.

3. Girls' Guilds

Judging from the examination of the annual report blanks, which at best present an incomplete picture, the number of Girls' Guilds is diminishing at the rate of about twenty-five a year. Thus, according to this year's report we have a record of 302 Guilds. On the other hand, inquiries about forming new Guilds are constantly coming to the office.

The general caliber of program and work being done is very high. Reports of activities in local churches, communities, for relief and missions were very interesting and varied. Giving to the Challenge and Thank Offering, the two avenues over and above project work, through which the girls make financial contributions to the work of the church, was considerably higher than last year. It totaled \$9,337.83.

It has been most heartening to find it difficult to distinguish between purely Girls' Guild work and other youth work. For

instance, many contributions to the Oslo Travel Fund came from Girls' Guilds.

Looking at Girls' Guilds against the larger background of the youth work of the church we may conclude that the Guilds are becoming more closely integrated into the total youth program with many fewer clear cut differences. They are still an active and vital group, 4500 strong. They are providing the only youth activity in 90 of the 302 churches from which Girls' Guild reports were received. And they deserve the sympathetic attention and understanding of the church they seek and serve.

4. Youth in the Armed Forces

When the Bureau for Men and Women in Service was discontinued the ministry to our youth in the armed forces was committed to the Youth Department. As a part of this ministry Envoy was published, but because so few copies were requisitioned its publication has been suspended. Plans are now underway to develop literature suggesting ways for local youth groups to minister to the young people of their church in service. In addition, we plan to make the special Youth Day issue of Youth available to local groups to send, along with a letter from the Youth Department, to these young people. A part of the funds on hand (\$1,549.98) will be used in the Veterans' Hospital project.

V. Publications

The Youth Fellowship Guide Book continues to be in considerable demand, with approximately 400 copies being sold during the past year.

The How publications of program materials have been received with enthusiasm in many churches, but unfavorable criticism has been received from others. We are convinced, however, by reports from the field, that the principle of packets of loose-leaf programs is good. We are constantly trying to improve the materials, both in content and format. Beginning with this quarter the size of How has been increased to 6" x 9" and the type enlarged from 8 point to 10 point. The next quarter the amount of actual program and worship materials will be somewhat increased. The Youth Cabinet has requested the Board to consider increasing the contents by half with a proportionate increase in subscription rates. A tabulation of subscriptions by quarters follows:

| | <u>How for Your Jr. Hi Meeting</u> | <u>How for Your Youth Meeting</u> |
|-------------------|--|---------------------------------------|
| 1st Quarter, 1947 | 210 | 541 |
| 2nd Quarter, 1947 | 246 | 629 |
| 3rd Quarter, 1947 | 254 | 608 |
| 4th Quarter, 1947 | 303 | 730 |
| 1st Quarter, 1948 | 286 | 603 |
| 2nd Quarter, 1948 | 233* | 486* |
| *Orders to date | 245 | 527 |

We are indeed grateful to the Women's Guild for financing the publication of the third How - How for Groups Meeting Monthly. Besides the 3000 which were put into Women's Guild Kits, there have been about 75 sold to co-ed groups preferring monthly materials. This How will again be provided by the Women's Guild for Girls' Guilds, and will be available to any youth group desiring monthly programs.

The Youth Worker's Kit remains an important aid to leaders in youth work. 125 kits were sold during 1947. A revision of the Kit has just been made, bringing the materials up-to-date.

Youth and Comrades have been excellent resources for supplementary program materials in that they have carried articles purposely related to the topics contained in the How publications. For this reason as well as for their general value to the young people of our churches it is hoped that the Board will adopt some plan whereby subscriptions may be mailed directly to young people at special quantity rates to those churches entering a sufficient number of subscriptions, and that an intensive campaign be launched to gain subscriptions on this basis.

Leaders of Youth now has a total circulation of nearly 6000, going to all of our ministers and to the advisers and presidents of youth groups.

The Girls' Guild Newsletter reaches counselors and presidents of local Girls' Guilds and has a quarterly circulation of almost 1000.

The Confirmation Reunion Service and the Youth Day Service, along with accompanying Leader's Guides, were prepared and widely used last year. The services this year have been developed using the themes, "Thine Forever! Lord of Life" and "Together We Build."

VI Looking Ahead

If the United Church of Christ comes into being this year it can be safely assumed that the Youth Fellowship and the Pilgrim Fellow-

ship will be among the first organizations of the church to affect their united organization and work. The young people of both denominations are eager for the merger to come to pass, and we earnestly hope that no opposition to the merger will prove strong enough to keep us from being one. Present plans call for a meeting of the first National Council to be held concurrently with the first General Synod.

Another event of great significance for our young people will be the Christian Youth Conference of North America at Grand Rapids, Michigan, August 31 - September 5, 1948. The Youth Fellowship expects to send 300 delegates to this conference which will bring together 5000 Christian young people of our continent.

We would close our report with a word of appreciation to the Board members for undergirding the youth program, and with a prayer to our Heavenly Father that all of us may have his strength and guidance in seeking to measure up to the opportunities of leading the youth of our church in the Way of Christ.

Respectfully submitted,

A. WILSON CHEEK, Director of Youth Work

ETHEL A. SHELLENBERGER, Associate Director

STATUS OF YOUTH WORK

| No. of Churches in Synod | No. of organized Youth Groups | No. of Affiliated Youth Fellowships | No. of Churches without organized Youth Groups |
|-----------------------------|----------------------------------|--|--|
| California 23 | 13 | 0 | 14 |
| Central Pa. 102 | 59 | 12 | 52 |
| Dakota 65 | 10 | 0 | 55 |
| East Pa. 75 | 64 | 8 | 27 |
| Iowa 81 | 64 | 10 | 23 |
| Kansas City 82 | 76 | 15 | 26 |
| Lancaster 90 | 85 | 16 | 32 |
| Lehigh 83 | 74 | 7 | 39 |
| Magyar 45 | 57 | 1 | 12 |
| Mercersburg 104 | 108 | 4 | 30 |
| Mich.-Ind. 106 | 104 | 6 | 33 |
| Mo. Valley 123 | 115 | 15 | 40 |
| Nebraska 60 | 48 | 9 | 15 |
| New York 37 | 40 | 4 | 11 |
| Northeast O. 63 | 95 | 9 | 9 |
| Northern 87 | 58 | 4 | 40 |
| N. Illinois 135 | 150 | 19 | 21 |
| N.W. Ohio 96 | 94 | 8 | 28 |
| N. Wisconsin 84 | 60 | 13 | 34 |
| Pacific N.W. 21 | 16 | 2 | 9 |
| Philadelphia 80 | 92 | 10 | 16 |

Status of Youth Work (cont.)

| No. of Churches in Synod | No. of Organized Youth Groups | No. of Affiliated Youth Fellowships | No. of Churches without organized Youth Groups |
|-----------------------------|----------------------------------|--|--|
| Pittsburgh 150 | 131 | 16 | 53 |
| Potomac 174 | 99 | 14 | 34 |
| Reading 105 | 72 | 3 | 53 |
| Rocky Mt. 21 | 16 | 1 | 7 |
| S.E. Ohio 97 | 84 | 5 | 43 |
| Southern 63 | 78 | 20 | 13 |
| S. Illinois 92 | 78 | 11 | 29 |
| S. Indiana 102 | 124 | 25 | 19 |
| S.W. Ohio 111 | 120 | 11 | 30 |
| S. Wisconsin 82 | 70 | 8 | 24 |
| Susquehanna 83 | 42 | 4 | 48 |
| Texas 68 | 54 | 6 | 24 |
| W. New York 72 | 74 | 0 | 24 |
| Total 2,792 | 2,524 | 296 | 967 |

REPORT OF THE DIRECTOR OF STUDENT WORK

To the Members of the Board
of Christian Education and Publication:

Necessitated by the fact that the Department of Student Work had been in existence only six months at the time of the 1947 meeting of the Board, our report at that time consisted mostly of analysis and expressions of hope. This year, while still analyzing and hoping, we do have more information to report to you.

The past year has offered abundant opportunities to meet with student groups, with student leaders and to present the scope of the work to local churches. Last summer Mrs. Schwantes and I spent three months in camps, conferences and summer schools. A good part of my time this past fall was spent participating in Religious Emphasis Weeks (the name varies from school to school). I deem this kind of experience most valuable, stimulating and taxing. One such day on a campus generally includes a breakfast meeting with leaders, meetings with two or three classes, a luncheon address, a mid-afternoon conference, dinner at a sorority or fraternity house with discussion following and, at 8:30 or 9:00, a new discussion group. Whether or not I contributed to the students' religious growth, I know that these experiences have acquainted me with what students are thinking and have shown me what they are searching for.

THE FILE

Last year we worked on the basis of an estimate of 12,000 E & R students. We are now able to estimate more carefully and find that we have a total student constituency of 15,000. Our file of student names and addresses has grown to nearly 9000. These come from three sources: 1) A letter was sent to every pastor asking for a list of students from his congregation. The response from this avenue was fair, with this hopeful observation, that where synods had made such a request of their pastors before, we received a better response. 2) Letters were sent to over 400 institutions asking for the names and addresses of our students. Smaller schools, especially church-related colleges, are very cooperative at this point. On the other hand some institutions refuse to take any religious census or request the information from their students. 3) Wherever we have specified student workers, we receive the lists directly from them. We find a wide discrepancy between the lists which come to us from the schools or our workers, and the lists which are sent in from pastors. Names listed by pastors are very often missing from lists received from schools and workers. E.g. We received from one of our student pastors a list which he thought complete of 172 E & R students enrolled in that university. But pastors of that area listed 59 additional E & R students attending that institution. Among the possible reasons for this discrepancy

is the training which the G.I.s received to list their religious affiliation simply as "Protestant." Then, too, perhaps our students need education as to the correct name of their denomination.

LITERATURE

Two issues of the Student News-letter have gone to our students during this school year, with encouraging results. Dr. Ehlmann would attest to this response, for in answer to a request for volunteers to teach in the Orient, which appeared in the October issue, he received some twenty letters from interested students. We are finding the mailing of 9000 News-letters from our office to be quite an undertaking.

Some of our publications have been for promotional purposes in states considering the adoption of programs for student work. The success of this literature will have to be determined after the spring meetings of these synods.

We are moving slowly in the field of publications until we are sure what things are needed that are not already being produced by some other denomination. A good deal of the literature produced in the student field has little or no denominational emphasis. We are now using two pamphlets prepared for the student section of the Stewardship Essay Contest of our church: a reprint of Dr. James Wagner's "Through College to Adult Years;" and "Dear Shirley - Letter to a College Student," which we prepared from our office. The comments from students on the "Dear Shirley" letter have encouraged us to use this same format for future publications and we are now working on two more such letters.

The periodicals, "Christian Education," and "Intercollegian," are being sent to nineteen student workers and pastors.

STUDENT PARTICIPATION

Last summer Ann Blasberg, student at Eden Seminary, participated in an international work camp in France and was helped financially through the Carl Meyer Memorial Fund. Those who know of her interest now in work camps will attest to the value of the experience. Mary Lou Bischmann, student at Evansville College, Indiana, participated in a Canadian Work Camp. This past Christmas season there were 45 E & R students and student leaders at the Conference on Christian Frontiers, sponsored by the Student Volunteer Movement, at Lawrence, Kansas. Three students stayed on to attend the World's Student Christian Federation meeting which followed.

A number of student groups responded to a call to observe the World Day of Prayer for students, at which time they received an offering for the World's Student Christian Federation. We hope to encourage a growing local support of the Federation.

In certain areas of the Student Christian Movement E & R students are playing an unusually outstanding role in leadership. Both co-chairmen of the Student Christian Movement of the Middle Atlantic Region are E & R, Jean Anne Schultz of Ursinus and Stanley Dunn of Franklin and Marshall. Barbara Deitz was chosen chairman of the national student YWCA and is serving as co-chairman of the National Intercollegiate Christian Council. Philip Williams, E & R student at Yale, was chairman of the Student Volunteer Conference this past Christmas. In many local and regional student Christian organizations we are finding our students giving fine leadership.

EXPANSION OF STUDENT WORK

Synods are making progress in their student programs. This past fall the C.C.s and E & Rs united their groups at the University of Illinois and called the Rev. Paul Umbeck, an E & R man, as full-time pastor to these students. The group has chosen the name, The Seabury Foundation. This work at Urbana is supported by both North and South Illinois synods. In addition South Illinois synod participates financially in an interdenominational student program at Southern Illinois University at Carbondale. We have approximately 75 students enrolled here.

The Rev. Robert Nagle began a full-time ministry to an interdenominational group at the University of Indiana this fall. Most of the initiative and financial support for this program is carried by the E & Rs of Indiana.

Last September a meeting of C.C.s and E & Rs of Wisconsin was called and I was privileged to plan with them for a program of student work at the University of Wisconsin. This year the C.C.s are ministering to our students, but next year it is to be a joint project, with the E & Rs of Wisconsin supplying resources to employ an associate director of student work. They are quite confident that the two synods will accept this program at their spring meetings.

A forward looking program of student work has been proposed by the inter-synodical committee of Pennsylvania and will be presented to all nine synods this spring. Early in December representatives from each of the nine synods met for a day to study student needs in Pennsylvania and make plans to meet those needs. It was their conclusion that to do justice to our responsibilities here we needed an interdenominational front and they were willing to venture in that direction. They proposed:

1. The formation of a continuing inter-synodical committee on Pennsylvania student work.

2. That the work at the University of Pennsylvania be continued with the student pastor also being a member of the staff of the Student Christian Movement of the Middle Atlantic Region, with special responsibility for students in the eastern half of the state.

3. That a person be employed to be stationed at State College, who will be available for local work with E & R students at State College, and also be a member of the staff of the Student Christian Movement of the Middle Atlantic Region, with special responsibility for students in the western half of the state.

4. That the ultimate goal should be full-time workers in the Philadelphia, State College and Pittsburgh areas.

This program calls for an annual budget of over \$16,000 and the synods are being asked to assume .05¢ per member annually for this program.

Plans for a state-wide program of student work are also going forward in Ohio, where the Rev. Bruce Jacobs is chairman of the inter-synodical committee. Last October we had a fine meeting with the presidents of the four Ohio synods and the persons from the Committees on Christian Education responsible for student work present. A continuing committee has been at work and is presenting a program to the spring meetings of synods. The proposal as outlined is to support a full-time pastor to students at Ohio State University and make plans for the purchase of property and the erection of a suitable building for student work there; and to cooperate in interdenominational programs at other institutions where we have a sizable number of students, especially at Kent and Bowling Green universities. The four Ohio synods will vote on the committee's proposal this spring, which includes an asking of .07¢ per member.

Plans are under way to employ a full-time man to minister to the C.C. and E & R students at Washington University in St. Louis, beginning this fall. This is to be a joint arrangement between the C.C.s and E & Rs, with each assuming half of the expenses. Missouri Valley Synod is being asked to contribute \$2500 toward the budget.

This means, we hope, that after the spring meetings twenty-two synods will have assumed responsibility for student work.

A number of local pastors in college and university communities are doing excellent work with students. I mention particularly the Rev. Asendorf at State College, the Rev. Louis Gunnemann at Purdue, and the Rev. Seiwel at Shippensburg, Pa., State Teachers. I am sure there are others whose names deserve to be included here.

The local administrative committee of the Student Chapel at Columbia, Mo., has always felt a strong desire to be of as little financial burden to the Board as possible, sometimes to their own hurt. From my personal experience I know of times when money should have been spent for program, but Prof. Krusekopf, the faculty advisor, would stand firmly against it, maintaining that the money should go to this Board. Two years ago they purchased a

residence for the pastor which is now almost paid, and at the same time have taken over their full operating expense. However, here again I think they have slighted the Chapel facilities and program in order to relieve the Board of any burden. The need which I am immediately concerned about there now is the replacement of furnishings. Our policy is to help financially to get new work started or to undergird work in time of need. The situation at the Chapel is the latter, and I recommend that from the item of \$3600 in the budget for these purposes, we help the Chapel with the sum of \$800.

Since the war a number of veteran's universities have been established. Some of these are within older communities and can be ministered to through normal community channels. Others are isolated and require that a ministry be provided. This responsibility has finally settled on the University Commission of the United Student Christian Council. Through this agency a cooperative ministry was provided at Sampson College (4000 student veterans) and at Champlain College, Plattsburg, N.Y., and this year a ministry is to be provided at Mohawk College, Utica, N.Y. I recommend that we participate in these ministries in the following way: Sampson College, \$210; Champlain College, \$151.50; and Mohawk College, \$151.50.

UNITED STUDENT ASSEMBLY

Plans are well under way for the United Student Assembly, which will be the second national assembly of the Congregational Christian Student Fellowship and the first national gathering of Evangelical and Reformed students. Place and dates are Defiance College, Defiance, Ohio, June 14 through 18. The program includes such leaders as H. Richard Niebuhr, Allen G. Wehrli, George Gibson, and many leaders from the interdenominational student movements. If by that time the vote on the merger is favorable, the Assembly will consider the formation of a United Student Fellowship.

Some additional areas of student work in which we see possibilities of doing significant and needed work are:

1. Bringing together E & R faculty members to consider Christian responsibilities in teaching and their relation with E & R students in the institutions in which they work.
2. Providing a more adequate ministry to E & R graduate students.
3. Setting up a file of graduate students preparing to teach, which file would be available to our church-related colleges.

We are encouraged by the way in which the church, through its synods, has responded to the foundational need of making provision for a ministry to its students. For this need must be adequately met before we can progress in many other areas of the work.

Respectfully submitted,

Charles Schwantes
Director of Student Work

REPORT OF THE DEPARTMENT OF ADULT WORK

1948

The three divisions of this report represent the responsibilities of the Department of Adult Work for the past year.

Adult Work

Adults are in charge of our divided world. Not all of them are old. It is not the ages of men that determine their fiendish policies and evil practices. Nor is it the age in which they live that wrecks their lives and removes the hope of millions beyond the reach of this present generation. Rather, our trouble lies in our own hearts. Young and old, rich and poor, slave and free, have fallen away from the Lord and have sought after more tangible gods, gods that are easier to please.

As I seek to analyze in brief the condition of our adult world, I am reminded of the experience I had prior to my coming to the Board of Christian Education & Publication. The announcement of my appointment was received by fellow pastors (who knew me better than most folk) while some of us were in attendance at North Star L. T. S. Much pointless conversation ensued. One evening a group of us were making purchases in a local store for ourselves and some of the campers. We completed our purchases and started toward the door. I was leading the way, but could not get beyond a "certain adult" who kept swaying back and forth in the passageway between two counters. While waiting patiently, as one must for most adults, my fellow staff members asked me in whispers, "Isn't he an adult?" "My you've got a real job ahead of you to handle fellows like that." "What are you going to do to change him, print another leaflet?" "There's your adult work!"

I've realized since coming to my work in the Adult Department that my fellow pastors were right. Some "adult work" was ahead of me blocking the way, but a lot of it stood in line behind me in the person of those who were waiting for someone to open a path and much of it centered in the individual adult who at the moment believed that the world would be a better place in which to live if people were only a little more like him. The story is appropriate today.

Adults in one state or another are blocking a lot of paths to peace and goodwill. The road to the Kingdom is opened by changing people who block that road. Like the unsteady man who blocked my way, many adults do not know what they are doing, much less why. A host of other adults are suggesting that the problem belongs to only a few persons or organizations...the government, the church leaders, schools, labor management or owners. The average adult thinks "his light" is of little worth. He hides his light under a bushel or blows it out.

The church has a responsibility toward adults that a department such as ours must assume. There are several important tasks ahead in adult work.

1. The church must help adults see that they are important. What they think and feel and believe is vital to the Kingdom.
2. Adults are responsible persons. Every individual needs a task.
3. The church must be concerned with every person from the baby to the aged member of the Home-Life Department; all are in need of spiritual nurture.
4. The holiness of the marriage bond and the unity of the Christian family needs the support of the law and the church fellowship.

When one seeks to comprehend the total world problem today in relation to the work of one person or of one department of a Board of Christian Education & Publication, the task seems overwhelming and many are given to defeat ere they begin their work. But when one measures the work of that individual or that department of the Board of Christian Education & Publication in relation to their effect upon and/or through other individuals or through the church, the task does not seem staggering. We readily see that much is being accomplished. Cells of Christian love exist all around us. If it were not for them, the holes in this present-day "cheesy" world could not be seen at all.

Christian Family Life

The continued disintegration of the American home presents a challenge to the church to do all in its power to educate and consecrate adults, young people and children for Christian family life.

I take heart when I see how much interest is evidenced by Christian parents in creating a better family life. The will to be more Christian in family life is necessary to spiritual growth. The needs of our churches and families are being met in a number of ways.

The most striking information I can give is that which pertains to our sale of literature dealing with training of children in the home and in Christian family life.

A leading religious educator was heard to say recently, "It's really news to hear about a couple remaining together for more than five years." The foregoing is an exaggerated statement, but when we recognize that the church has been at work a long time, that America is a "C h r i s t i a n" nation, such a situation is disturbing.

The church is concerned about marriage and the Christian nurture of children as purchases, reports from pastors, letters from the field and personal interviews testify.

The sale and distribution of devotional pamphlets, books and leaflets witness to a rebirth of the too-long-forgotten family altar.

Much of the time of our pastors is given to counseling in marriage and in piecing together the homes of their community that have been sacrificed on the altar of selfishness. Books continue to come from the press on home and marriage. The demand for them grows. The books of the Service Library in this particular area were recommended often and used to a great extent. Study groups and individual young people concerned themselves with the books we recommended.

The magazine produced by the Methodists, "The Christian Home" has been recommended to our churches. It has been very well received by those of our constituency who have ordered it.

Adult Department Sales Materials

| | <u>Old</u> <u>Inv.</u> | <u>New</u> <u>Inv.</u> | <u>Approx.</u> <u>Sales</u> | <u>Price</u> |
|--|---------------------------|---------------------------|--------------------------------|--------------|
| A Word to Parents About the Child's Religion | 9,500 | 7,500 | 2000 | \$.02 |
| Church and Home | 4,067 | 3,560 | 507 | .50) |
| | | | | .75) |
| Helping Series | 62,116 | 10,000 | 52,116 | .02 |
| 1. Helping Your Child to Know God | | | | |
| 2. Helping Your Child to Pray | | | | |
| 3. Helping Your Child to Form Chr. Standards | | | | |
| 4. Helping Your Child to Know the Bible | | | | |
| 5. Parents, First Teachers of Religion | | | | |
| This Family is Achieving Something | 10,000 | 6,000 | 4000 | .02 |
| World Peace Begins in the Family | 4,500 | 3,000 | 1500 | .02 |
| For Every Child Faith in God | 1,300 | 600 | 700 | .02 |
| Your First Week Together | 5,000 | 110 | 4890 | .10 |

Adult and Young Adult Classes

Leaders of adult groups in our churches have been concerned about the people they lead. They see that extra-ordinary periods in history can be coped with only by measures that are also extra-ordinary. Last year we disposed of 451 copies of "Learning for Life" and a number of copies of "On Your Own," "Adults Study Together," and "Teaching Adults in the Church." All of these purchases attest to the interest of adults in subjects and resources heretofore disregarded and apparently unneeded.

The Home-Life Committee

The pamphlet, "The Church Serves" has been favorably received. The articles were first written for "The Builder" and type was held for reprint. We have sold a number of the leaflets and booklets listed in the resources of this pamphlet for use by local church Home-life Departments.

Young Adult Fellowships

It appears at this writing that the young adult fellowships in the church would warrant the publication of a monthly program and worship service for their specific use. But when we attempt by present methods to meet young adult fellowship needs, we discover a wide range of interests. It is doubtful that the present limited use such an instrument would have in our church would warrant the expense of a special production. Instead, I believe we should have local groups obtain the specific helps they want through pamphlets, magazines, and books and other resources. Young adults are almost old enough to begin to develop their own worship services and unearth local talent, and resources. They have had to plan for many things since they were eighteen years of age. We recognize that they do need guidance, but we are not convinced under present circumstances that a planned program is necessary when there are so many other helps available.

It is hoped, however, that the larger number of young adults in the United Church of Christ will, when it is organized, provide a sufficient market for such a product.

Parent Education

The sale of more than 500 copies of "Church and Home" (in spite of increased price) this past year to many of our local churches and outside the denomination suggests growing interest in Parent Education. The use of the Service Library books in this field continues to increase.

The Adult Confirmation Manual

The Adult Confirmation manual has been written and will reach the printer prior to Easter. It will contain a history of the Congregational Christian Church and assumes that the merger will be consummated.

Service Library

The Service Library has been efficiently operated during the past year by Mrs. Elizabeth Stewart. Her efficiency enabled us to do the recent library work in approximately two days a week. The remainder of her time was given to other departments of the Board.

Loan of Books -- Weekly Average

50 Requests for books.
150 Books loaned.

Amount spent on new volumes last year -- \$ 193.56.

I am of the opinion that we could make even greater use of the Library by sending books to persons who confront us with their problems. Instead of reducing the sale of books in our book stores, it would increase them.

Audio-Visual Aids

Members of the Board and Staff members are acquainted with the ruling of our church, relative to our Educational Film and Slide Library. As I look back on the whole history from this vantage point, I am convinced that everybody involved could have been far more objective regarding audio-visual aids in the Evangelical & Reformed Church. The same could probably be said for most denominations.

I relinquished my responsibility for the operation of the rental library when our materials were moved to the fourth floor of the building on August 1st. On the last day of September, I was requested by the Committee on Audio-Visual Aids of the Department of United Promotion working under General Council and by Dr. Sheeder personally to assume responsibility for the direction of the Bureau of Audio-Visual Aids. Prevailing circumstances prevented me from doing much until the middle of December. The work progressed rapidly after Christmas. The following is the summary of our work:

1. We spent a lot of money.
2. The new catalog had to be issued after we united into one library our Educational Film and Slide Library materials of the Board of Christian Education & Publication and the Bureau of Visual Aids materials from the Department of United Promotion at Tiffin, Ohio. The purchasing of new materials for two complete Bureaus was necessary.
3. We opened the Religious Film Association Branch Library on February 2, 1948.
4. We opened the St. Louis duplicate Bureau on February 2, 1948.
5. Nine people besides myself are working in the two Bureaus.
6. From Christmas until February 1, the seven hour day was exceeded by most of us.
7. We handled 1200 Bureau (denominational orders here in Philadelphia) in the first five weeks after February 1st, 1948.
8. We handled 156 Religious Film Association orders in that same period of time.
9. We now have approximately 800 different films, slide sets, film strips, film strips and records, and slide sets and records in our Bureau.

In addition to this work, field responsibilities and the answering of letters relative to projectors that were not purchased, I participated in two city-wide audio-visual aids workshops in Los Angeles, California and in Louisville, Kentucky as well as lead a seminar on "The Use of Audio-Visual Aids with Adults" in the Visual Education Workshop at Green Lake, Wisconsin. With the critical help of staff members, I developed the slides, wrote and lead the one-half hour visual worship service entitled, "19th Century Christians in a 20th Century World." This visual worship service was used at the Des Moines, Iowa, World Sunday School Convention. We are continuing to rent the slide set.

"The Builder" articles on visual aids reprinted in the pamphlet, "From Words to Objects" have been well received. We printed seven thousand. Last year we sold a thousand to International Council at 25¢ each less 40% discount. This one sale paid the entire printing cost. We have only 2000 of the 7000 remaining.

Whatever, in these reports, may appear to glow should be viewed in relation to the things we have left undone and the host of things that yet remain to be done.

I owe much to the hard work of my secretary, Miss Marjorie Groce, and to Miss Helen Williams and Miss Katherine Scholl, also to Mrs. Elizabeth Stewart who worked in the library.

It is impossible to measure the assistance received from Dr. Sheeder, and fellow staff members and secretaries during the past year.

Respectfully submitted,

Oscar J. Rumpf.

DEPARTMENT OF CAMPS AND SUMMER SCHOOLS

Whether or not one can say the camping season of 1947 was a success is a question. Across the Church there were approximately a thousand campers more than in 1946. If numbers mean success, then this year can qualify. However, many other factors must be considered before the entire story of the camp and summer school venture of last summer is told.

It was not until the summer was over that the wisdom of the president of the Board regarding the time when I should have come on the job in 1946 was evident. The two months lost through the fact I came to the office for the first time about October 20, 1946, were more telling than I realized. The number of field trips made in September and October (14 synods visited) of this year gives proof of that fact.

I am convinced that, if we are to keep abreast of the demands made upon the department, the planning for the year ahead must begin at the moment the current camps are finished. Meetings with our Synodical Committees on Christian Education have been most helpful in planning for 1948. I feel that as soon as we can possibly do so, more and more of camp and summer school planning should be done by the local synodical committees.

Investigation of the practice in other denominations where a major camping program is held has shown that we are among the very few where valuable time of the department director is used in procuring staff people. Hundreds of letters (even though mimeographed) sent out encroach on time which could well be spent in more creative tasks.

Our cooperation with Congregational Christian groups in 1947 was rather successful -- 'rather' is not a diminutive in terms of cooperation but in terms of program. At a few points I was somewhat concerned about the difference of habits in program and administration. In the main, however, the experience was a happy and gratifying one and we accomplished much for the future of camp merger in the new Church.

In addition to the areas in which we cooperated in 1947, joint camp periods will be set up in Ohio, New York, Iowa and North Carolina in 1948. New fraternal exchanges will be in effect at numerous other points.

Our comprehensive insurance coverage was received with great enthusiasm from all parts of the Church last summer. The department also offered this service to consultative and independent camps and a number of letters of appreciation have been received from those who benefited by this coverage. With but one exception some nine hundred dollars worth of claims were paid with no protest. The accident benefits for 1948 have been doubled over that of 1947. The premium

remains at fifty cents per week.

The kindness of other members of the staff in taking time to plan for '48 made it possible to clear theme and curriculum for all camps in early September; thus the task of clearing the program with synodical committees was made a good bit easier than the year before.

A second attempt to make the job a bit easier took the form of a letter sent out just after January 1. It had a 'two-pronged' approach. One -- to ease the task of distributing promotional materials by inclusion of a "Camp Folder Order Blank" on which the needs of local churches could be designated. Two -- a request for leadership suggestions from our pastors. This latter has brought a wonderful response. It is heartening to note how many pastors took the guidance given in a sheet "Qualifications and Responsibilities of Counselors" (copy appended) seriously when sending the names of candidates. At this writing the order blanks have not been sent back in too great profusion but that might be caused by the fact that an April 1 date-line was listed.

More and more requests are coming into this office for guidance in camp building and renovating. Plans have been drawn for building changes at Camp Michaux, Penna., new buildings at Johns River Valley, North Carolina, complete relocation of buildings plus new buildings at Diehlman Center, Miss. Help has also been sought by the camp leaders in the Pennsylvania Congregational Conference for development of the camp site at Milroy, Penna. Five years special schooling and five summers' work in an architects office has made it possible for me to give the assistance without the aid of outside help. From some recent requests it appears that more and more this department will serve as a source for camp site consultation.

The baby committee of I.C.R.E. -- the Special Committee on Camps and Conferences -- has taken a good bit of time. The struggle to 'get going' has fallen on the shoulders of a few. Numerous sub-committee meetings to get the Committee's work on paper have had to be held. It seems very likely that the situation will prevail during the coming year as well.

Directors and recreation directors of 1948 are looking forward to the Second National Camp Directors' Conference which will be held at Alliance, Ohio, May 4 and 5. Every report of directors of 1947 camps mentioned the help gained at the two sectional conferences last Spring.

For a first attempt we accomplished a good deal at those conferences. One weakness lay in the fact that we were not able to handle the job at one location. By arranging for motorcades this year we plan a single National Conference -- and yet keep within the budget figure allotted for this item.

A total of 92 camp periods will be available for E. & R. campers in 1948. Of this number 62 will be sponsored entirely by the Board of Christian Education and Publication. Of the 23 cooperative (E. & R. -- C.C.) camps, 15 will be set up by joint committees. There will be seven independent or consultative camps. These figures represent an increase of 17 new periods under our Board. Of this number, seven were formerly independent camps while ten are entirely new periods.

Slowly but surely we are moving toward L.T.S. programs which will take the form of Workshops and demonstrational schools -- the Young Adult camps at Dunkirk (national) and Johns River Valley (coop. and sectional), Grinnell Workshop (coop.) and the Missouri Valley L.T.S. are cases in point.

We need to see the necessity of more closely grading our camp-summer school programs. We are doing more than ever before to differentiate between Junior High and Senior High camp programs. We must soon recognize also, that though a closely graded summer school program may result for a time in smaller L.T.S. attendances, while at the same time increasing the number of Senior High periods, it nevertheless is the direction in which we ought to be moving.

I have been greatly troubled about the large subsidy needed to carry the camps and summer schools last summer -- unrealistic thinking, resulting partly from ignorance of conditions which eventually prevailed during the summer, and a lack of practice in budget building, resulted in an inadequate operational budget. While keeping within the budget in practically every item except staff travel, entertainment and book supplies, nevertheless unprecedented high rates cut the expected surplus on registration fees exactly in half. Lucky for us that by agreement we granted no honoraria in 1947. The subsidy there would have been some \$7,000.00 more.

High rates for 1948 have me worried. I have a conviction that the rates in 1947 had something to do with attendance. (Sister denominations, namely, Methodist, Presbyterian, Baptist, Lutheran, among others, corroborate in this feeling.) Yet they will be higher in '48. It is our hope that attendance will not be appreciably affected.

In closing I should like to pay tribute to my secretary. Her first year was a tough one since both she and her 'boss' were neophytes together. The grand way in which she handled important correspondence and plugged unexpected holes in camp staffs last summer while I was in the field should not pass by unnoticed. It is a growing feeling of the writer that the Board could more easily dispense with the services of the director of the department than with those of his secretary.

Mention should also be made of the yeoman service of Miriam Dobbins in handling registrations in such an accurate manner. Truly our secretaries play a major part in whatever success we might make of our jobs.

Respectfully submitted,

Ed. L. Schlingman

CAMP STATISTICS 1947

| Age Grouping | No. of Periods | <u>Campers</u> | | Totals |
|-------------------|-------------------|--------------------------------|------------------------------------|--------|
| | | Consultative or Independent | Board Sponsored and Cooperative | |
| Junior | 7 | 102 (2) | 338 (5) | 440 |
| Intermediate | 24 | 425 (5) | 1599 (19) | 2024 |
| Senior | 18 | 147 (3) | 1204 (15) | 1351 |
| L.T.S. | 16 | 97 (2) | 952 (14) | 1049 |
| Y.A. | 1 | ---- | 44 | 44 |
| Family | 6 | ---- | 593 | 593 |
| Other Conferences | 3 | 365 | ---- | 365 |
| <u>Totals</u> | 75 | 1136 | 4730 | 5866 |

Administration and Teachers

| | | | | |
|--|------|------|-----|-----|
| Junior (group counselors and admin.) | 12 | 43 | 55 | |
| Intermediate | 45 | 179 | 224 | |
| Senior | 18 | 169 | 187 | |
| L.T.S. | 16 | 161 | 177 | |
| Y.A. | ---- | 8 | 8 | |
| Family | ---- | 105 | 105 | |
| Other Conferences | 53 | ---- | 53 | |
| <u>Totals</u> | 144 | 669 | 813 | 813 |

Counselling Staff

| | | | | |
|---------------------------|------|------|-----|-----|
| Junior (cabin counselors) | 14 | 35 | 49 | |
| Intermediate | 41 | 174 | 215 | |
| Senior | 18 | 136 | 154 | |
| L.T.S. | 9 | 88 | 97 | |
| Y.A. | ---- | 4 | 4 | |
| Family | ---- | 4 | 4 | |
| Other Conferences | 21 | ---- | 21 | |
| <u>Totals</u> | 113 | 427 | 540 | 540 |

Total Number E. & R. People in Camps, 1947 ----- 7219

POPULATION AREAS FROM WHICH
CAMPERS WERE DRAWN
IN 1947

PERCENTAGE BASIS

| Age Group | Open Country | Village up to 250 | Town up to 2500 | Town over 2500 | Town over 10,000 | City over 50,000 |
|-------------|--------------|-------------------|-----------------|----------------|------------------|------------------|
| Junior High | 17% | 7% | 15% | 16% | 21% | 24% |
| Senior High | 12% | 7% | 11% | 17% | 19% | 34% |
| L.T.S. | 26% | 5% | 15% | 10% | 11% | 33% |
| Junior | 9% | 4% | 21% | 25% | 13% | 28% |
| Family | 2% | 2% | 3% | 4% | 16% | 73% |
| Average | 13.5% | 5% | 13% | 14.8% | 15% | 38.7% |

It is interesting to note that the general area from which we draw campers is definitely urban, with by far the highest percentage coming from cities over 50,000 population. Family campers from the city do not have even a close competitor with 89% coming from cities over 10,000.

There are many factors which affect these figures, of course. A great many of our rural young people are needed on the farm during the height of the camping season and it is on only rare occasions that farm families have the opportunity to take a vacation.

However, it is very apparent the more intensive work must be done in the rural area and probably we need to explore the possibilities of camping in other seasons than summer time for our rural areas.

When we consider staff people we have an entirely different percentage picture for many more of our open-country-small-town ministers accept invitations to serve on the summer staffs than is the case with urban pastors.

| Open Country | Village | Town | Town over 2500 | Town over 10,000 | City over 50,000 |
|--------------|---------|------|----------------|------------------|------------------|
| 22% | 23% | 20% | 12% | 11% | 12% |

CAMP PERIODS IN 1948

| <u>CAMP</u> | <u>DATE</u> | <u>DIRECTOR</u> |
|---|-----------------|---------------------|
| CAMPBELL GARD SR. HI, HAMILTON, O. | AUG. 15-2 | ROBERT MATHES |
| DIEHLMAN CENTER, WAVELAND, MISS. | | |
| JUNIOR | JULY 18-24 | LEROY BRUMBAUGH |
| JUNIOR HI | JULY 25-AUG. 7 | LEROY BRUMBAUGH |
| SENIOR HI | JUNE 13-26 | KARL FLOCKEN |
| L.T.S., | AUGUST 22-29 | FRED E. MCQUEEN |
| FAMILY | JULY 10-17 | OSCAR J. RUMPF |
| DUNKIRK, DUNKIRK, N. Y. | | |
| JR. HI | JUNE 28-JULY 10 | PAUL STRAUCH |
| SR. HI | JULY 12-24 | HARRY SCHAIRBAUM |
| LAKE ERIE L.T.S. | JULY 25-31 | HARRY B. AUMER |
| FIRST FAMILY | AUG. 7-14 | H.A. PFLUG |
| SECOND FAMILY | AUG. 14-21 | R. EINHARD KRAUSE |
| THIRD FAMILY | AUG. 21-28 | CARL BERGES |
| YOUNG ADULT L.T.S. | AUG. 1-7 | LOREN WALTERS |
| EAST BAY CAMP, BLOOMINGTON, ILL. | | |
| JUNIOR HI | AUG. 1-7 | M. R. ZIELINSKI |
| SR. HI | AUG. 1-7 | T. HEO. J. RASCHE |
| L.T.S. | AUG. 1-7 | WALTER KLEFFMANN |
| FERN BROOK CAMP, POTTSTOWN, PA. | | |
| FIRST JUNIOR | JUNE 6-12 | RICHARD BISHOP |
| SECOND JUNIOR | JUNE 13-19 | PAUL B. SNEAD |
| THIRD JUNIOR | JUNE 20-26 | B. ERNICE BUEHLER |
| FOURTH JUNIOR | JUNE 27-JULY 3 | IRENE BALLIET |
| FIFTH JUNIOR | JULY 4-10 | IRENE BALLIET |
| SIXTH JUNIOR | JULY 11-17 | WILLIAM SOLLY |
| FIRST JR. HI | JULY 19-31 | CLARENCE SITLER |
| SECOND JR. HI | AUG. 2-14 | DALE BOYER |
| FAMILY CAMP | AUG. 15-22 | F.I. SHEEDER |
| YOUNG PEOPLE'S CAMP | AUG. 22-28 | G.J. BARTHOLOMEW |
| GREEN LAKE JR. HI, RIPON, WIS. | JULY 25-31 | ETHEL SHELLENBERGER |
| GREEN LAKE L.T.S., RIPON, WIS. | AUG. 15-21 | CHARLES SCHWANTES |
| GREEN LAKE SR. HI, RIPON, WIS. | AUG. 22-28 | CLARENCE HAMMEN |
| HANOVER L.T.S., HANOVER, IND. | JUNE 27-JULY 3 | LOUIS GUNNEMANN |
| HAWKEYE JR. HI, IOWA FALLS, IA. | AUG. 8-14 | HERBERT WINTERMEYER |
| IOWA L.T.S., MT. PLEASANT, IA. | JULY 25-31 | ROBERT FAUTH |
| IOWA WORKSHOP, GRINNELL, IA. | JUNE 6-13 | VIRGIL FOSTER |
| JOHNS RIVER VALLEY, COLLETTSVILLE, N.C. | | |
| JUNIOR CAMP | JULY 4-10 | TERRELL SHOFFNER |
| JUNIOR HI | JULY 11-24 | WILSON CHEEK |
| SR.-YOUNG PEOPLE'S | JULY 25-AUG. 7 | BANKS J. PEELER |
| YOUNG ADULT (COOP.) | AUG. 8-14 | AUBREY HEDRICK |
| | | BETTY CHICOINE |
| LONE STAR JR. HI, WOODLAKE, TEX. | JULY 19-25 | ED. L. SCHLINGMAN |
| LONE STAR L.T.S., WOODLAKE, TEX. | JULY 26-AUG. 6 | ED. L. SCHLINGMAN |
| MENSCH MILL, ALBURTIS, R.2, PA. | | |
| FIRST JR. HI | JUNE 7-19 | RICHARD KEEN |
| SECOND JR. HI | JUNE 21-JULY 3 | HARRY CAROLUS |
| THIRD JR. HI | JULY 5-17 | CHESTER BRACHMAN |
| FIRST SR. HI | JULY 19-31 | SHELDON MACKEY |
| SECOND SR. HI | AUG. 2-14 | WILLIS MATTHIAS |
| THIRD SR. HI | AUG. 16-28 | RUSSELL CUSTER |
| MICHAUX, GARDNERS R.D.2, PA. | | |
| JUNIOR CAMP | JULY 11-17 | MRS. EMMA DENZLER |
| FIRST JR. HI | JULY 18-24 | RICHARD SHAFFER |
| SECOND JR. HI | JULY 26-AUG. 7 | FRANK ROSENBERGER |
| SENIOR CAMP | JULY 19-30 | J. EDMUND LIPPY |
| L.T.S. | AUG. 1-7 | CHAS. RODENBERGER |
| FAMILY | AUG. 7-14 | F.I. SHEEDER |

| | | |
|---|---------------------|-----------------------|
| MICHIANA SR. HI CONF., OLIVET, MICH., | JULY 18-24 | LOREN WALTERS |
| MICHIANA L.T.S., OLIVET, MICH. | JULY 19-25 18-24 | LOREN WALTERS |
| MISSOURI VALLEY L.T.S., FULTON, MO. | JULY 11-17 | T.C. BRAUN |
| MISSOURI VALLEY F AMILY, TROY, MO. | AUG. 28-SEPT. 4 | O. J. RUMPF |
| CAMP A URORA, WINDYVILLE, MO. | | HENRY KROEHLER |
| FIRST COOP. JR. HI | JUNE 13-19 | |
| SECOND COOP. JR. HI | JUNE 20-26 | |
| THIRD COOP. JR. HI | JUNE 27-JULY 3 | |
| MO. VALLEY 1ST COOP. SR.HI, DRURY,MO. | JUNE 13-19 | |
| MO. V ALLEY 2ND COOP. SR. HI.,FULTON | JULY 18-24 | |
| NEBRASKA L.T.S.,BLAIR, NEB. | JULY 18-24 | ERNST NUSSMAN |
| NORTH STAR SR. HI, S PRING PARK, MINN. | AUG. 15-21 | GEORGE STEFFEN |
| NORTH STAR COOP. LTS, SPRING PARK, " | AUG. 22-28 | E ARL KRUEGER |
| | | R ALPH KEUTHER |
| F RONTENAC JR. HI, FRONTENAC, MINN. | JUNE 7-13 | ARMIN MUNZ(E&R) |
| NORTHERN PINES JR. HI, PARK RAPIDS, MINN. | JULY 5-11 | D ONALD BOND(CC) |
| CENTRAL JR. HI, SPRING PAKR, MINN. | AUG. 15-21 | E UGENE R APP(E, &R) |
| OHIO L.T.S., BLUFFTON, OHIO | JULY 7-14 | MYRON MECKEL(CC) |
| OHIO JR. HI, AKRON, OHIO | JUNE 13-19 | ARTHUR KRUEGER(E&R) |
| HEIDELBERG SR. HI CONF. | JULY 19-31 | J. WILLCOX (CC) |
| BEREA SR. HI, BEREAL, OHIO | AUG. 22-29 | ETHEL SHELLENBERGER |
| SUNFLOWER L.T.S., LINDSBORG, KAN. | JULY 18-24 | FRED D. WENTZEL |
| WARREN JR. HIGH, COLOMA, MICH. | AUG. 15-21 | B RADLEY SKINNER (CC) |
| | | C HARLES SCHWANTES |
| | | PAUL RASCHE |

DEPARTMENT OF LEADERSHIP TRAINING

To the Members of the
Board of Christian Education and Publication:

Down to the Old Spring for a Drink

"This week has been like going down to the old spring for a drink." Only a man of the soil, a man who has worked beneath the boiling sun for days, months, years, a man whose skin is reddened and toughened by wind and storm, a man who knows the fatigue of long hours of outdoor labor would use this simple but superbly effective analogy. In mid-afternoon on a hot summer day a trip to the old spring with its cooling shadows and refreshing waters enables this man of the soil to regain his energy and enthusiasm for the task of that day. He knows that cool, pure, spring water brings refreshment to parched lips and throat and a renewal of mind and body.

To what week's experience did this man fit this saying. A vacation in California, a visit to a huge metropolis, a week of rest? No, he applied this statement to a week's experience which took place during zero weather, an experience which demanded auto rides of 25 miles over snow-covered roads, an experience which took him away from home for five consecutive evenings. And on Friday night as farewells were being said he gave his classic good-bye: "This week has been like going down to the old spring for a drink."

The drink which so refreshed him was not of the familiar H₂O. But it was a substance equally necessary for one's well-being. It was a drink of the kind to which the psalmist refers: "He leads me by still waters, He restoreth my soul." His outlook was broadened, his concept of his role in the church and church school was enlarged, his fellowship with other church school teachers was enriched, his knowledge of the scriptures was increased, his enthusiasm for teaching was renewed, his ability to teach was improved, his religious consciousness was awakened.

This aroused interest in the work of the church and the cause of the Kingdom was brought about in this man and more than forty other individuals through a well-planned leadership training school conducted by four Evangelical and Reformed churches in and about Jackson, Missouri. Courses included a study of the New Testament, Understanding the Christian Faith, Guiding Intermediates, and Ways of Teaching. Rev. Herman Borne served as dean, and instructors were Rev. Ernest Nolte, Minister of Education of Missouri Valley Synod, and Loren Walters, Director of Leadership Training. In addition to the class session twenty-minute assemblies were conducted each evening, and a supper on Friday gave further fellowship opportunities.

Whatever the opportunity may be, a leadership training school of a week, a series of classes extending over a period of weeks or months, a thrilling and adventuresome seven days at a summer school, a growing fellowship through worker's conferences, the opportunity must be

provided that will give our church school teachers and leaders the inspiration and determination to live and teach the Christian faith. This is not idle dreaming but a requirement of reality if the Christian church is to "penetrate the hard hearts of humanity." All of us must go "down to the old spring for a drink."

* * * *

The above reaction is not the exception but the rule for the vast majority of the persons who attend leadership education classes. The teachers and officers of the church school and other leaders in the church are eager for inspiration, help, and knowledge to enable them to better fulfill their Christian leadership obligations. In many cases the pastors are equally in need of a "lift" or "warming up," and feel that outside leadership is necessary to insure a vital and challenging training school. The failure of the local church to recognize and assume its responsibility for the training of its future and present leaders is the crux of the leadership education problem. My predecessor pointed out in a statistical report that a positive correlation exists between the local church leadership training program and participation in leadership training activities on the community and summer camp level. If leadership education is going to be able to cope with its immense task of reaching 15,000 to 25,000 E. and R. church school leaders per year, the effort must be based on leadership training classes or opportunities in the local church. Inter-denominational and summer leadership training schools can only supplement this primary effort.

Activities

Since June 1, 1947, when I assumed the position of Director of Leadership Training, the work has necessitated many personal and professional adjustments. The month of June was devoted to getting acquainted with the office routine and record system, preparing for the summer LTS program, and at the same time carrying on an intense house hunt. Results were such during this first month that July and August could be devoted to the summer camp program and to final arrangements for moving to the Philadelphia area. The experience of serving as director of the Dunkirk Young Adult LTS and as instructor in the East Bay and Fern Brook schools has given me a first hand knowledge of the possibilities for leadership education in the summer camp program.

During the fall months my orientation to the year-round program of leadership education was continued. The opportunity to teach in an inter-denominational leadership training school at Bethlehem, Pennsylvania, during October and November acquainted me with this type of school and made me cognizant of the planning and organization necessary to insure the success of leadership education on a community basis. My orientation to other phases of the on-going leadership training work was continued by participation in meetings of Synodical Committees on Christian Education, Central Pennsylvania and Northwest Ohio Synods, Philadelphia Synod Conferences on Leadership Training and workers' conferences at churches in Spring City and Hazleton, Pennsylvania.

At the same time the following responsibilities for the interdenominational aspects of the work were undertaken.

- 1) June 6 and 7 - Leadership Educational Evaluation Conference,
Chicago, Illinois.
Member, Committee on Measurement
- 2) Fall Meetings of International Council of Religious Education,
Green Lake, Wisconsin.

October 6 - 8 - Committee on Church School Administration

October 9 - 11 - Committee on Leadership Education
Committee on Measurement
Report on leaflet revision - "At Your Best"
- 3) Philadelphia meetings of CLE sub-committee on curriculum,
advisory committee, leaflet revision committee.

The month of December was devoted to arranging itineraries for field work in the new year and to committee work which resulted in the publication of the leaflet, THE FAMILY CONSCIOUS CHURCH SCHOOL.

An intensive field trip occupied the month of January, 1948. From January 8th to 15th I served as guest leader at Grace E. and R. Church, Sioux City, Iowa, in the National Christian Teaching Mission. A report on this Christian educational evangelism technique appears later in this report. The balance of the month was given to three area meetings in Iowa Synod, one in South Illinois Synod, and to teaching in the one-week leadership training school at Jackson, Missouri.

During these first months in this new field of work, the help and cooperation of my secretary, Miss Jeannette Patterson, has been greatly appreciated. Her long experience in the leadership training program has been of inestimable value in shortening the period necessary to give me an adequate background for the work.

Publicity

Publicity and information relating to leadership education have gone out through the regular channels of the Board of Christian Education. Brief articles making known the availability of leaflets and services of the department appeared in the August 15th and November 15th issues of the Christian Education News. The Fall mailing included several enclosures: the Teacher Training Primer and Helpful Courses for You and Your Fellow Workers. The "For Your Workers Conferences" articles in The Builder have suggested basic educational programs for these monthly or quarterly meetings.

Leadership Training Materials

"Getting and Training Leaders" by Charles D. Spotts, a reprint of the article by the same name which appeared in the July-August, 1947 issue of the International Journal of Religious Education, was set up and printed by the department. Orders were placed

for imprinted editions of "An Effective Church School," "The Local Church Board of Christian Education," and "The Workers' Conference." To insure an adequate supply for distribution the following leaflets were re-ordered with the Board of Christian Education imprint:

Teacher Training Primer
And So I Said
So You Want Inspired Teachers

An order has been placed for the recording, "The Story of Mrs. Henderson." This recorded dramatization should prove effective in stimulating teachers to further growth and service through the leadership education program.

Leadership Training Statistics

The report of Leadership Training Recognition (see attached summary, p. 65) shows a small overall increase with a large increase in one category being offset by a decrease in another group. Most encouraging is the increase in both First and Second Series courses in the local church. If this trend can be continued the total leadership education program shall be on a firmer base. The decline in credit granted to students in the summer LTS is due to the decreased enrollment (loss of 454 in 1947*), the shortening of the LTS period in many cases to one week which limits a student to credit only in his two-hour course, and the minimum age restriction of 17 years. This loss in credit recognition was more than balanced by the large increase in credits certified to us from the International Council, especially in the Second Series. The composite total exceeds the 1946 total by 328 credits, and is the largest annual total since 1942 when the grand total was 4496. These figures indicate to me that the downward trend of leadership education during the war years has been reversed.

The increasing interest on the part of church school workers for leadership training, plus the emphasis on Better Trained Teachers and Leaders planned for 1948-49, should result in a gradual increase in credit recognition in the years ahead.

At the date of this writing Christian education statistics have been received from 2056 of our churches. See page 66 for the summary of these figures. A little long division computation discloses that only

10% of our churches conduct leadership training classes as a part of their own program.

23% of our churches have students in a community leadership training school.

33% of our churches are represented in camps and summer schools.

32% of our churches report holding workers' conferences.

*due to the closer grading in the camp program and establishment of Senior camps.

The above percentages are doubly disturbing when it is realized that the churches that carry on one form of leadership education are also the ones that are represented in the other phases of the training program. A sampling from one of the synods, North Illinois, reveals that 42% of the churches report no leadership training activity of any type. This same situation exists to a greater or lesser degree in the other synods.

The churches that are now conducting satisfactory programs of leadership training should be assisted in continuing these efforts. But the most difficult task of the department is to initiate leadership training opportunities where they do not now exist. The first recommendation submitted on page 64 aims to achieve this end. New forms of leadership training may have to be put into use and an intensive field program extending over several years may be necessary before the base of leadership education can be broadened. The 1948-49 emphasis of the Board of Christian Education and Publication, Better Trained Teachers and Leaders is an attempt to reach the unreached teachers and leaders of our church schools and churches.

National Christian Teaching Mission

Upon the invitation of Rev. Henry Held, pastor of Grace E. and R. Church, Sioux City, Iowa, and the suggestion of Dr. F. I. Sheeder, I served as guest leader for the above church during the National Christian Teaching Mission conducted in Sioux City, Iowa, from January 8th to 15th. This opportunity was doubly rewarding. It gave me active experience in the National Christian Teaching Mission and enabled me to work closely with one of our congregations for a continuous period of eight days.

Attendance at the daily coaching seminars plus the four major responsibilities of the guest leader, the self-study of Evangelistic Potential, the sharing in the city-wide religious census, the launching of the Fellowship Cultivation Program, and laying plans for Program Enlargement made a full schedule for Rev. Held and me.

The participation of the officers and leaders of the church organizations and the teachers of the church school was splendid. Many of them attended the three sessions of the Mission and also helped to take the religious census. All phases of the Teaching Mission were successfully carried out. The self-study of Evangelistic Potential showed the strengths and weaknesses of the organizational life of the church and made it evident where improvement of program was necessary. Participation in the census was whole-hearted and effective. Despite difficulties of terrain and weather, all calls were completed by mid-week. From the city-wide distribution of census cards, Grace E. and R. Church received a responsibility list of 100 individuals who indicated a preference for Grace Church or for the Evangelical and Reformed ~~Church~~ denomination.

The success of the Teaching Mission is dependent upon the effectiveness of the fellowship cultivation program. The Tuesday evening meeting was devoted to laying the groundwork for this work to extend into

the following three months. A recent communication from the pastor indicates that this part of the Mission program has moved ahead with tangible results and that the first group of new members as a result of the Mission are to be taken into the church during the Lenten season. The program enlargement recommendations were made on the final night of the Mission, and the proposals were received with interest and apparent agreement. These recommendations were put into written form, and a copy was returned to the pastor for reference.

The National Christian Teaching Mission has my endorsement for the following reasons:

1. The unity of the Mission in undertaking a city-wide religious census demonstrates that Protestant churches can work together.
2. The organizational and self-analysis techniques as worked out in the mission are practical and effective.
3. The printed materials supplied for use by the guest leader, the pastor, the census takers, and the church and church school leaders are attractive and clearly understandable.
4. The inter-change of ideas and attitudes between the director of the Mission, the participating pastors of the churches, and the outside guest leaders has a stimulating and educational effect upon all.
5. The Mission makes evangelism through the fellowship cultivation program an activity in which the average layman can successfully participate.
6. The cause of Christian education can be very effectively served through the program enlargement phase of the Mission.
7. The opportunity to work with the pastor, leaders, and members of one congregation for a period of one week to ten days enables the guest leader to make an impact upon the life and work of that church that will have some degree of permanence.

Recommendations

The need for an expanded program of leadership education, the interest on the part of church school teachers, leaders, and officers in leadership training, and the 1948 emphasis of THE CHURCH SCHOOL GROWS, Better Trained Teachers and Leaders, prompt the following recommendations:

1. Provide leadership training opportunities for all (50,000) teachers, officers, and leaders of the church schools,

through -

- a) Reading of The Builder and International Journal of Religious Education
 - b) Regularly scheduled workers conferences
 - c) In-service training of teachers
 - d) Home-study courses
 - e) Leadership training classes in the local church
 - f) E. and R. Leadership Training Schools
 - g) Community-Interdenominational Leadership Training Schools
 - h) National Christian Teaching Mission Enlargement Program Follow-up
 - i) Informal leadership training
 - j) Summer schools and camps
 - k) Lakeside Conference
2. Publicize the above opportunities through the distribution of a leaflet similar to "The Family-Conscious Church School" as a phase of the three-year emphasis, THE CHURCH SCHOOL GROWS. Utilize the record, "The Story of Mrs. Henderson" in this educational effort.
 3. Beginning with September, 1948, Better Trained Teachers and Leaders to be the chief emphasis of the field work teams.
 4. Organize for Fall, 1948, a field team program enlargement follow-up for the churches in the Cleveland area which participated in the National Christian Teaching Mission in January, 1948.
 5. Work with the chairman and the Synodical Committees on Christian Education to help provide leadership training opportunities.
 6. Introduce three Home-study courses on an experimental basis:
 - 1) A Brief Survey of the Old Testament - 121a
 - 2) A Brief Survey of the New Testament - 122a
 - 3) How to Teach in the Church School - 141a

Respectfully submitted,

Loren Walters

Leadership Training Recognition Granted to "E and R" Students

| | <u>1945</u> | <u>1946</u> | <u>1947</u> |
|--|-------------|-------------|------------------|
| For work in local church classes | | | |
| First Series | 589 | 491 | 509 |
| Second Series | 198 | 121 | 260 |
| | <hr/> | | |
| | 787 | 612 | 769 |
| For correspondence work | 1 | 2 | 2 (Third Series) |
| For work in summer schools and camps | | | |
| First Series | 2273 | 1715 | 1281 |
| Second Series | 66 | 306 | 193 |
| Home Projects | 25 | 28 | 17 |
| | <hr/> | | |
| | 2364 | 2049 | 1491 |
| Certified to us by the International Council | | | |
| First Series | 118* | 448 | 465 |
| Second Series | 534* | 572 | 1280 |
| Third Series | | | 4 |
| | <hr/> | | |
| | 652* | 1020 | 1749 |
| | <hr/> | | |
| Total credits awarded | 3804 | 3683 | 4011 |
| First Certificate of Progress | 6 | 5 | 8 |
| Second Certificate of Progress | 6 | 12 | 7 |
| Third Certificate of Progress | | 1 | |
| | <hr/> | | |
| | 12 | 18 | 15 |

*Incomplete report

1947 LEADERSHIP TRAINING STATISTICS - EVANGELICAL AND REFORMED CHURCH

| SYNODS | Churches Reporting | Churches with Training Classes | Churches with students in Community Schools | Churches represented in Camps and Summer Schools | Churches reporting Worker's Conferences |
|--------|--------------------|--------------------------------|---|--|---|
|--------|--------------------|--------------------------------|---|--|---|

| | | | | | |
|-------------------|------|-----|-----|-----|-----|
| California | 14 | - | 1 | 4 | 6 |
| Central Penna. | 74 | 4 | 18 | 33 | 19 |
| Dakota | 21 | - | - | 3 | - |
| East Penna. | 58 | 5 | 19 | 19 | 18 |
| Iowa | 64 | 9 | 7 | 33 | 24 |
| Kansas City | 69 | 4 | 10 | 27 | 28 |
| Lancaster | 72 | 12 | 19 | 32 | 33 |
| Lehigh | 66 | 6 | 8 | 14 | 12 |
| Magyar | 32 | 8 | 4 | 5 | 6 |
| Mercersburg | 84 | 3 | 30 | 34 | 32 |
| Michigan-Indiana | 84 | 10 | 26 | 35 | 35 |
| Missouri Valley | 82 | 10 | 24 | 31 | 39 |
| Nebraska | 33 | - | 2 | 8 | 10 |
| New York | 28 | 7 | 9 | 6 | 8 |
| Northeast Ohio | 48 | 9 | 9 | 17 | 20 |
| Northern | 53 | 4 | 5 | 22 | 18 |
| North Illinois | 100 | 11 | 25 | 35 | 39 |
| Northwest Ohio | 73 | 8 | 15 | 37 | 35 |
| North Wisconsin | 65 | 6 | 9 | 20 | 11 |
| Pacific Northwest | 17 | 1 | 4 | 8 | 9 |
| Philadelphia | 69 | 13 | 15 | 32 | 34 |
| Pittsburgh | 103 | 9 | 29 | 41 | 45 |
| Potomac | 83 | 11 | 17 | 31 | 40 |
| Reading | 78 | 6 | 24 | 32 | 37 |
| Rocky Mountain | 18 | 2 | 1 | 1 | 2 |
| Southeast Ohio | 79 | 6 | 16 | 24 | 21 |
| Southern | 56 | 5 | 22 | 28 | 20 |
| South Illinois | 80 | 9 | 17 | 29 | 27 |
| South Indiana | 78 | 15 | 24 | 36 | 37 |
| Southwest Ohio | 74 | 7 | 28 | 34 | 28 |
| South Wisconsin | 56 | 5 | 6 | 19 | 21 |
| Susquehanna | 53 | 1 | 7 | 11 | 13 |
| Texas | 54 | 3 | 7 | 26 | 20 |
| West New York | 38 | 7 | 13 | 19 | 21 |
| Totals . . | 2056 | 216 | 470 | 786 | 768 |

REPORT OF DIRECTOR OF PUBLICATIONS

I. The Christian Education Press1. New Publications

BELOW THE GREAT WALL by R. Pierce Beaver became available in September 1947. This book of 20 Chinese folk tales, written especially for children of junior age and illustrated by Harold Minton, has had good reviews. It will be listed in the literature of the Missionary Education Movement among recommended materials. We have several other manuscripts from Dr. Beaver. One of them is a book done with color illustrations by the author. Unfortunately the estimates we have received for the reproduction of such color work are very high, even on the basis of an edition of 15,000, which would be unusually generous for us.

GOOD TIMES IN THE RURAL CHURCH by Edward L. Schlingman was published in January 1948. This completes our trilogy of rural books on which we have been working for several years. Dr. William F. Smith, instructor of recreation at the Bethany Biblical Seminary, Chicago, has written to the author: "You have set forth an excellent statement of the place recreation should have in the rural church. Of course it holds true for the urban church as well. As a church recreational teacher and minister I will recommend it highly as a must in all rural study."

2. Reprintings

GATES OF BEAUTY has been reprinted in an edition of 7000 and WINDOWS OF WORSHIP in an edition of 5000. The cost of reproducing WINDOWS OF WORSHIP by the offset process was high (.485 per volume) but there has been such a continuing demand for this book that we feel it would have been a mistake to take it off the market. At the new price of \$1, which went into effect October 1, we are still able to make the publication profitable.

CHRISTIAN HYMNWAYS has been reprinted in an edition of 25,000. In 1939 the cost per volume was .1725. That was for the original edition. The cost of this reprint is .318 which indicates the change in economic conditions. The increased production cost made it necessary to raise the selling price as follows:

| | <u>100 or more</u> | <u>25-100</u> | <u>1-25</u> |
|------|--------------------|---------------|-------------|
| 1939 | 35¢ each | 40¢ each | 50¢ each |
| | <u>100 or more</u> | <u>6-99</u> | <u>1-5</u> |
| 1947 | 45¢ each | 50¢ each | 60¢ each |
| 1948 | 65¢ each | 70¢ each | 80¢ each |

We have also secured from the Westminster Press new imprint editions of HYMNS FOR PRIMARY WORSHIP (1488 copies) and HYMNS FOR JUNIOR WORSHIP (987 copies).

3. Books in Process

Miss Buehler, Mr. Rumpf and I have been developing the manuscript for a book to be presented to parents when their children are baptized. We are trying to plan the content and illustrations in such a way that it will not be necessary to charge more than 50¢ per copy.

Manuscript for an adult confirmation guide prepared by Mr. Rumpf is almost ready for the printer. The manuscript has been reviewed by Biegel-eisen, Pflug, Sayres, Harner, and others, all of whom offered valuable suggestions and criticisms.

We are making good progress in outlining plans for the publishing of materials to be presented to the sick and shut-ins. Again and again pastors have told us that they could find nothing in print which had the quality they considered essential. They want something "homely, personal, illustrative," printed in large type. What they find is either small in type or questionable from the point of view of religious thought. In an effort to secure information about materials actually being used and also to gather opinions concerning the type of material most desired, we wrote last December to about 250 of our pastors throughout the country. We have had a most enthusiastic response. Many of the pastors have been good enough to send us samples of the books, pamphlets and cards which they have found useful. As we might have expected, there is no general agreement with reference to the type of material most desired. The suggestions range all the way from cards and loose-leaf booklets to illustrated, cloth-bound books. However, all those who replied to our letter have, with only one exception, urged us to proceed with our study and assured us of their interest in any publication or publications in this field which we might consider wise and practical.

SUNDAY SCHOOL IS FUN written by Helen Link and illustrated by Charlotte Rehfeld is now being printed. This will be a 32-page book, size 8½ x 10, with a stiff cardboard cover, printed in two colors. It is essentially a picture book with a running commentary in hand-drawn letters. There is nothing of its kind now available, and we think we have good reason to expect large sales.

I have written a book on the church and the Negro which will probably be published by June 1. Because of the current general interest in the question of race, which has been magnified by the report of the President's Committee on Civil Rights, and because of the action of our General Council indicating 1948 and 1949 as a time of special emphasis on the establishing of a non-segregated church in a non-segregated society, we believe EPISTLE TO WHITE CHRISTIANS will have general appeal. Sheeder, Sayres, Spotts, Klemme, Jefferson Rogers and others read the manuscript and offered helpful suggestions.

We have asked Charles D. Spotts to prepare a manuscript with some such title as You Can Enjoy the Bible. Several years ago Mr. Spotts' series of articles which appeared in YOUTH under this title received very favorable comment. We have also asked Harold Pflug to prepare a manuscript with some such title as Worship through the Ages. At the moment these books are not much beyond the outline stage.

We have had repeated requests, particularly from campers and summer school students, for a new book of youth devotions. Our hope is that the

contents of such a book may be planned soon and that the book will be in print by the spring of 1949.

We have not been able to make much progress with reference to the children's devotional book, plans for which were outlined in our last annual report. We are still in search of a competent author.

4. Manuscripts on Hand

We are considering for publication the following:

- a. a book of sermons by Howard P. Bozarth, Walpole, Massachusetts
- b. a book on nature study in novelized form by R. E. Eshmeyer, Akron, Ohio
- c. a book of junior sermons by Roy A. Wilson, Sigourney, Iowa
- d. a book of meditations for every day by Leo Bennett, Denton, Texas

5. Publication Interests in the United Church

At the meeting of our curriculum committee last November we agreed that a joint committee including a representative of the Board of Business Management should meet as early as possible to study the present status of publication interests and to outline recommendations for organization in the merged church. On January 6 the following met in the Schaff Building:

| | |
|--------------------|---------------------|
| Merle L. Easton | Harold A. Pflug |
| William F. Frazier | William J. Rupp |
| George M. Gibson | Franklin I. Sheeder |
| Th. W. Mueller | Henry I. Stahr |

This committee reached some basic agreements and appointed a sub-committee consisting of Gibson, Stock, Sheeder and Wentzel to consider these agreements and "to work out a functional chart for organization in the united church." The next meeting of the entire committee is scheduled for March 27, 1948.

The most important decisions reached at the January meeting were:

- a. that since the new Uniform lessons must go to press before interim plans can be made, these lessons will carry the imprints of both The Christian Education Press and the Pilgrim Press;
- b. that in the judgment of the committee no printing establishments should be owned and operated by the united church;
- c. that in the development of an organizational chart three principles should be kept in mind:
 - 1. that there shall be the greatest possible functional unity of education and publication interests in the united church,
 - 2. that educational service and financial solvency shall be the concerns of all who are responsible for the education and publication activities in the united church,
 - 3. that in the final structure the unity of the whole educational process and the publication enterprise

shall be guaranteed.

II. Curriculum Developments

As the members of the Board will recall, the new church school curriculum, which is being developed in cooperation with the Congregational Christians, is to be launched in October 1950. In the interim period beginning October 1948 Bible-Life units are being reprinted for juniors, intermediates, seniors and young people. For the kindergarten and primary departments we have contracted to use the materials of the new Presbyterian curriculum - hard-bound home books for the pupils, activities packets, teaching pictures and quarterly teachers' magazines.

At the meeting of synodical committees in Toledo during February we had ample opportunity to interpret both our interim plans and our plans for the curriculum to be introduced in 1950. At the request of the committee representatives, sample copies of the pupils' and teachers' materials for kindergarten and primary departments have been mailed to all committee chairmen. The chairmen decided to study these materials for themselves, review them with the members of their committees and display them at the spring meetings of their synods.

The joint Evangelical and Reformed - Congregational Christian curriculum committee met in the Schaff Building during the week of November 10, 1947. Final plans were made for joint publication of Uniform lessons beginning in January 1949. There are to be pupils' quarterlies for four age groups: junior, junior high, senior-young people, and adults; and two teachers' quarterlies, one for junior teachers and one for all teachers of pupils above the junior age.

Some of the most important items considered at the meeting of the joint curriculum committee in November are as follows:

1. Name for the Curriculum

Although no decision has been reached, it was agreed that some such titles as the following might be appropriate:

United Church Courses

- a. International Uniform Series
- b. Christian Life Series
- c. Closely Graded Series

2. Home Department Quarterlies

A quarterly magazine with the title, The Church Home, is to be published jointly beginning in January 1949. This will contain meditations on the Uniform lesson themes written especially to meet the needs of those who for various reasons cannot attend Sunday church school. About half the pages will be devoted to general articles and devotional materials.

3. Home Materials

Our first thought was that a quarterly packet of materials related to

the theme of the quarter would be most effective for the guidance of Christian education in the home. It seems, however, that packets would be difficult to produce and to distribute. We have therefore agreed to experiment with a home book of a pictorial nature, telling its story through drawings and brief, simple commentary, and appealing to young and old.

4. Future Policy and Procedure

It was agreed there should be a meeting of the combined staffs after the merger is consummated for the purpose of considering the total educational task, field activities and curriculum. Until that time curriculum work will be carried on largely through:

- a. Administrative officers
- b. Editorial staff
- c. Consulting or advisory committees

Editorial responsibilities have been assigned as follows:

Directors of Curriculum - Merle L. Easton and Fred D. Wentzel
 Group Graded Editors
 Children - to be jointly elected
 Junior and Junior High - Dorothy E. Claypool
 Senior and Young People - J. Elliott Finlay
 Adult - Franklin I. Sheeder and Fred D. Wentzel (Temporary)
 Audio-visual - Oscar J. Rumpf
 Uniform Editors - Fred E. McQueen and St. Louis staff

With reference to administrative responsibility we agreed:

- a. All matters involving contracts, fees, printing, and the like, shall be the responsibility of Drs. Sheeder and Stock.
- c. The executive secretaries shall be responsible for initiating and correlating staff policies and activities.

With reference to consulting ^{for} ~~our~~ advisory committees, our decisions were:

Age Group Committees. As soon as the united church becomes a reality, age group committees shall formulate policies in their respective fields. Until that time their major responsibilities will be to read manuscripts carefully and to make suggestions about specifications and descriptions of courses.

Uniform Lessons Council. The function of this council after basic decisions have been made is to be largely consultative. The members should meet at least once a year. During the first year they should have the opportunity to read manuscripts as group graded committees are expected to read group graded manuscripts in their fields.

Audio-visual Committee. This committee is to continue as advisory to the audio-visual editor.

Home Aspects of the Curriculum. The implementation of the outlines for the home books is left for assignment by the executive committee. It is expected that manuscripts will be read

by the joint committee on home materials in addition to the age group committees.

Church School Leaders' Magazine. This will be discussed in detail at the next joint staff meeting.

Student Work Committee and Summer Program Committee. The concerns of these two committees are not limited to curriculum and both are to be continued.

Magazines

- a. The Church Home, to be published in January 1949, will be under the present editorship until an adult editor can be secured.
- b. Youth, Pilgrim Youth and The Builder will be continued until a permanent decision with reference to new magazines in these fields is possible.
- c. Children's Religion will be continued for the time being, under the present editorship. Bernice Buehler has been added to the list of contributing editors. The children's committee is to give counsel with reference to policy, content and writers.

I am grateful for the spirit of comradeship in a great task which has been characteristic of our staff associations during the past year, and for the personal interest in our common responsibility shown by the members of our Board.

Respectfully submitted,

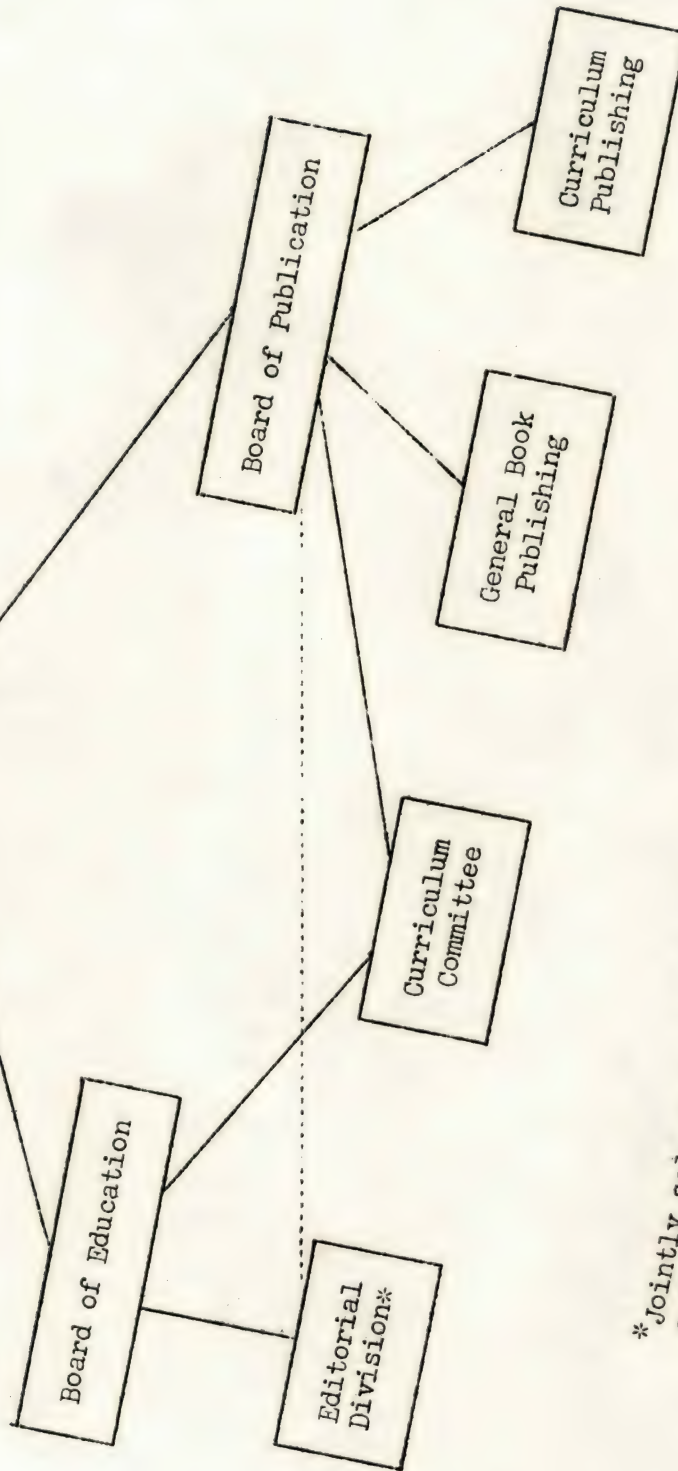
Fred D. Wentzel

THE CHRISTIAN EDUCATION PRESS

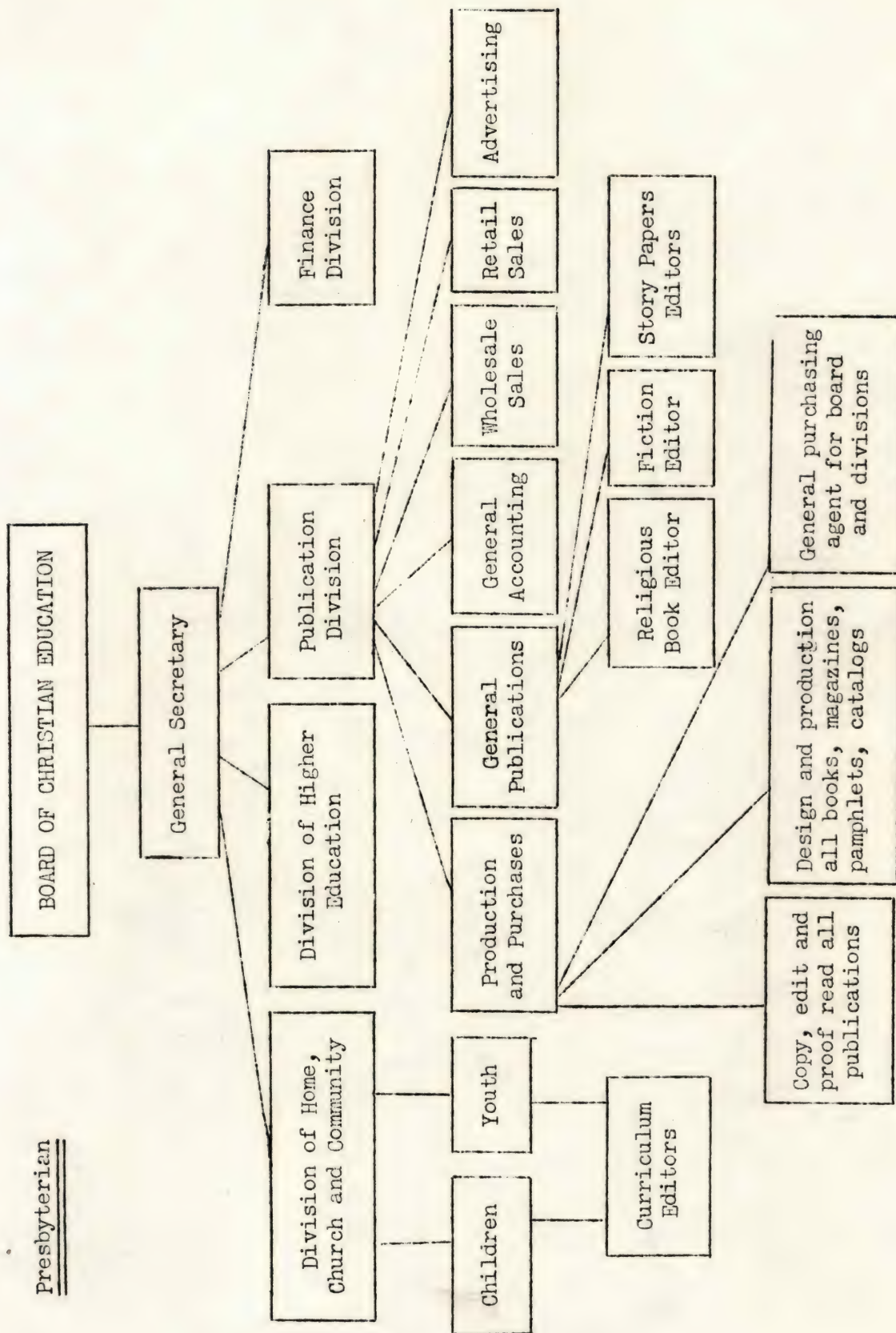
| <u>Inventory</u> | <u>Title</u> | <u>Sale Price</u> | <u>Discounts</u> | |
|------------------|---------------------------------|--------------------|------------------|--------------|
| | | | <u>6 or more</u> | <u>1 - 5</u> |
| <u>2/4/48</u> | | | | |
| 6,499 | Visual Aids in the Church | 2.00 | 40% | 33 1/3% |
| 3,054 | Song of the Earth | 2.00 | 40% | 33 1/3% |
| 2,263 | Rural Worship | 1.50 | 40% | 33 1/3% |
| 2,624 | Good Times in the Rural Church | 1.25 | 40% | 33 1/3% |
| 177 | Greet the Man | 1.50 | 40% | 33 1/3% |
| 4,672 | Below the Great Wall | 1.50 | 40% | 33 1/3% |
| 1,490 | Best Plays for the Church | .60 | 40% | 33 1/3% |
| 5,789 | Gates of Beauty | 1.00 | 40% | 30% |
| 3,143 | Windows of Worship | 1.00 | 40% | 30% |
| 853 | Jesus and His Teachings | 1.10 | 40% | 25% |
| 5,995 | Into All the World | .50 | 40% | 25% |
| | My Confirmation: | | | |
| 768 | Teacher's Manual | 1.00 | 40% | 25% |
| 340 | Pupil, cloth | .85 | 33 1/3% | 25% |
| 2,213 | Pupil, paper | .70 | 33 1/3% | 25% |
| 452 | Walking and Working with Christ | .50 | 30% | 25% |
| | | <u>100 or more</u> | <u>5-99</u> | <u>1-4</u> |
| 25,828 | Christian Hymnways | 65¢-25% | 70¢-25% | 80¢-25% |
| | | <u>100 or more</u> | <u>1-99</u> | |
| 1,248 | Hymns for Primary Worship | 1.00-25% | 1.00-20% | |
| 686 | Hymns for Junior Worship | .85-25% | .85-20% | |

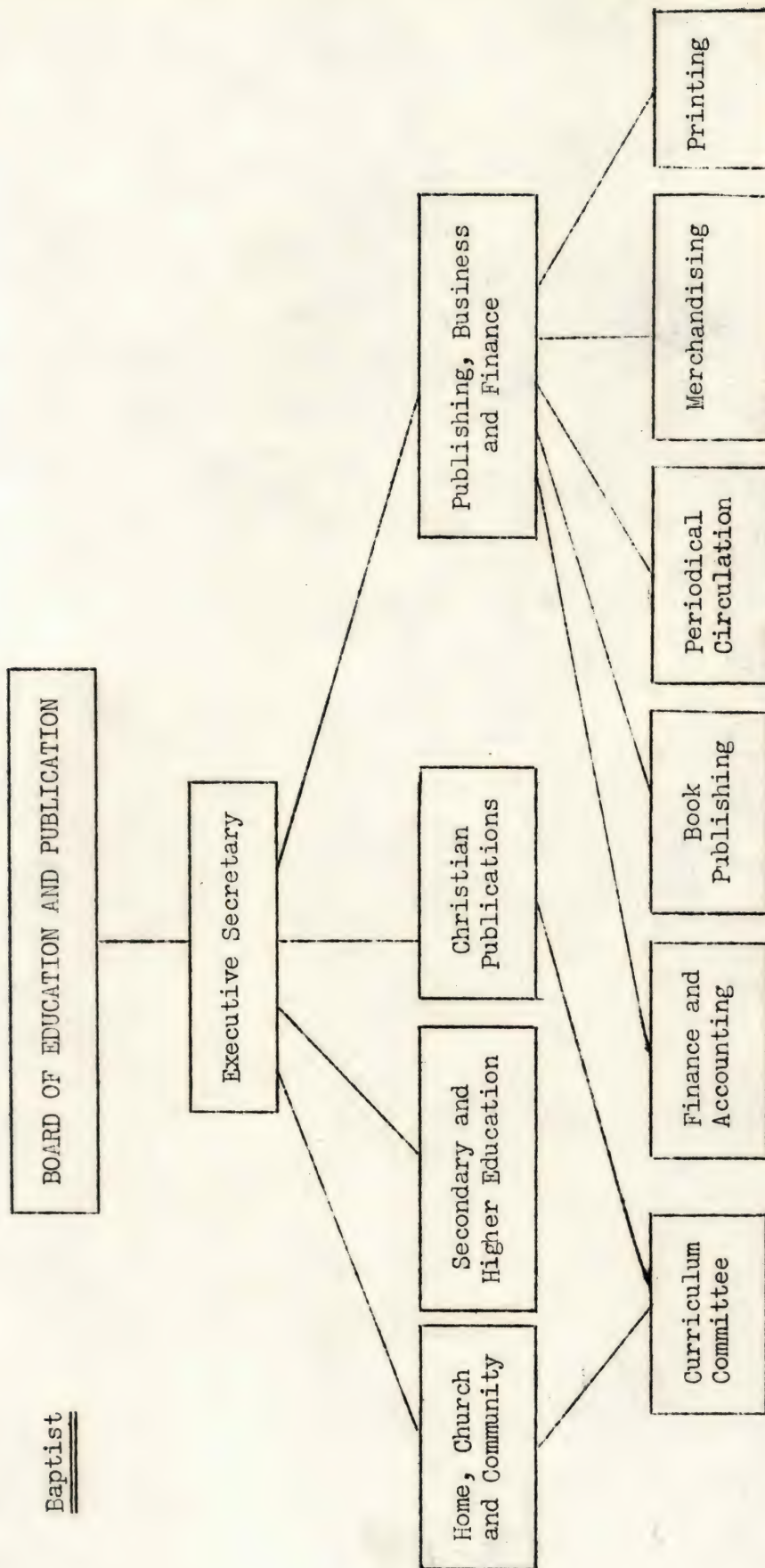
Methodist

GENERAL CONFERENCE
(Meets every four years)



*Jointly selected by the two boards
Salaries and operating expenses paid by Board of Publication





REPORT OF LITERATURE CONSULTANT

I remember chuckling recently, at the comment made by a speaker to the man who had preceded him in a discussion: "I regret to report that the previous speaker is the victim of an acute attack of inadequate information." However, I do not chuckle as I ponder the fact that inadequate information seems to be to so large an extent a chronic condition with many workers in our church schools. At least, so it seems to us who day after day painstakingly explain about church school materials, both curriculum and supplementary, or try to answer questions about every phase of the educational work of the church. It would seem that if we were patient and persevering, we could eventually work ourselves out of this phase of the job, but there are always new workers, and new plans and projects to be explained, and it remains a never ending process.

As has been the case in previous years, we spent the major portion of our time handling the varied correspondence (much of which comes directly to us and much relayed from the other offices) and preparing and presiding at exhibits of Christian Education materials.

EXHIBITS

In June, I set up an extensive exhibit at the Hanover, Indiana, L.T.S. meeting in connection with a Senior Camp. With the help of Mr. Nagle of Eden Publishing House I had as complete a stock of workers' tools as I've ever been able to present on such an occasion. I was in the Exhibit Room at all possible times and the school director made available to me all sorts of opportunities to call attention to the many materials at hand. There was polite attention but that was all. To our dismay there seemed very little interest in becoming familiar with the workers' tools. This was in marked contrast to a previous experience and I was chagrined at the expense to which I had put Eden. I made sure that the books were well packed for return and that they were back in St. Louis in time for the General Synod sessions.

From Hanover, I proceeded to St. Louis for the sessions of General Synod. My conferences at the Christian Education exhibit were fewer than they had been at York. I have my suspicions as to the reasons, but they may not be valid. However, I did feel that it was worthwhile for me to have been there.

Des Moines - The churchwide contacts we found possible at Des Moines exceeded my fondest expectations. Among the E. and R. delegates who attended our denominational groups on one or all of the three afternoons were 240 men and women from 28 synods of our

church. As you would expect, the largest number came from Iowa Synod, but there was representation from 27 other synods as well. We had thought that the Exhibit would be adequately manned by Miss Remmel and the Consultant, but there proved to be such a constant stream of people in the large exhibit room that had it not been for the gracious assistance of Dr. Theodore Mayer, it would have been difficult to get away even for meals. Because of the intense heat and the poor ventilation on that upper floor of the Coliseum, Dr. Mayer's frequent offers to substitute for one of us were greatly appreciated. For weeks afterward, I was at work following up the many inquiries and requests for samples, and other assistance.

A very interesting sidelight has to do with the expenses of setting up the booth. Since the meeting was held in the Coliseum, a decorating company had been engaged to put it in shape for exhibits. Also they had to receive and deliver to the Coliseum everything shipped there for exhibit, which meant a charge for each item handled. The charges seemed high but there was no alternative. Imagine our surprise, sometime in November, to receive a letter from Cecil D. Jones (Abingdon Cokesbury Press), Chairman of the Exhibits Committee, in which he reported that he had recommended that the profits of the retail bookstore - the large central section of the Exhibit Room - be divided and refunded to the various periodical exhibitors on a proportionate basis with the total expense of their booths. The Methodists had a number of people there to man that store and it seemed natural that they should have the profits. Our refund of 40 odd dollars was greatly appreciated.

Later in the summer, I assisted at the two family camps at Fernbrook. Here I took very small exhibits only to discover, especially at the first camp, that there was a great deal of interest and I should have had many more books with me.

Early in the fall, I spent two profitable days as one of two representatives of the Board of Christian Education at the eastern area conference of the pastors of Magyar Synod, under the direction of the Board of National Missions. There are plans for a similar conference in the western area of the synod.

One of the eastern Pennsylvania County S. S. Associations set aside its fall meeting for a consideration of curriculum materials and had practically broadcast invitations to publishers. It was held in one of the large E. and R. churches in Reading and it was my unique experience to find my exhibit space beside that of David C. Cook. Because of the number of E. and R. churches in that area I had taken a very complete Christian Education (not solely curriculum) display. The Cook representative, by the way, was a young Congregational Christian minister formerly from Oak Park, Ill.

Early in October, I set up a Christian Education Exhibit at the Pennsylvania State S. S. Association (Council for Christian Education) sessions in Scranton. As usual, hundreds of E. and R. folk attended this meeting and spent time in the exhibit room. This has always been an opportunity for helpful contacts.

At the Toledo meeting of Christian Education Chairmen, too, we prepared and presided at the exhibit of Christian Education tools, including M.E.M. materials sent by Dr. Schroer.

PERIODICAL EXHIBITS IN OUR CHURCH BOOK STORES

In December we wrote to the managers of the three bookstores of the Church inquiring as to their willingness to set aside space in their stores for a permanent exhibit of E. and R. periodicals and offering to provide someone to keep each in order and up to date. Here in Philadelphia, I agreed to do it myself.

Eden replied that they had such a display, but if I wanted something other or additional, they assured me I had the "green light". Apparently, there have been improvements since the matter was discussed previously, for when I asked Miss Rimmel if she would assist me with Eden's periodical exhibit, she replied that a very effective arrangement was now in use and she saw no reason to interfere. Whereupon I dropped the matter.

Central reported they simply do not have the available display space.

Heidelberg agreed to set aside space and, when I went downstairs to make arrangements, promised a table in a conspicuous place just inside the front entrance. Many weeks have passed, during which I have inquired at intervals, but as yet there has not been time to rearrange what is now in that space - first the peak of the Christmas rush prevented, then shortly after the holidays, the illness of Mr. Waidner. And when I thought he might have had time to catch up, the Lenten and Easter rush was on. Now he tells me that the manager of the Schaff Heidelberg Corporation, announced some marked changes within the store to take place right after Easter, so there can be no rearrangements now. We'll have the exhibit eventually, I feel sure, but I certainly cannot predict when.

SECRETARIAL HELP

Last June my secretary left to take another job. I was in the midst of assembling exhibits for the summer itinerary and trying to get everything in shape before leaving the office for an extended period of time. There was not time, nor did it seem advisable, to search for a new secretary at that time and I wish to express my appreciation to Oscar Rumpf for the loan of his secretary whenever he could spare her, and for her gracious willingness to add some of my emergencies to her already full daily docket, between June and the end of September.

On September 29, Miss Kathleen Horning whom I had known at Y. P. Camp several years ago became my secretary. About 3 months later, when she returned from the Christmas holiday, she announced

her engagement to be married in May and so, soon, we shall return to the beginning of the training process all over again.

Since the last time we engaged a secretary, the correspondence has greatly increased and some new jobs have been added to our office. By the time they had been added, the previous secretary's familiarity with the locations of churches as to charge and Synod had grown to the extent that it was no longer necessary to check back to a "key" except occasionally. Such familiarity does not come in 5 months, and this spring it became very evident that if all the necessary jobs were to be completed and if the data were to be transcribed from the 1948 Christian Education Statistical blanks in time to have the superintendents stencils ready for the spring mailing, we should need additional help.

Miss Roselynn Miller was engaged and began work on January 16. After she had been with us only three weeks, she fell on the icy street and fractured her ankle. In a very few days, with characteristic resourcefulness, she managed to find a way to come in with cast and crutches and has not missed a day since. No doubt Dr. Sheeder had mentioned his suggestion of including supervision of the Service Library under the office of Literature Consultant and the plan to have Miss Miller share her time between the two - having full responsibility in the library, and part time (including certain specific tasks) in the Consultant's office.

CHRISTIAN EDUCATION STATISTICS

The reports have been coming in well. Since this is the first year that we asked for 3 copies, I am eager to hear whether the 3rd copy has been received in sufficient numbers to be helpful to the Synodical Committees on Christian Education. Many of those 3rd copies came to our office and we relayed them regularly to the Synod Presidents.

During those weeks when they arrive by the hundreds daily, just to identify them and number them according to their Synod listing takes considerable time even for an old timer like me. More than half of the pastors do not enter the name or location of church on all sections of the blanks, so we must carefully go over all spaces so that when the various sections are torn apart and relayed to the Youth and Leadership Training Offices, they can be identified. Careful check must be kept of those which have been received so that there can be accurate follow up of the others later. Days and days are spent at this interesting and important, but time-consuming task. This year, Miss Miller handled most of this, though whenever possible I tried to do some of the identifying to save time.

Thus far 2176 churches have reported. This is 78% of the total. Of the remaining 615 churches unreported, about 40 have had no Sunday School for the past few years, but we will send the first follow-up to the others immediately after board meeting. Last year we had a 75% return about this time.

SURVEYS

Comrades

At the suggestion of the Executive Board, we selected 500 Pastors (some in each Synod) whose schools subscribed to COMRADES. A letter explained briefly our dilemma concerning subsidizing the paper. We enclosed a form card for reply, indicating that we were eager to find out to what extent it was read and by what age groups; and whether, on the basis of the reader-interest they discovered in their groups, they considered a subsidy justifiable. The letters went to 33 Synods (no Comrades subscriptions in Magyar) and replies came from 32 (none from Dakota).

We had planned a follow-up card, but by the time the replies stopped arriving, it was too late if we were to have the summary ready for Board Meeting. Our percentage of return was 47% (235 replies) which is, I believe, considered good for such questionnaires.

205 (87%) reported using it with JUNIORS

and of these 83% (171) found it satisfactory

14% (29) " " unsatisfactory

149 (63.4%) reported using it with those older than Juniors

and of these 77.8% (116) found it satisfactory

18% (27) " " unsatisfactory

Out of the 235 replies:

79.5% (187) reported Comrades interesting and helpful
12.7% (30) say it is not (to readers

62.5% (147) consider a subsidy justifiable
17 more think so too, but hesitate to say yes
unqualifiedly without further information

19.5% (46) do not consider a subsidy justifiable

Many of the remarks were quite enlightening both as to ways it was used and as to reader interest. Some of them have been mimeographed for your information.

General Survey of Use of E. and R. Literature

We felt that this year it was time, for another complete survey of the use of E. and R. materials and we wanted to base the statistics on the January-March orders whose entering was completed only on March 16. I planned to set up the form for the survey and have the recording begun the next day. However, I was compelled to spend the rest of the week at home with a painful attack of quinsey. It was not possible to begin the survey until the week before Easter in which there are only 4 working days. Whether it can be completed and compiled before Board Meeting I do not know, but we shall do our best.

CATALOG - For years we've had no catalog. This past winter it was decided we should issue one indicating all materials we handle as well as our own publications - not a complete list of Christian Education resources, merely a sales catalog. We tried to keep the cost at a minimum and yet have convenient arrangement. A quantity will be sent to every Synod Christian Education Chairman, this spring.

Respectfully submitted,

Greta P. Hinkle

SUMMARY OF FIELD WORK

| <u>Synods</u> | <u>Local</u> | | <u>Area(Clinic)</u> | | <u>Xn.Ed.Com.</u> | | <u>Synod-Wide</u> | |
|----------------------|--------------|-------------|---------------------|-------------|-------------------|-------------|-------------------|-------------|
| | <u>Mtgs.</u> | <u>Days</u> | <u>Mtgs.</u> | <u>Days</u> | <u>Mtgs.</u> | <u>Days</u> | <u>Mtgs.</u> | <u>Days</u> |
| California | | | 1 | 6 | | | | |
| Central Pennsylvania | 2 | 3 | 1 | 2 | 4 | 4 | 5 | 9 |
| Dakota | | | | | | | | |
| East Pennsylvania | 4 | 4 | 6 | 7 | | | 2 | 2 |
| Iowa | 4 | 4 | 3 | 5 | 1 | 1 | | |
| Kansas City | 6 | 8 | 1 | 1 | 1 | 1 | | |
| Lancaster | 14 | 13 | 8 | 9 | 1 | 1 | 4 | 5 |
| Lehigh | 12 | 13 | 1 | 1 | | | 2 | 2 |
| Magyar | 1 | 1 | 1 | 2 | | | | |
| Mercersburg | 4 | 4 | 5 | 7 | 2 | 2 | 2 | 2 |
| Michigan-Indiana | 2 | 2 | 2 | 1 | 2 | 2 | | |
| Missouri Valley | 18 | 38 | 11 | 11 | 2 | 2 | 5 | 5 |
| Nebraska | 7 | 11 | 1 | 1 | 1 | 1 | | |
| New York | 2 | 3 | 1 | 2 | | | 1 | 1 |
| Northeast Ohio | 2 | 2 | | | 2 | 2 | | |
| Northern | | | | | 1 | 1 | | |
| North Illinois | 2 | 3 | 1 | 1 | 1 | 2 | 2 | 8 |
| Northwest Ohio | 4 | 7 | | | 2 | 2 | 2 | 5 |
| North Wisconsin | 3 | 3 | | | 1 | 1 | 1 | 1 |
| Pacific Northwest | | | | | | | | |
| Philadelphia | 83 | 86 | 8 | 19 | | | 9 | 16 |
| Pittsburgh | 1 | 1 | 6 | 8 | 1 | 1 | 1 | 1 |
| Potomac | 4 | 5 | | | 1 | 1 | 1 | 1 |
| Reading | 10 | 10 | 4 | 4 | 1 | 1 | 1 | 1 |
| Rocky Mountain | | | 7 | 14 | | | 1 | 2 |
| Southeast Ohio | 7 | 7 | 2 | 2 | 1 | 1 | 1 | 1 |
| Southern | | | | | 2 | 2 | 1 | 5 |
| South Illinois | 6 | 2 | 1 | 1 | 1 | 1 | | |
| South Indiana | 3 | 4 | | | 1 | 1 | | |
| Southwest Ohio | 3 | 3 | 8 | 8 | 1 | 1 | 1 | 7 |
| South Wisconsin | 5 | 6 | | | 1 | 1 | | |
| Susquehanna | 7 | 6 | 4 | 7 | | | 1 | 1 |
| Texas | 4 | 11 | 6 | 7 | | | 12 | 12 |
| West New York | 4 | 4 | 1 | 1 | 1 | 1 | 13 | 14 |

Denominational meetings in which Staff members participated (not including Staff, Board and Lakeside Committee Meetings):

Meetings

85

Days

208

Interdenominational meetings in which Staff members participated:

Meetings

145

Days

477

REPORT OF THE EDITORIAL DEPARTMENT

To the Members of the
Board of Christian Education and Publication

Since last fall the editors have been supervising the production of thirty-one publications - twenty-five of our regular publications and six publications that will be jointly published by our Board of Christian Education and Publication and the Division of Christian Education of the Congregational Christian Churches.

The six joint publications will carry guidance material based on the International Uniform Lesson Outlines. Just now we are beginning to receive the manuscripts for the first quarter, 1949. The manuscripts will be mimeographed and circulated to the Joint Committee on the Uniform Series for review and criticism. The final editing will take place within the next two months, and the finished edited copies will be sent to the printers some time in June. Central Publishing House will print the adult quarterly; Eden Publishing House will print the pupils' and teachers' quarterlies for the junior, junior high, young people's departments, and the teachers' quarterly for the adult department.

WEEKLY PUBLICATIONS

We assume that the Board members are acquainted with Friends (weekly), Comrades (weekly) and Youth (bi-weekly); therefore, we will not recall what was done in these publications. In all these publications we were able to furnish good material and to keep the regular printing schedule.

In the past year many favorable responses were received from mothers, and from children and young people regarding the contents of our various publications. Although a number of unfavorable comments were received, the commendations far out-weighed these.

Youth is still in the front rank of young people's church-school publications. The religious editor of the St. Louis Star-Times expressed his great surprise at the high standard that Youth maintains. He indicated that the reporting of the Oslo Conference was about the best that he had seen. Three editors from other denominational publications requested permission to reprint some of this material.

A young Jewish physician, interested in youth activities, received a copy of Youth from one of his patients. Upon her return visit, the physician commented that he was amazed at the spirit of brotherhood that was evident in many of the articles. He expressed his joy that our denomination was doing so much to promote better relations between Christians and Jews and between these and Negroes. A similar comment was made by the executive secretary of the Urban League of St. Louis.

The series of articles, "Why Believe?" by Paul Irion, was well received. The secretary of the Buffalo Greater Youth Fellowship wrote to the editorial office, stating that the series inspired the selection of the theme for its Annual Spring Rally; further, that the series will be used as the basis for group discussions.

THE BUILDER

The Builder has been able to maintain its own during the past year. The articles appearing in the last half of the year have met with more favorable response than those appearing in the first half of the year. It seems that the articles setting forth methods and techniques of teaching are the kind desired.

BIBLE-LIFE SERIES

With the end of September, 1948, cooperative work with the Presbyterians on the Bible-Life Series will be concluded. From that date on we will reprint the material appearing in the last two cycles. The quarterlies for the first six months of the repeat units have been reedited and are now in the printer's hands. This material is for juniors through young people's departments. For the kindergarten and primary departments, the material furnished by the Presbyterian Church U.S.A. will be used. The first quarter's materials for both departments have been edited, and our substitutions made for our editions.

UNIFORM SERIES

The Uniform Lesson material that we are preparing will be completed by December, 1948. No change has been made in our writers for the current year. Beginning with 1949, the joint materials will be used. For these publications the joint committee on the Uniform Series selected the writers.

COMRADES

An opportunity was given to the readers of Comrades to express their reactions to the kind of paper that was being prepared for them. The returns from the questionnaire and the letter were very gratifying. Some very interesting information was received. A separate report of this is being given.

COUNCIL ACTIVITIES

During the past year the editorial staff carried some responsibilities for local, interdenominational, and international religious education work. It is needless to say that we find these contacts and activities very profitable.

Since our Board is making a financial contribution - about \$300 for a two-year period - for assisting in underwriting the plan for syndicating to daily and weekly newspapers lesson treatments based on Uniform Lessons, it may be of interest for the members to know how the plan is succeeding.

The International Council has set up a Committee on Syndication of Lesson Treatments composed of eleven members: three publishers, three editors, three representatives from the Committee of Educational Program, and two Council staff members. The Committee has met about five times. Arrangements have been made to work through the Western Newspaper Union of Chicago for syndicating the lesson treatments for use in weekly newspapers. The writer for this material is Dr. Louie D. Newton. The service began September 21, 1947. There are 1,678 weekly newspapers which are regularly using the releases.

The service for the daily papers began in January, 1948. Dr. Roy L. Smith is preparing the releases for these papers. At the time of writing this report there were sixty-one papers carrying the material.

The denominations were asked to underwrite the experiment for a two-year period. At the end of that time it was felt that the service would be self-sustaining. It is gratifying to know that the promotion of the service and the fine reception given to it are such that by the fall of this year, it will be possible to carry on without financial help from the denominations. In fact, it is the hope of the Committee that some part of the loans made by the denominations can be paid.

The editorial staff wishes to express its appreciation to all members of the Board and the staff for their counsel and help during the past year.

Respectfully submitted,

FRED E. MCQUEEN

CIRCULATION CHURCH SCHOOL PUBLICATIONS

LESSON MATERIALS

| PUPIL'S MATERIALS | 1st Quarter 1947 | 2nd Quarter 1947 | 3rd Quarter 1947 | 4th Quarter 1947 | 1st Quarter 1948 | Inc. or Dec. | |
|----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------|-------------------|
| | | | | | | 1st Q. 1947 | % Inc. or Dec. |
| Nursery Beginners | Departmental | 7,752 | 7,619 | 7,796 | 7,925 | 7,580 | - 2.22% |
| | Departmental | 28,535 | 29,326 | 28,814 | 29,959 | 29,787 | + 4.39% |
| | TOTAL | 36,287 | 36,945 | 36,610 | 37,884 | 37,367 | + 2.98% |
| Primary | Uniform | 5,371 | 5,220 | 5,060 | 5,233 | 4,731 | - 11.91% |
| | Departmental | 32,534 | 32,498 | 31,848 | 33,304 | 33,075 | + 1.66% |
| | TOTAL | 37,905 | 37,718 | 36,908 | 38,537 | 37,806 | - 0.26% |
| Junior | Uniform | 13,736 | 13,421 | 12,816 | 12,952 | 11,724 | - 14.65% |
| | Departmental | 25,474 | 25,446 | 24,171 | 26,210 | 25,741 | + 1.05% |
| | TOTAL | 39,210 | 38,867 | 36,987 | 39,172 | 37,465 | - 4.45% |
| Intermediate | Uniform | 15,392 | 15,186 | 14,762 | 15,127 | 14,174 | - 7.91% |
| | Departmental | 14,173 | 13,918 | 13,422 | 14,289 | 14,216 | + .30% |
| | TOTAL | 29,565 | 29,104 | 28,184 | 29,416 | 28,390 | - 3.97% |
| Senior- Young People | Uniform | 21,067 | 21,077 | 20,952 | 20,198 | 19,434 | - 7.75% |
| | Departmental | 8,979 | 8,631 | 8,104 | 8,888 | 8,927 | - 0.58% |
| | TOTAL | 30,046 | 29,708 | 29,056 | 29,086 | 28,361 | - 5.60% |
| Adult | Adult | 76,493 | 76,664 | 76,052 | 75,212 | 73,566 | - 3.83% |
| | Lesson Leaf | 23,615 | 24,030 | 23,591 | 24,044 | 23,990 | + 1.59% |
| | TOTAL | 100,108 | 100,694 | 99,643 | 99,256 | 97,556 | + 2.25% |

Net average decrease (based upon comparison of 1st quarter 1947 and 1st quarter 1948

2.26%

CIRCULATION OF CHURCH SCHOOL PUBLICATIONS

LEADERS' AND AGE GROUP MAGAZINES

| | 1st Quarter 1947 | 2nd Quarter 1947 | 3rd Quarter 1947 | 4th Quarter 1947 | 1st Quarter 1948 | Inc. or Dec. 1st Q. 1947 1st Q. 1948 | % Inc. or Dec. |
|----------|---------------------|---------------------|---------------------|---------------------|---------------------|--|-------------------|
| YOUTH | 25,845 | 25,278 | 24,254 | 24,184 | 23,597 | -2,248 | - 8.7% |
| COMRADES | 25,679 | 25,480 | 24,289 | 25,151 | 25,668 | - 11 | - 0.04% |
| FRIENDS | 18,135 | 18,357 | 17,876 | 19,024 | 19,227 | +1,092 | + 6.02% |
| BUILDER | 8,630 | 8,874 | 8,498 | 8,690 | 8,407 | - 223 | - 2.58% |

HCW

| | | | | | | | |
|-------------------------|-----|-----|-----|-----|-----|------|--------|
| For Junior High Meeting | 210 | 246 | 254 | 303 | 286 | + 76 | +36% |
| For Youth Meeting | 541 | 629 | 608 | 730 | 603 | + 62 | +11.5% |

Net average decrease (based on comparison of 1st quarter 1947 and 1st quarter 1948)

- 1.59%

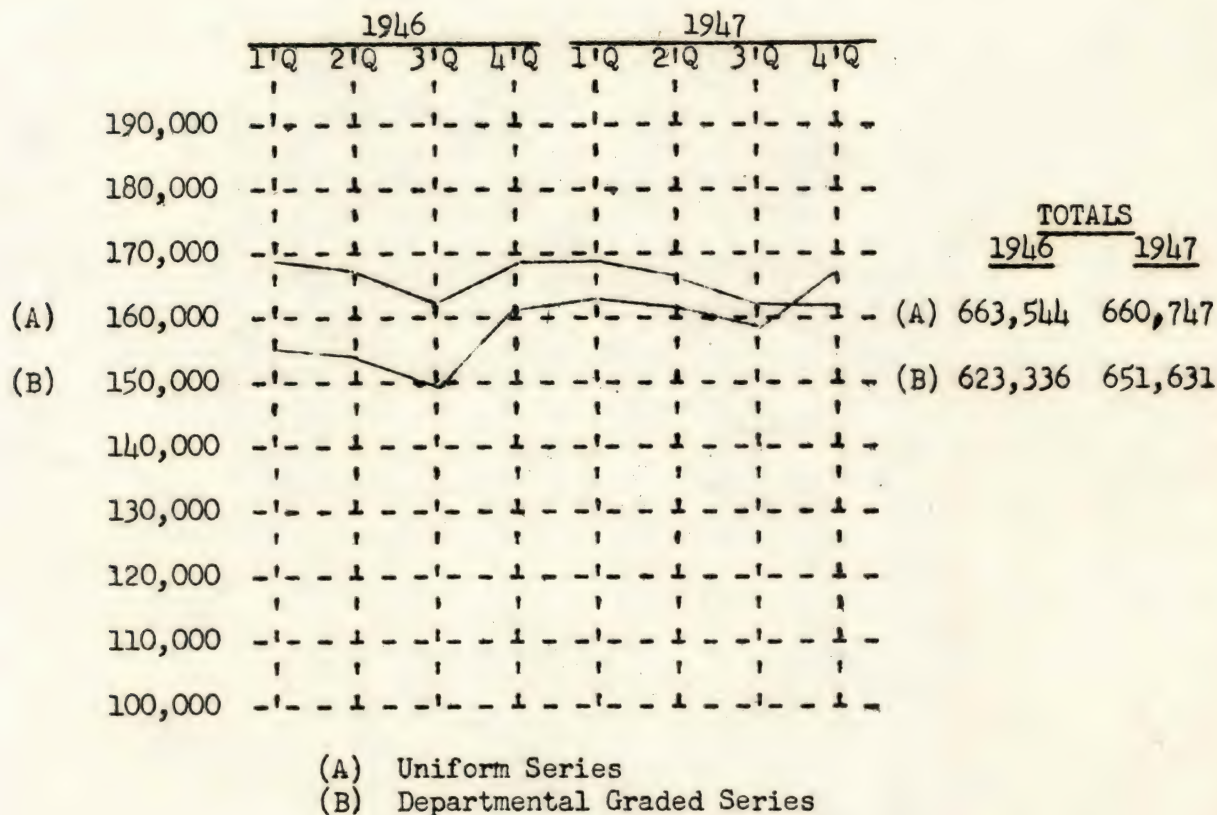
CIRCULATION

AGE GROUP MAGAZINES

| | 1947 | | | | 1948 | INC. OR DEC. IN FIGURES | % INC. OR DEC. |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------------------|-------------------|
| | 1 st Q | 2 nd Q | 3 rd Q | 4 th Q | 1 st Q | | |
| YOUTH COMRADES | 30,000 | - | - | - | - | - | - |
| | 28,000 | - | - | - | - | - | - |
| | 26,000 | - | - | - | - | - | - |
| | 24,000 | - | - | - | - | -2,248 | -8.7% |
| | 22,000 | - | - | - | - | - 11 | -0.04% |
| FRIENDS | 20,000 | - | - | - | - | - | - |
| | 18,000 | - | - | - | - | - | - |
| | 16,000 | - | - | - | - | - | - |
| | 14,000 | - | - | - | - | - | - |
| | 12,000 | - | - | - | - | - | - |
| BUILDER | 10,000 | - | - | - | - | - | - |
| | 8,000 | - | - | - | - | - 223 | -2.58% |

TOTAL COPIES OF ALL PERIODICALS CIRCULATED

A COMPARATIVE GRAPH, UNIFORM SERIES AND DEPARTMENTAL GRADED SERIES



NUMBER OF COPIES OF PERIODICALS CIRCULATED

| | 1st Qr. 1946 | 2nd Qr. 1946 | 3rd Qr. 1946 | 4th Qr. 1946 | TOTAL |
|------------------------|------------------|------------------|------------------|------------------|------------------|
| Uniform Series | 167,062 | 166,462 | 163,401 | 166,619 | 663,544 |
| Depart'l Graded Series | 155,705 | 155,393 | 149,770 | 162,468 | 623,336 |
| The Builder | 27,257 | 26,666 | 25,453 | 25,833 | 105,209 |
| Age Group Magazines | 715,813 | 746,464 | 701,848 | 745,379 | 2,909,504 |
| TOTAL | 1,065,837 | 1,094,985 | 1,040,472 | 1,100,299 | 4,301,593 |

| | 1st Qr. 1947 | 2nd Qr. 1947 | 3rd Qr. 1947 | 4th Qr. 1947 | TOTAL |
|---|------------------|------------------|------------------|------------------|------------------|
| Uniform Series | 166,701 | 166,329 | 164,141 | 163,576 | 660,747 |
| Depart'l Graded Series | 163,284 | 162,179 | 158,487 | 167,681 | 651,631 |
| The Builder | 25,879 | 26,621 | 25,495 | 26,069 | 104,064 |
| Age Group Magazines | 724,501 | 746,831 | 693,644 | 743,574 | 2,908,550 |
| How (Youth & Junior High Topics-Quarterly) | 751 | 875 | 862 | 1,033 | 3,521 |
| TOTAL | 1,081,116 | 1,102,835 | 1,042,629 | 1,101,933 | 4,328,513 |

COOPERATIVE COUNCIL OF MISSIONARY EDUCATION

To the Board of Christian Education and Publication:

In retrospect a year is but a very short time, but it is gone and the time for my third report to the Board of Christian Education is at hand. Many factors have contributed greatly towards helping us accomplish the task with greater efficiency such as a better understanding of the responsibility allocated to the Council by the boards and agencies and co-operating with more people in the Evangelical and Reformed Church concerned with missionary education and missionary educators in other denominations.

The Council and Its Committees

The Council is now working on a more efficient basis. On October 4, 1947, all three age-group committees of the Council met simultaneously in an all-day session. The Adult, Youth and Children's Age-group Committees planned and drew up specifications for materials which are to highlight our own denominational work in the same emphasis area as the MEM.

Materials Created

In cooperation with the National and International Boards, a little booklet, Letters from Near and Far, was compiled by the Council. It was an interesting and creative task that was both time-consuming and educative to the director.

During the early part of last summer, several feature articles about our National Mission projects appeared in the press. These, too, were assembled and compiled for the Board of National Missions in booklet form under the title The Press Was There When It Happened.

In January a small brochure, WHY RELIEF-RECONSTRUCTION-ADVANCE IN THE ORIENT?, was created for the Commission on World Service in the interest of international missions.

Materials in Process of Preparation

No definite date has been set but during the coming year two books on China will become available. The History of the China Mission by A. V. Casselman and a historical sketch of wartime Yoyang, 1938-41 by Reverend Edwin Allen Beck.

Materials are also to be prepared on Japan. "Voices from Japan", which are excerpts of letters received from Japanese ministers, laymen, young people and missionaries, is now in MS form. In what format this material is to be published has not yet been definitely decided. A book on our mission work in Japan is to be ready by 1949, the Japan emphasis year.

Children Around the World is now being written by Roma Paus. A large part of the MS has already been submitted to the members of the Council and Children's Committee for critical evaluation. The publication will be a joint undertaking of the mission boards.

Schools of Missions

There has been no careful survey made to ascertain the number of churches which have conducted such schools, but from information obtained largely through the Women's Guild reports, there must have been at least ninety of them in 1947. The method of conducting such schools varied. In the Webster Groves Church it took the form of a family fellowship night. Other schools were held in Wheatland, Iowa, Napoleon, Missouri, Fieldon, Illinois, New Bremen, Ohio, Alma, Kansas, Indianapolis, Indiana, and Philadelphia, Pennsylvania. In Philadelphia and Indianapolis the Evangelical and Reformed churches cooperated in conducting these schools. Well-planned schools always create a very favorable response in the area in which they are held. A deliberate effort has been made during the year to help set up such schools in different areas so that we may create a revived interest in this effective method of missionary education.

World Neighbors

A cover for World Neighbors was created to present anew the World Neighbor projects. Personalizing missions through the World Neighbor Fellowship is carried on through more than 963 groups. On November 1, 1947, only 222 groups had paid their pledge gifts which amounted to \$2,232.34. We have received many encouraging letters in appreciation for the information and helpful materials enclosed in World Neighbor News.

Summer Schools and Camps

The theme selected for the 1947 camps for National and International Missions was World Evangelism. It was possible in many instances to designate one person to present the total outreach of our Church both at home and abroad, at some camps a national and international teacher cooperated in presenting the theme. The following are the schools and camps and the teachers who taught:

| <u>School</u> | <u>National</u> | <u>International</u> |
|-------------------------------------|--|---|
| East Bay Intermediate Senior | Henry Tani A. E. Binder Felix Peck | M. P. Davis Laverne Dauderman F. L. Fesperman |
| H anover Senior L.T.S. | M. J. Engelmann | A. E. Binder Mrs. M. J. Engelmann |
| Camp Merom | G. W. Schroer | Mrs. G. W. Schroer |
| Iowa L.T.S. Hawkeye Intermediate | E. R. Klaudt C. H. Koehler | A. F. Meyer A. F. Meyer |
| Sunflower L.T.S. | Carl Klein | Vernon Kurz |
| Michiana L.T.S. Camp Warren | George Nishimoto G. Sennewald | Mrs. M. P. Albrecht M. P. Davis |

| | | |
|---|-----------------------------------|--|
| North Star L.T.S. | Edwin Menger | M. M. Kroehler |
| Missouri Valley 1st Sr. L.T.S. | H. R. Gebhardt J. A. Wenner | Dr. and Mrs. D. D. Baker |
| Family Sherwood Forest Camp Aurora, 2nd Int. | Henry Tani | Mrs. Th. H. Twente |
| Gulf Coast L.T.S. | | Naomi Blalock |
| Nebraska L.T.S. | G. W. Schroer | Mrs. G. W. Schroer |
| Dunkirk Intermediate Senior | | M. P. Davis Ira Hawkins |
| Lake Erie L.T.S. Older Youth L.T.S. | | Laverne Dauderman Laverne Dauderman |
| First Family Week | | J. Otto Reller |
| Second Family Week | | Laverne Dauderman |
| Third Family Week | | Elise Vargas |
| Ohio Summer School | | R. P. Beck |
| Ohio Intermediate | Donald Powers | R. P. Beck |
| Camp Campbell Gard | Louis Minstermann | M. J. Engelmann |
| Camp Fern Brook, 1st Jr. | Mrs. F. R. Casselman | John Joseph |
| 2nd Jr. | Carol Lindner | " " |
| 3rd Jr. | " " | " " |
| 4th Jr. | | " " |
| 5th Jr. | | " " |
| Intermediate | | Paul Gerhard |
| Y. P. | Wallace A. Baum | Elise Vargas |
| 1st Family | | George Noss |
| Camp Mensch Mill, 1st Int. | | Carol Lindner |
| 2nd Int. | | Naomi Blalock |
| 3rd Int. | | Naomi Blalock |
| 1st Sr. | | J. Kenneth Kohler |
| 2nd Sr. | | Carol Lindner |
| 3rd Sr. | Ralph Weiler | |
| Camp Michaux, 1st Int. | Harold Hafer | Barbara Sklar |
| 2nd Int. | F. N. Schlegel | Mrs. Ed. Taylor |
| Senior | Mrs. R. W. Limbert | Mrs. R. W. Limbert |
| L.T.S. | Mrs. D. E. Keller | Elise Vargas |
| Blue Knob, Intermediate | Marie Myers | Paul Gerhard |
| Senior | Carol Lindner | P. L. Gerhard |
| Camp Shadyside | | Gertrude Hoy |
| Lone Star L.T.S. | | Naomi Blalock |
| Greenlake L.T.S. Youth | Louise Kippenhan Wilson Bixler | M. P. Davis Laverne Daudermann |

Due to the great increase in the number of summer camps, the small number of missionaries on furlough is always inadequate to meet the need. Teachers who have made missions their special concern were enlisted.

In an effort to keep the missionaries informed on the high quality of materials and methods used in missionary education in America, the Council is sending a complete set of Missionary Education Movement materials to our seven mission fields.

Missionary Education Movement

As in other years, a great deal of time was devoted to becoming familiar with the material published by this Movement in MS form. The time spent in the interest of our Church with these MSS includes giving help in criticism and assisting in drawing up specifications for new materials for future years. The following are the themes for the coming years:

| <u>National</u> | | <u>International</u> |
|----------------------------------|---------|--|
| America's Geographical Frontiers | 1948-49 | China |
| Interdenominational Cooperation | 1949-50 | Japan |
| The Church in Its Community | 1950-51 | The Middle East |
| Churches for Our Country's Needs | 1951-52 | Imperatives for World Christian Expansion |

In comparison to other denominations, our Church continues to contribute its share of writers. Miss Mary Beck was selected to write on China and Miss Marianna Nugent on Japan. Both of these young writers grew up in our Evangelical and Reformed Church and are rendering this greater service.

Field Work

Much time and effort were devoted to presenting the cause of national and international missions in churches, church schools, camps and to church leaders. It is impossible to give an appraised account of the value of the many messages delivered. Nor is it possible to report what help the Council has rendered through the many letters in response to inquiries from ministers, church school leaders and others interested in personalizing missions.

Nothing definite has been done for foreign students in America except in a personal way through our home. There are at present 22,000 foreign students in America. All of them should come in contact with the better culture of America through Christian homes. Each one of these students is a potential missionary.

During the year many articles and materials have been prepared for the furtherance of missionary education. Some of them have appeared in the BUILDER, YOUTH and COMRADES.

To share in the responsibility of creating a greater interest in missions has been a challenging experience. Great plans are being developed both here at home and on the mission fields to meet the spiritual needs of the world through the Church. It is my hope and prayer that our people may become better informed on the total outreach of our Church and thus with changed attitudes towards other peoples and their spiritual needs, help to build a more Christian world.

Respectfully submitted,

GILBERT W. SCHROER

REPORT OF PHILADELPHIA STUDENT WORK FOR 1947

While, for the most part student lists are longer this year, the failure of the University of Pennsylvania to indicate denominational preferences in a great many instances, gives us a smaller total than for several years, viz., 422.

We have followed our usual lines of work, with the following differences: At Temple, along with the rabbi and priest, we are using a "religious corner", where each of us has conference hours. Our students are cooperating to help us contact students who are not coming in without this help. At Drexel, we are cooperating through an organization known as the Drexelterians, which embraces all Protestants, using the period assigned to us for conference purposes. At Pennsylvania this year we have had our best cooperation between our group and the Congregational Christian students. At present we seem to have the best proportionate attendances of any of the groups. As was the case last year, I have served this year as staff counselor for the Christian Association Worship Committee.

Participation at First Church is increasing, with better cooperation between our student leaders, and those of the Youth Fellowship group of the congregation. This gives large promise for next year.

Our friends have again supported us financially in a splendid way. We received \$1,970.00 on a budget of \$1,650.00. This enabled us to pay \$200.00 additional on the overhead debt, completing what we think is our full share toward this debt, viz., \$500.00. For the third consecutive year our group has been the first to obtain its entire budget.

Contributions have again been received from the synods in substantial sums. The balance in the Western Saving Fund Society Fund is now \$3,542.80. A detailed financial report of these synodical payments have been forwarded to Dr. Sheeder's office. Total paid on the 1947 apportionment to date is \$3,473.80.

The Congregational Christian group has been more active than ever, and our discussions with them on the merger, as well as on student problems, have been most helpful in maintaining interest and attendances. The two groups voted one hundred percent to merge, although several students from both groups asked, "But what's the use?" We are using the merger to stimulate interest in meetings in our suburban colleges.

The Congregational Christian Student Church Committee has been greatly heartened by the addition of the First Christian Church to its fellowship. This body is larger than any two congregations formerly affiliated in this work. This additional support, and a fine forward movement in a number of their churches, enabled them to obtain their entire budget for the first time during the past year, and to give them the courage to add ten percent to their budget for the coming year.

By the end of this college year we shall have sent student deputations, which included members of both church groups, to all cooperating churches, which has brought many valuable contacts and reactions. So, although the Philadelphia area is sometimes regarded as one which shows great opposition to the merger, we have discovered that this fact has not interfered with our progress in bringing the two student groups closer together.

We know of at least 330 students from Congregational Christian churches in schools in the Philadelphia area; and, as with our own group, many are not on our lists.

From the above, I hope I have given you a picture of the ongoing work we have been engaged in during the past year, and the joy it has brought us.

Respectfully submitted,

CLAYTON H. RANCK

FINANCIAL STATEMENTS

GENERAL FINANCIAL STATEMENT

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION
EVANGELICAL AND REFORMED CHURCH

February 1, 1947 to January 31, 1948

| Dept. | No. | Account | Recorded | | Net | | Budget Estimate |
|---------------|------|---------------------------------------|-----------|-----------|-----------|-----------|-----------------|
| | | | Receipts | Disburs. | Receipts | Disburs. | |
| BUDGET | | Contrib.-Chr. Emph. | 6,952.36 | | 6,952.36 | | |
| | | E.&R. Apportionment | 90,483.90 | | 90,483.90 | | |
| | | TOTAL | 97,436.26 | | 97,436.26 | | |
| MISCELLANEOUS | | Misc. Publications | 1,754.61 | 788.87 | 965.74 | | |
| | | Miscellaneous | 4.72 | 254.45 | | 249.73 | |
| | | Postage | 37.22 | | 37.22 | | |
| | | Supplies | 1,366.55 | 2,021.67 | | 655.12 | |
| | | Employees' Pension Plan | 2,449.01 | 2,216.83 | 232.18 | | |
| | | Loans Payable | 30,000.00 | 25,000.00 | 5,000.00 | | |
| | | Taxes, Hospitalization | 9,805.65 | 9,729.23 | 76.42 | | |
| | | Synod of the Northwest | 2,200.00 | | 2,200.00 | | |
| | | Fellowship Funds | 45.00 | | 45.00 | | |
| | | Nat'l Youth Fellowship | | 289.65 | | 289.65 | |
| | | TOTAL | 47,662.76 | 40,300.70 | 7,362.06 | | |
| GENERAL | 1006 | Auditing | | 250.00 | | 250.00 | 250.00 |
| | 1010 | Equipment | 11.00 | 699.33 | | 688.33 | 400.00 |
| | 1011 | Exhibits | 43.71 | 174.19 | | 130.48 | 100.00 |
| | 1012 | Express | | 30.16 | | 30.16 | 40.00 |
| | 1015 | Insurance | | 505.30 | | 505.30 | 750.00 |
| | 1017 | Interdenomin'l Agencies | 563.40 | 3,109.32 | | 2,545.92 | 3,000.00 |
| | 1020 | Miscellaneous | 205.03 | 927.50 | | 722.47 | 550.00 |
| | 1025 | Postage | 9.01 | 1,104.31 | | 1,095.30 | 1,000.00 |
| | 1026 | Promotional | | 1,125.60 | | 1,125.60 | 600.00 |
| | 1030 | Rental - Office | | 1,557.72 | | 1,557.72 | 1,557.72 |
| | 1031 | Rental - Res. | | 900.00 | | 900.00 | 900.00 |
| | 1032 | Retirement - Lay | | 174.45 | | 174.45 | 285.75 |
| | 1033 | Retirement - Min. | | 236.67 | | 236.67 | 235.00 |
| | 1035 | Salary-Ex. Sec. ($\frac{1}{2}$) | | 1,896.06 | | 1,896.06 | 1,900.00 |
| | 1036 | Salary-Sec. to Ex. Sec. $\frac{1}{2}$ | | 1,149.00 | | 1,149.00 | 1,144.00 |
| | 1037 | Salary-Clerk $\frac{1}{2}$ | | 1,008.00 | | 1,008.00 | 988.00 |
| | 1038 | Salary-Clerk $\frac{1}{4}$ | | 321.90 | | 321.90 | 481.00 |
| | 1039 | Salary-Accounting | 413.50 | 4,426.90 | | 4,013.40 | 4,264.00 |
| | 1040 | Salary-Extra Help | | 22.65 | | 22.65 | 150.00 |
| | 1042 | Sales & Service | 657.58 | 1,624.80 | | 967.22 | 150.00 |
| | 1045 | Supplies | 10.00 | 664.18 | | 654.18 | 200.00 |
| | 1047 | Telephone & Telegraph | | 185.83 | | 185.83 | 150.00 |
| | 1048 | Travel | 389.77 | 1,835.70 | | 1,445.93 | 1,000.00 |
| | 1049 | Travel-Board Meetings | 17.72 | 747.96 | | 730.24 | 1,400.00 |
| | | TOTAL | 2,320.72 | 24,677.53 | | 22,356.81 | 21,495.47 |

| Dept. | No. | Account | Recorded | | Net | | Budget Estimate |
|--|-------|------------------------------|-----------|-----------|----------|----------|-----------------|
| | | | Receipts | Disburs. | Receipts | Disburs. | |
| SERVICE LIBRARY - EDUCATIONAL FILM AND SLIDE LIBRARY | 1103 | Added Volumes | 27.60 | 221.16 | | 193.56 | 400.00 |
| | 1104 | Bailey Slides | 1,233.77 | 1,802.12 | | 518.35 | (400.00) |
| | 1105 | 2 x 2 slides | 159.01 | 385.49 | | 226.48 | |
| | 1110 | Equipment | 10.00 | 93.72 | | 83.72 | 50.00 |
| | 1112 | Express | | 6.82 | | 6.82 | 10.00 |
| | 1113 | Film Service | 2,439.38 | 1,733.93 | 705.45 | | 200.00 |
| | 1113A | Film Strips | 81.83 | 121.66 | | 39.83 | |
| | 1114 | Fines | 32.79 | | 32.79 | | (20.00) |
| | 1120 | Miscellaneous | 8.62 | 182.90 | | 174.28 | 50.00 |
| | 1123 | Picture Service | 506.34 | 305.36 | 200.98 | | (100.00) |
| | 1125 | Postage | 16.51 | 177.97 | | 161.46 | 200.00 |
| | 1126 | Promotional | | 1.00 | | 1.00 | 150.00 |
| | 1127 | Religious Film Asso. | 726.10 | 1,232.20 | | 506.10 | 100.00 |
| | 1130 | Rental - Office | | 636.96 | | 636.96 | 849.24 |
| | 1132 | Retirement - Lay | 97.50 | 114.21 | | 16.71 | 126.36 |
| | 1135 | Salary - Librarian | 2,566.00 | 2,170.00 | 396.00 | | 2,288.00 |
| | 1136 | Salary (2) Asst. Lib. | 2,070.00 | 3,268.40 | | 1,198.40 | 1,924.00 |
| | 1140 | Salary - Other | 1,045.60 | 2,593.90 | | 1,548.30 | 1,664.00 |
| | 1142 | Sales & Service | 1.65 | 2.40 | | .75 | 100.00 |
| | 1145 | Supplies | | 72.37 | | 72.37 | 200.00 |
| | 1147 | Telephone & Telegraph | 5.09 | 78.11 | | 73.02 | 100.00 |
| | 1148 | Travel | 119.43 | 160.57 | | 41.14 | 200.00 |
| | | TOTAL | 11,197.22 | 15,361.25 | | 4,164.03 | 8,091.60 |
| LEADERSHIP TRAINING | 1210 | Equipment | | 23.00 | | 23.00 | 50.00 |
| | 1212 | Express | | 6.55 | | 6.55 | 5.00 |
| | 1220 | Miscellaneous | | 55.74 | | 55.74 | 40.00 |
| | 1220A | Moving Expenses | | 298.41 | | 298.41 | 500.00 |
| | 1225 | Postage | 2.52 | 102.44 | | 99.92 | 200.00 |
| | 1226 | Promotional | | 335.59 | | 335.59 | 150.00 |
| | 1230 | Rental - Office | | 476.04 | | 476.04 | 476.04 |
| | 1231 | Rental - Res. | | 600.00 | | 600.00 | 900.00 |
| | 1232 | Retirement - Lay | | 140.78 | | 140.78 | 229.00 |
| | 1235 | Salary - Director | | 2,816.56 | | 2,816.56 | 3,400.00 |
| | 1236 | Salary - Secretary | | 2,208.00 | | 2,208.00 | 2,288.00 |
| | 1237 | Salary - Clerk $\frac{1}{2}$ | | 1,008.00 | | 1,008.00 | 988.00 |
| | 1242 | Sales & Service | 222.30 | 77.27 | 145.03 | | 100.00 |
| | 1245 | Supplies | | 73.03 | | 73.03 | 100.00 |
| CHILDREN'S WORK | 1247 | Telephone & Telegraph | | 89.35 | | 89.35 | 150.00 |
| | 1248 | Travel | 4.79 | 521.40 | | 516.61 | 500.00 |
| | | TOTAL | 229.61 | 8,832.16 | | 8,602.55 | 10,076.04 |
| | 1409 | Child's Teacher | | 419.00 | | 419.00 | 500.00 |
| | 1410 | Equipment | | 47.50 | | 47.50 | 40.00 |
| | 1412 | Express | 3.40 | 57.68 | | 54.28 | 25.00 |
| | 1420 | Miscellaneous | | 98.79 | | 98.79 | 75.00 |
| | 1425 | Postage | | 564.29 | | 564.29 | 400.00 |
| | 1426 | Promotional | 15.16 | 128.10 | | 112.94 | 150.00 |
| | 1430 | Rent - Office | | 417.96 | | 417.96 | 417.96 |
| | 1431 | Rent - Res. | | 450.00 | | 450.00 | 450.00 |
| | 1432 | Retirement - Lay | | 176.64 | | 176.64 | 176.64 |
| | 1435 | Salary - Director | | 3,599.99 | | 3,599.99 | 3,600.00 |
| | 1436 | Salary - Secretary | | 2,298.00 | | 2,298.00 | 2,288.00 |
| | 1440 | Salary - Extra Help | | 219.75 | | 219.75 | 650.00 |
| | 1442 | Sales & Service | 2,793.31 | 2,195.76 | 597.55 | | 150.00 |
| | 1445 | Supplies | | 186.00 | | 186.00 | 100.00 |

| Dept. | No. | Account | Recorded | | Net | | Budget Estimate |
|------------------------|-------|----------------------------|-----------|-----------|----------|-----------|-----------------|
| | | | Receipts | Disburs. | Receipts | Disburs. | |
| CHILDREN'S WORK (Cont) | 1446 | Synod. Child. Workers | 144.85 | 1,299.33 | | 1,154.48 | 1,000.00 |
| | 1447 | Telephone & Telegraph | | 155.84 | | 155.84 | 130.00 |
| | 1448 | Travel | 404.21 | 1,256.99 | | 852.78 | 900.00 |
| | 1449 | Travel-England Trip | | 700.00 | | 700.00 | 700.00 |
| | | TOTAL | 3,360.93 | 14,271.62 | | 10,910.69 | 11,752.60 |
| YOUTH WORK | 1608 | Envoy | 1,812.64 | 262.66 | 1,549.98 | | |
| | 1610 | Equipment | 70.00 | 49.75 | 20.25 | | 50.00 |
| | 1612 | Express | | 12.19 | | 12.19 | 15.00 |
| | 1615 | HOW for Group Meetings | 600.00 | 632.00 | | 32.00 | |
| | 1619 | Leaders of Youth | | 710.05 | | 710.05 | 500.00 |
| | 1620 | Miscellaneous | 109.00 | 174.15 | | 65.15 | 65.00 |
| | 1621 | Offerings | 690.44 | 275.85 | 414.59 | | |
| | 1623 | Moving Expenses | | 576.15 | | 576.15 | |
| | 1625 | Postage | 12.00 | 552.18 | | 540.18 | 400.00 |
| | 1626 | Promotional | | 623.35 | | 623.35 | 250.00 |
| | 1630 | Rent - Office | | 960.00 | | 960.00 | 960.00 |
| | 1631 | Rent - Res. | | 875.00 | | 875.00 | 900.00 |
| | 1633 | Retirement - Min. | | 174.17 | | 174.17 | 180.00 |
| | 1635 | Salary - Director | | 3,445.96 | | 3,445.96 | 3,600.00 |
| | 1636 | Salary - Secretary | | 2,090.00 | | 2,090.00 | 2,080.00 |
| | 1640 | Salary - Extra Help | 38.00 | 138.22 | | 100.22 | 50.00 |
| | 1641 | Salary-Sec. to Girls' Gld. | 1,000.00 | 1,671.50 | | 671.50 | 664.00 |
| | 1642 | Sales & Service | 999.56 | 850.36 | 149.20 | | 150.00 |
| | 1645 | Supplies | | 384.52 | | 384.52 | 200.00 |
| | 1647 | Telephone & Telegraph | | 187.27 | | 187.27 | 175.00 |
| | 1648 | Travel | 632.34 | 1,959.16 | | 1,326.82 | 1,150.00 |
| | 1648A | Travel - Oslo | 7,900.83 | 7,266.05 | 634.78 | | 1,000.00 |
| | 1648B | Travel - Oslo-Brodt | 1,360.00 | 1,946.33 | | 586.33 | |
| | 1649 | Youth Cabinet Travel | | 231.99 | | 231.99 | 350.00 |
| | 1650 | United Chris. Y. Move. | 31.50 | 75.00 | | 43.50 | 75.00 |
| | | TOTAL | 15,256.31 | 26,123.86 | | 10,867.55 | 12,814.00 |
| STUDENT WORK | 1710 | Equipment | | 4.00 | | 4.00 | 50.00 |
| | 1719 | Debt Liquidation | 378.46 | | 378.46 | | |
| | 1720 | Miscellaneous | 212.50 | 326.45 | | 113.95 | 75.00 |
| | 1725 | Postage | | 236.15 | | 236.15 | 305.00 |
| | 1726 | Promotional | | 952.85 | | 952.85 | 600.00 |
| | 1730 | Rent - Office | | 300.00 | | 300.00 | 300.00 |
| | 1731 | Rent - Res. | | 900.00 | | 900.00 | 900.00 |
| | 1732 | Retirement - Min. | | 181.67 | | 181.67 | 180.00 |
| | 1735 | Salary - Director | | 3,595.99 | | 3,595.99 | 3,600.00 |
| | 1736 | Salary - Secretary | | 1,567.50 | | 1,567.50 | 1,560.00 |
| | 1741 | Student Pastors' Subsidy | 1,510.00 | 3,411.09 | | 1,901.09 | 3,750.00 |
| | 1742 | Sales & Service | 8.01 | 93.04 | | 85.03 | |
| | 1745 | Supplies | | 109.60 | | 109.60 | 100.00 |
| | 1747 | Telephone & Telegraph | | 86.52 | | 86.52 | 60.00 |
| | 1748 | Travel | 190.30 | 851.12 | | 660.82 | 700.00 |
| | 1750 | Un. Stud. Chr. Council | | 50.00 | | 50.00 | 125.00 |
| | | TOTAL | 2,299.27 | 12,665.98 | | 10,366.71 | 12,305.00 |

| Dept. | No. | Account | Recorded | | Net | | Budget Estimate |
|--|-------|-----------------------|-----------|------------|----------|-----------|-----------------|
| | | | Receipts | Disburs. | Receipts | Disburs. | |
| CAMPS AND SUMMER SCHOOLS ADMINISTRATIVE | 1810 | Equipment | | | | | 100.00 |
| | 1820 | Miscellaneous | 1.50 | 70.86 | | 69.36 | 50.00 |
| | 1825 | Postage | 6.91 | 658.09 | | 651.18 | 210.00 |
| | 1826 | Promotional | | 240.55 | | 240.55 | 150.00 |
| | 1830 | Rent - Office | | 501.03 | | 501.03 | 660.00 |
| | 1831 | Rent - Res. | | 900.00 | | 900.00 | 900.00 |
| | 1833 | Retirement - Min. | | 181.67 | | 181.67 | 180.00 |
| | 1835 | Salary - Director | | 3,595.99 | | 3,595.99 | 3,600.00 |
| | 1836 | Salary - Secretary | | 1,830.00 | | 1,830.00 | 1,820.00 |
| | 1840 | Salary - Extra Help | | 574.70 | | 574.70 | 400.00 |
| | 1842 | Sales & Service | 1,754.45 | 8.26 | 1,746.19 | | 150.00 |
| | 1845 | Supplies | | 150.38 | | 150.38 | 100.00 |
| | 1847 | Telephone & Telegraph | | 438.32 | | 438.32 | 120.00 |
| | 1848 | Travel | 128.64 | 910.86 | | 782.22 | 800.00 |
| | | TOTAL | 1,891.50 | 10,060.71 | | 8,169.21 | 9,240.00 |
| CAMPS AND SUMMER SCHOOLS OPERATIONAL | 1906 | Decentral. Program | | 102.79 | | 102.79 | 600.00 |
| | 1906A | Nat'l Directors Conf. | | 1,158.49 | | 1,158.49 | |
| | 1912 | Express | | 49.71 | | 49.71 | 50.00 |
| | 1918 | Honoraria | 6.00 | 335.00 | | 329.00 | 400.00 |
| | 1919 | Insurance | | 664.50 | | 664.50 | 750.00 |
| | 1920 | Miscellaneous | | | | | 100.00 |
| | 1921 | Offerings | 6,147.21 | 6,315.21 | | 168.00 | (100.00) |
| | 1925 | Postage | 24.22 | 238.30 | | 214.08 | 420.00 |
| | 1926 | Promotional | 20.75 | 1,329.75 | | 1,309.00 | 1,000.00 |
| | 1940 | Salaries | 125.00 | 1,849.40 | | 1,724.40 | 5,000.00 |
| | 1942 | Sales & Service-Craft | 2,721.78 | 2,587.93 | 133.85 | | |
| | 1945 | Supplies-Books | 3,595.31 | 7,051.06 | | 3,455.75 | 1,500.00 |
| | 1947 | Telephone & Telegraph | | 74.99 | | 74.99 | 150.00 |
| | 1948 | Travel | 887.59 | 9,662.34 | | 8,774.75 | 8,000.00 |
| | 1951 | Tuition | 79,567.56 | 73,050.21 | 6,517.35 | | (12,000.00) |
| | | TOTAL | 93,095.42 | 104,469.68 | | 11,374.26 | 5,870.00 |
| ADULT WORK | 2010 | Equipment | | | | | 50.00 |
| | 2012 | Express | | 52.92 | | 52.92 | 15.00 |
| | 2020 | Miscellaneous | 5.10 | 109.96 | | 104.86 | 60.00 |
| | 2025 | Postage | | 109.28 | | 109.28 | 100.00 |
| | 2026 | Promotional | | 223.35 | | 223.35 | 150.00 |
| | 2030 | Rent - Office | | 364.08 | | 364.08 | 364.08 |
| | 2031 | Rent - Res. | | 900.00 | | 900.00 | 900.00 |
| | 2033 | Retirement | | 191.67 | | 191.67 | 180.00 |
| | 2035 | Salary - Director | | 3,729.31 | | 3,729.31 | 3,600.00 |
| | 2036 | Salary - Secretary | | 1,567.50 | | 1,567.50 | 1,560.00 |
| | 2042 | Sales & Service | 1,657.77 | 1,854.01 | | 196.24 | 150.00 |
| | 2045 | Supplies | | 106.65 | | 106.65 | 100.00 |
| | 2047 | Telephone & Telegraph | 1.82 | 81.57 | | 79.75 | 100.00 |
| | 2048 | Travel | 144.81 | 956.98 | | 812.17 | 900.00 |
| | | TOTAL | 1,809.50 | 10,247.28 | | 8,437.78 | 8,229.08 |
| WEEKDAY AND VAC. SCHOOL | 2120 | Miscellaneous | 123.00 | 123.00 | | | |
| | 2125 | Postage | | .84 | | .84 | 25.00 |
| | 2126 | Promotional | | 55.50 | | 55.50 | 50.00 |
| | 2142 | Sales & Service | 57.72 | 199.81 | | 142.09 | 50.00 |
| | 2147 | Telephone & Telegraph | | 1.58 | | 1.58 | |
| | | TOTAL | 180.72 | 380.73 | | 200.01 | 125.00 |

| Dept. | No. | Account | Recorded | | Net | | Budget |
|--------------------------|------|-----------------------|------------|------------|----------|----------|------------|
| | | | Receipts | Disburs. | Receipts | Disburs. | Estimate |
| | 2300 | Coop. Coun. Miss. Ed. | | 3,210.41 | | 3,210.41 | 3,000.00 |
| | | TOTAL | | 3,210.41 | | 3,210.41 | 3,000.00 |
| LITERATURE CONSULTANT | 2510 | Equipment | | | | | 50.00 |
| | 2520 | Miscellaneous | 2.00 | 68.27 | | 66.27 | 20.00 |
| | 2525 | Postage | | 43.74 | | 43.74 | 60.00 |
| | 2530 | Rent - Office | | 283.56 | | 283.56 | 283.56 |
| | 2531 | Rent - Res. | | 300.00 | | 300.00 | 300.00 |
| | 2545 | Supplies | | 40.90 | | 40.90 | 75.00 |
| | 2547 | Telephone & Telegraph | | 59.54 | | 59.54 | 75.00 |
| | 2548 | Travel | | 289.52 | | 289.52 | 200.00 |
| | | TOTAL | 2.00 | 1,085.53 | | 1,083.53 | 1,063.56 |
| | 2600 | The Messenger | | 1,115.61 | | 1,115.61 | 1,200.00 |
| | | TOTAL | | 1,115.61 | | 1,115.61 | 1,200.00 |
| | 2800 | Toledo Conference | 25.00 | 27.76 | | 2.76 | |
| | | TOTAL | 25.00 | 27.76 | | 2.76 | |
| WOOSTER CONFERENCE | 2812 | Express | | | | | 20.00 |
| | 2820 | Miscellaneous | | 57.21 | | 57.21 | 75.00 |
| | 2825 | Postage | | | | | 20.00 |
| | 2826 | Promotional | | | | | 25.00 |
| | 2830 | Room & Board | 6.00 | 158.00 | | 152.00 | 250.00 |
| | 2847 | Telephone & Telegraph | | | | | 10.00 |
| | 2848 | Travel | | 1,342.28 | | 1,342.28 | 750.00 |
| | | TOTAL | 6.00 | 1,557.49 | | 1,551.49 | 1,150.00 |
| SHIPPING DEPARTMENT | 2910 | Equipment | 488.32 | 976.64 | | 488.32 | 1,000.00 |
| | 2912 | Express | | | | | 1,000.00 |
| | 2920 | Miscellaneous | 11.49 | 124.88 | | 113.39 | 50.00 |
| | 2930 | Rental | | | | | 180.00 |
| | 2935 | Salary - Shipper | 925.50 | 1,938.50 | | 1,013.00 | 1,716.00 |
| | 2936 | Salary - Extra Help | | | | | 814.00 |
| | 2945 | Supplies | 171.02 | 482.04 | | 311.02 | 600.00 |
| | 2946 | Service - H.P. | 46.15 | 322.19 | | 276.04 | |
| | | TOTAL | 1,642.48 | 3,844.25 | | 2,201.77 | 5,360.00 |
| | | TOTAL | 278,415.70 | 278,232.55 | 183.15 | | 111,772.35 |

GENERAL FINANCIAL STATEMENTS U M M A R Y

| | | |
|-------------------------------------|-------------------|-------------------|
| Cash Balance, February 1, 1947 | | 996.55 |
| Receipts: | | |
| Actual Apportionment | 90,483.90 | |
| Contributions - | | |
| Churches & Individuals | 1,052.36 | |
| Women's Guild | 5,900.00 | |
| Fellowship Fund - World Neighbors | 45.00 | |
| Transferred from Investment Account | 5,000.00 | |
| Synod of the Northwest | 2,200.00 | |
| Sales, Miscellaneous Publications | 965.74 | |
| Other Budget receipts | <u>6,393.82</u> | <u>112,040.82</u> |
| | | 113,037.37 |
| Expenditures: | | |
| National Youth Fellowship | 289.65 | |
| Supplies - Inventory | 559.03 | |
| Budget | <u>111,008.99</u> | <u>111,857.67</u> |
| Cash Balance, January 31, 1948 | | 1,179.70 |

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONSUMMARY OF CASH RECEIPTS AND DISBURSEMENTSOF ALL DEPARTMENTSFor the Year Ending January 31, 1948

| <u>Departments</u> | <u>Receipts</u> | <u>Disbursements</u> | <u>Net Disbursements or (Receipts)</u> |
|--------------------------------------|---------------------|----------------------|--|
| Budget - Apportionment | \$ 97,436.26 | \$ 0 | (\$ 97,436.26) |
| Miscellaneous | 47,662.76 | 40,300.70 | (7,362.06) |
| General office | 2,345.72 | 25,820.90 | 23,475.18 |
| Library | 9,913.45 | 13,559.13 | 3,645.68 |
| Leadership Training Division | 229.61 | 8,832.16 | 8,602.55 |
| Children's Work | 3,360.93 | 14,271.62 | 10,910.69 |
| Young People's Work | 15,256.31 | 26,123.86 | 10,867.55 |
| Student Work | 2,299.27 | 12,665.98 | 10,366.71 |
| Summer Schools and Camps - | | | |
| Administrative | 1,891.50 | 10,060.71 | 8,169.21 |
| Operational | 93,095.42 | 104,469.68 | 11,374.26 |
| Adult Work | 1,809.50 | 10,247.28 | 8,437.78 |
| Week Day and Vacation Schools | 180.72 | 380.73 | 200.01 |
| Missionary Education | 0 | 3,210.41 | 3,210.41 |
| Department of Literature | 2.00 | 1,085.53 | 1,083.53 |
| Wooster Conference | 6.00 | 1,557.49 | 1,551.49 |
| Shipping Room | 1,642.48 | 3,844.25 | 2,201.77 |
| Stereopticon Slides and Equipment | <u>1,283.77</u> | <u>1,802.12</u> | <u>518.35</u> |
| Totals | <u>\$278,415.70</u> | <u>\$278,232.55</u> | <u>(\$ 183.15)</u> |

SUMMARY OF CASH

Cash balance at January 31, 1947:

In Banks

\$ 440.78

Petty Cash on Hand

555.77

\$ 996.55

Receipts for the year

278,415.70

Total

279,412.25

Disbursements for the year

278,232.55

Cash balance at January 31, 1948:

Philadelphia National Bank - special account

43.90

Philadelphia National Bank - general account

688.78

Petty Cash on Hand

447.02

\$ 1,179.70

BALANCE SHEETAt January 31, 1948A s s e t s

| | | |
|--|-----------------|---------------|
| <u>Cash on Hand</u> | | |
| Philadelphia National Bank - Special Account | \$ 43.90 | |
| Philadelphia National Bank - General Account | 688.78 | |
| Petty Cash | <u>447.02</u> | \$ 1,179.70 |
| <u>Accounts Receivable</u> | | |
| Accounts receivable - trade | 1,267.77 | |
| Miscellaneous accounts | <u>401.17</u> | 1,668.94 |
| <u>Inventories</u> | | |
| Furniture, fixtures and equipment | 8,000.00 | |
| Library - books | 2,069.88 | |
| Pictures | 1,320.61 | |
| Stationery and office supplies | 132.70 | |
| Sales and service | 3,502.37 | |
| Postage | 598.67 | |
| Motion pictures projectors - R.F.A. | | |
| Visual Aids | 1,233.85 | |
| Stereopticon slides and equipment | 5,621.25 | |
| Film strips, records, slide sets, etc. | 1,160.03 | |
| Supplies - open account | 1,135.91 | |
| Miscellaneous publica | <u>5,024.57</u> | 29,799.84 |
| <u>Miscellaneous</u> | | |
| Miscellaneous | 13.51 | |
| Prepaid insurance | <u>442.96</u> | <u>456.47</u> |
| Total Assets | | \$ 33,104.95 |

Liabilities

| | | |
|--|---------------|------------------|
| <u>Accounts Payable</u> | | |
| Accounts Payable | \$1,525.57 | |
| Miscellaneous | 475.14 | |
| Taxes payable (withheld from employees) | <u>761.21</u> | \$ 2,761.92 |
| <u>Fund Accounts - Miller Memorial Fund</u> | | 269.07 |
| <u>Youth Department</u> | | |
| Envoy | 1,549.98 | |
| Project Funds | 984.86 | |
| Travel - Oslo trip | 634.78 | |
| United Christian Youth Movement | <u>31.50</u> | 3,201.12 |
| <u>Summer Schools and Camps - Operational</u> | | |
| Offerings | 641.86 | |
| Scholarships | <u>263.29</u> | 905.15 |
| <u>Capital Account - Balance at January 31, 1948</u> | | <u>25,967.69</u> |
| Total Liabilities and Capital | | \$33,104.95 |

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

SCHEDULE OF INSURANCE POLICIES

| <u>Policy No.</u> | <u>Company</u> | <u>Amount</u> | <u>Kind</u> | <u>Date</u> | <u>Expires</u> | <u>Premium</u> |
|-------------------|--|---------------|--|-------------|----------------|-----------------|
| IMSP-10633 | Merchants and Manufacturers Ins. Co. | \$1,000 | Camera Floater | 10-10-47 | 10-10-48 | \$ 18.00 |
| 80981 | Washington Assurance Corp. of N. Y. | 4,000 | Fire - Stock - Slides | 9-22-47 | 9-22-48 | 21.24 |
| 37907 | Pacific Fire Ins. Co. | 12,000 | Fire-Furniture and fixtures, etc. | 4- 1-45 | 4- 1-48 | 45.00 |
| GW- 26559 | Aetna Life Ins. Co. | - | Employees' Life | 6-24-47 | 6-23-48 | 723.38 |
| OL-775051 | Maryland Casualty Co. | - | Workmen's Compensation | 12-31-47 | 12-31-48 | 89.00 |
| 967823 | The Guarantee Co. of N. A. | 6,000 | Fidelity Bond | 7-18-47 | 7-18-48 | 27.00 |
| BO- 20841 | Building Owners Federation of Mutual Fire Ins. Co.'s | 3,000 | Fire-furniture, etc. | 6-26-46 | 6-26-49 | 20.75 |
| Z-118454 | Zurich General Accident and Liability Ins. Co. | 3,333 | Safe burglary | 6- 9-47 | 6- 9-48 | 20.00 |
| PSD- 1087 | The Franklin Fire Ins. Co. | 3,000 | Fire-furniture, fixtures and equipment, St. Louis, Mo. | 4-11-45 | 4-11-48 | 18.83 |
| Total | | | | | | <u>\$983.20</u> |

Note - The above policies cover all departments of the Board of Christian Education and Publication

SUMMER SCHOOLS AND CAMPS - OPERATIONAL
SCHEDULE OF CASH RECEIPTS AND DISBURSEMENTS

For the Year Ending January 31, 1948

S U M M A R Y

| <u>NAME</u> | <u>RECEIPTS</u> | <u>DISBURSEMENTS</u> | <u>PROFIT</u> | <u>LOSS</u> |
|------------------------|-----------------|----------------------|---------------|-------------|
| Camp Blue Knob - | | | | |
| Intermediate | 887.22 | 1,111.95 | | 224.73 |
| Senior | 701.61 | 955.30 | | 253.69 |
| Camp Campbell Gard - | | | | |
| Senior | 1,369.03 | 1,779.42 | | 410.39 |
| Intermediate | 5,357.82 | 5,396.84 | | 39.02 |
| Dunkirk - | | | | |
| Senior | 4,182.03 | 4,610.35 | | 428.32 |
| L. T. S. | 1,848.32 | 2,394.82 | | 546.50 |
| Young Adult | 927.77 | 1,325.16 | | 397.39 |
| First Family | 2,727.43 | 3,131.32 | | 403.89 |
| Second Family | 3,408.56 | 3,735.23 | | 326.67 |
| Third Family | 2,355.69 | 2,626.01 | | 270.32 |
| East Bay - | | | | |
| Intermediate | 1,821.00 | 2,080.46 | | 259.46 |
| Senior | 2,503.19 | 2,953.54 | | 450.35 |
| L. T. S. | 1,052.96 | 1,544.03 | | 491.07 |
| Fern Brook - | | | | |
| First Junior | 881.26 | 1,027.39 | | 146.13 |
| Second Junior | 1,223.99 | 1,302.09 | | 78.10 |
| Third Junior | 1,145.86 | 1,207.37 | | 61.51 |
| Fourth Junior | 1,230.34 | 1,278.40 | | 48.06 |
| Fifth Junior | 1,151.20 | 1,231.42 | | 80.22 |
| Intermediate | 1,951.37 | 1,955.75 | | 4.38 |
| Young People | 1,050.36 | 1,215.06 | | 164.70 |
| First Family | 411.55 | 703.31 | | 291.76 |
| Second Family | 418.92 | 599.83 | | 180.91 |
| Green Lake - | | | | |
| L. T. S. | 2,518.19 | 3,153.55 | | 635.36 |
| Youth Camp | 2,697.43 | 2,975.97 | | 278.54 |
| Conferences | 129.50 | 129.50 | | ----- |
| Hanover - | | | | |
| Senior | 2,027.94 | 2,041.21 | | 13.27 |
| L. T. S. | 424.65 | 641.63 | | 216.98 |
| Hawkeye - Intermediate | 1,388.02 | 1,324.78 | 63.24 | |
| Iowa - L. T. S. | 3,401.43 | 3,830.48 | | 429.05 |
| Lone Star - L. T. S. | 2,752.91 | 3,064.62 | | 311.71 |
| Mensch Mill - | | | | |
| First Intermediate | 1,559.78 | 1,726.82 | | 167.04 |
| Second Intermediate | 3,574.78 | 3,322.10 | 252.68 | |
| Third Intermediate | 3,549.76 | 3,319.66 | 230.10 | |
| First Senior | 3,579.69 | 3,354.43 | 225.26 | |
| Second Senior | 3,332.99 | 3,316.82 | 16.17 | |
| Third Senior | 2,167.66 | 2,254.61 | | 86.95 |

| <u>NAME</u> | <u>RECEIPTS</u> | <u>DISBURSEMENTS</u> | <u>PROFIT</u> | <u>LOSS</u> |
|--------------------------------|------------------|----------------------|---------------|------------------|
| Camp Michaux - | | | | |
| First Intermediate | 1,512.23 | 1,610.60 | | 98.37 |
| Second Intermediate | 1,747.50 | 1,883.87 | | 136.37 |
| Senior | 2,218.83 | 2,874.03 | | 655.20 |
| L. T. S. | 528.26 | 814.79 | | 286.53 |
| Michiana | 1,801.21 | 2,122.91 | | 321.70 |
| Missouri Valley - | | | | |
| Senior | 29.40 | | 29.40 | |
| L. T. S. | 1,025.47 | 1,370.22 | | 344.75 |
| Family | 694.03 | 1,160.13 | | 466.10 |
| Nebraska L. T. S. | 1,823.72 | 2,045.71 | | 221.99 |
| North Star L. T. S. | 350.88 | 382.48 | | 31.60 |
| Ohio - | | | | |
| L. T. S. | 3,043.58 | 3,116.18 | | 72.60 |
| Intermediate | 1,866.20 | 2,437.12 | | 570.92 |
| Sunflower L. T. S. | 1,845.68 | 2,135.64 | | 289.96 |
| Camp Warren - | | | | |
| Intermediate | 1,809.36 | 2,063.33 | | 253.97 |
| Junior | 69.00 | 105.76 | | 36.76 |
| Waveland - | | | | |
| Senior | 61.02 | 125.02 | | 64.00 |
| L. T. S. | 55.00 | 143.68 | | 88.68 |
| Miama Valley - Chatauqua Int. | 89.00 | 99.00 | | 10.00 |
| John's River Valley | 268.10 | 218.50 | 49.60 | |
| Camp Adams | | 50.00 | | 50.00 |
| Camp Aurora First Intermediate | | 46.00 | | 46.00 |
| Mission House Conference | 94.00 | 94.00 | | ----- |
| | <u>92,644.68</u> | <u>103,520.20</u> | <u>866.45</u> | <u>11,741.97</u> |

CHRISTIAN EDUCATION PRESS
ANALYSIS OF GROSS PROFIT - PER PUBLICATION

For Eleven Months Ending December 31, 1947

| | Sales | Inventory Feb. 1, 1947 | Production Costs | Total | Less Inventory Dec. 31, 1947 | Cost of Goods Sold | Profit or (Loss) Before Other Costs | Other Costs Per Schedule | Gross Profit or (Loss) |
|--------------------------------------|-----------|---------------------------|---------------------|-------------|------------------------------------|-----------------------|--|--------------------------------|------------------------------|
| Christian Hymnways | \$ 737.29 | \$ 510.20 | \$ 7,978.65 | \$ 8,488.85 | \$ 8,111.34 | \$ 347.51 | \$ 389.78 | \$ 244.15 | \$ 145.63 |
| Windows of Worship | 833.25 | - | 2,310.40 | 2,310.40 | 1,578.19 | 732.21 | 101.04 | 130.79 | (29.75) |
| Hymns for Primary Worship | 305.40 | 360.53 | | 360.53 | 98.05 | 262.48 | 42.92 | | 42.92 |
| Of Such Is Kingdom | 13.35 | 415.51 | | 415.51 | 36.92 | 378.59 | (365.24) | | (365.24) |
| Jesus & His Teach'gs | 125.24 | 442.83 | | 442.83 | 373.36 | 69.47 | 55.77 | 134.31 | (78.54) |
| Gospel of Mark | 227.82 | 180.60 | | 180.60 | | 180.60 | 47.22 | | 47.22 |
| A Missionary's Lei- sue in Jungle | 41.59 | 37.50 | | 37.50 | 4.00 | 33.50 | 8.09 | | 8.09 |
| My Confirmation Teacher | 37.98 | 381.30 | | 381.30 | 316.32 | 64.98 | (27.00) | | (27.00) |
| Pupil (Cloth) | 1,025.29 | 433.33 | 911.25 | 1,344.58 | 158.40 | 1,186.18 | (160.89) | | (160.89)* |
| Pupil (Paper) | 3,125.74 | 522.73 | 2,655.18 | 3,177.91 | 905.19 | 2,272.72 | 853.02 | 3.57 | 849.45 |
| Children's Devot'l | - | 314.42 | | 314.42 | 314.42 | - | - | | 0 |
| Into All the World | 507.16 | 91.89 | 1,378.35 | 1,470.24 | 1,180.99 | 289.25 | 217.91 | 11.36 | 206.55 |
| Robin of Delhi | 32.29 | 131.35 | | 131.35 | 98.75 | 32.60 | (.31) | 6.30 | (6.61) |
| Gates of Beauty | 1,159.94 | 54.77 | 3,114.03 | 3,168.80 | 2,365.14 | 803.66 | 356.28 | 124.02 | 232.26 |
| Song of the Earth | 1,245.72 | 956.37 | 1,900.79 | 2,857.16 | 1,981.02 | 876.14 | 369.58 | 243.81 | 125.77 |
| Greet the Man | 284.72 | 356.81 | | 356.81 | 143.98 | 212.83 | 71.89 | 24.98 | 46.91 |
| Vis. Aid in Church | 2,990.97 | 2,218.93 | 2,677.58 | 4,896.51 | 2,555.89 | 2,340.62 | 650.35 | 575.72 | 74.63* |

2.

| | \$ | 78.37 | \$ | 202.30 | \$ | 202.30 | \$ | 144.02 | \$ | 58.28 | \$ | 20.09 | \$ | 20.09 |
|------------------------------------|----|-------------|----|------------|----|-------------|----|-------------|----|-------------|----|------------|----|-----------|
| Walking and Working With Christ | \$ | 78.37 | \$ | 202.30 | \$ | 202.30 | \$ | 144.02 | \$ | 58.28 | \$ | 20.09 | \$ | 20.09 |
| Best Plays for the Church | | 451.14 | | 145.48 | | 455.00 | | 320.00 | | 280.48 | | 170.66 | | (50.12) |
| Rural Worship | | 536.67 | | 167.11 | | 1,108.56 | | 973.75 | | 301.92 | | 234.75 | | .32 |
| Below the Great Wall | | 170.59 | | | | 2,523.80 | | 2,350.17 | | 173.63 | | (3.04) | | (276.97) |
| Toddlers' Tunes | | | | | | 9.06 | | | | 9.06 | | (9.06) | | (9.06) |
| Good Times in the Rural Church | | | | | | | | | | | | 97.00 | | (97.00) |
| Totals | | \$13,930.52 | | \$7,923.96 | | \$27,022.65 | | \$24,039.90 | | \$10,906.71 | | \$3,023.81 | | \$ 698.66 |

*Errors in report for the year ended January 31, 1947 results in overstatement of closing inventories and gross profits for the eleven months ended December 31, 1947, on the following two publications:

My Confirmation - Pupil (cloth) \$ 339.20
Visual Aids in the Church 1,028.90

() Denotes deduction or loss

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONCHRISTIAN EDUCATION PRESSANALYSIS OF CAPITAL ACCOUNTFor Eleven Months Ending December 31, 1947

| | |
|------------------------------------|-------------|
| Credit balance at February 1, 1947 | \$17,091.91 |
|------------------------------------|-------------|

Debits

| | |
|---|-----------------|
| Net loss for eleven months ending December 31, 1947 | <u>5,638.68</u> |
|---|-----------------|

| | |
|------------|-----------|
| Net credit | 11,453.23 |
|------------|-----------|

Credits

| | |
|-----------------------|----------|
| There were no credits | <u>0</u> |
|-----------------------|----------|

| | |
|-------------------------------------|--------------------|
| Credit balance at December 31, 1947 | <u>\$11,453.23</u> |
|-------------------------------------|--------------------|

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONCHRISTIAN EDUCATION PRESSPROFIT AND LOSS STATEMENTFor Eleven Months Ending December 31, 1947

| | | |
|-------|--|-------------|
| Sales | | \$13,930.52 |
|-------|--|-------------|

Cost of Sales:

| | |
|-------------------------------|-----------------|
| Inventory at February 1, 1947 | \$ 7,923.96 |
| Printing | 27,022.65 |
| Other costs | <u>2,325.15</u> |

| | |
|-------|-----------|
| Total | 37,271.76 |
|-------|-----------|

| | |
|-------------------------------------|------------------|
| Less inventory at December 31, 1947 | <u>24,039.90</u> |
|-------------------------------------|------------------|

| | |
|--------------------|------------------|
| Cost of goods sold | <u>13,231.86</u> |
|--------------------|------------------|

| | |
|-----------------------------|--------|
| Gross profit - per schedule | 698.66 |
|-----------------------------|--------|

Expenses

| | |
|--|--------------|
| Advertising | 474.88 |
| Audit | 50.00 |
| General expenses | 88.49 |
| Pensions | 104.22 |
| Postage | 218.53 |
| Rent - Residence and office | 797.17 |
| Salaries | 3,585.84 |
| Shipping room service | 692.27 |
| Stationery and printing | 102.79 |
| Supplies | 90.10 |
| Telephone and telegraph | 51.44 |
| Travel | 23.83 |
| International Council of Religious Education | <u>64.39</u> |

| | |
|----------------|-----------------|
| Total expenses | <u>6,343.95</u> |
|----------------|-----------------|

| | |
|-------------------------|----------|
| Total loss for the year | 5,645.29 |
|-------------------------|----------|

Other Income

| | |
|----------------------------|-------------|
| Miscellaneous publications | <u>6.61</u> |
|----------------------------|-------------|

| | |
|--------------------------------|--------------------|
| Net loss for the eleven months | <u>\$ 5,638.68</u> |
|--------------------------------|--------------------|

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONCHRISTIAN EDUCATION PRESSBALANCE SHEETAt December 31, 1947A s s e t s

| | | |
|-------------------------|----|--------------------|
| Cash in bank | \$ | 363.23 |
| Accounts receivable | | 1,418.19 |
| Inventories | | 24,039.90 |
| Furniture and equipment | | <u>95.07</u> |
| Total assets | | <u>\$25,916.39</u> |

Liabilities

| | | |
|--------------------------------|-----------------|--------------------|
| Accounts payable | | \$ 3,402.17 |
| Loans payable: | | |
| To Trust Funds and Investments | \$ 7,560.99 | |
| To Periodical Department | <u>3,500.00</u> | <u>11,060.99</u> |
| Total liabilities | | 14,463.16 |
| Capital | | <u>11,453.23</u> |
| Total liabilities and capital | | <u>\$25,916.39</u> |

BOARD OF CHRISTIAN EDUCATION AND PUBLICATION

PERIODICAL DEPARTMENT

PROFIT AND LOSS STATEMENT

At December 31, 1947

| | Net Sales | Costs and Expenses | Profit or (loss) |
|--|--------------|--------------------|------------------|
| <u>Departmental Graded Lessons-Per Schedule</u> | | | |
| Bible - Life Series | \$116,612.46 | \$108,183.86 | \$ 8,428.60 |
| Other Series | 898.39 | 1,009.34 | (110.95) |
| <u>Age Group Papers, Youth and Leaders' Magazines-Per Schedule</u> | | | |
| Friends | 11,004.57 | 9,350.39 | 1,654.18 |
| Comrades | 19,131.14 | 25,118.05 | (5,986.91) |
| Youth | 27,374.68 | 31,666.13 | (4,291.45) |
| Builder | 5,228.97 | 8,360.15 | (3,131.18) |
| How-For Junior High | 405.68 | 1,360.71 | (955.03) |
| How-For Youth | 905.38 | 1,730.40 | (825.02) |
| Miscellaneous | 1,816.68 | 1,945.16 | (128.48) |
| <u>Uniform Lessons-Per Schedule</u> | | | |
| Primary Junior Teacher's Guide | 1,877.57 | 3,156.61 | (1,279.04) |
| Primary | 2,158.58 | 2,606.02 | (447.44) |
| Junior Pupils' | 5,808.78 | 4,656.46 | 1,152.32 |
| Youth Teacher's Guide | 3,218.65 | 4,389.98 | (1,171.33) |
| Intermediate Pupils' | 6,672.90 | 5,342.02 | 1,330.88 |
| Senior Young People's | 9,081.94 | 6,571.92 | 2,510.02 |
| Adult Teacher's Guide | 4,908.40 | 4,947.97 | (39.57) |
| Adult in Church and Home | 35,013.55 | 19,324.76 | 15,688.79 |
| Lesson Leaf | 5,245.87 | 3,722.73 | 1,523.14 |
| General | 1,951.60 | 1,939.73 | 11.87 |
| Totals | \$259,315.79 | \$245,382.39 | \$ 13,933.40 |
| <u>Other Income</u> | | | |
| Miscellaneous income | | | 0 |
| Total profit | | | 13,933.40 |
| <u>Other Expenses</u> | | | |
| Miscellaneous expenses | | | 0 |
| Final profit | | | \$ 13,933.40 |

() Denotes loss

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONPERIODICAL DEPARTMENTBALANCE SHEETAt December 31, 1947A s s e t s

| | | |
|---|-----------------|---------------------|
| Cash in bank | \$ 8,571.37 | |
| Cash in Time Account | 30,000.00 | |
| Cash on hand | <u>0</u> | \$ 38,571.37 |
| Accounts receivable (net) | 3,922.77 | |
| Due from Eden Publishing Company | <u>9,105.87</u> | 13,028.64 |
| Loans to Heidelberg Press | 19,700.00 | |
| Loans to Educational Department | 19,000.00 | |
| Christian Education Press | <u>3,500.00</u> | 42,200.00 |
| <u>Inventories</u> | | |
| Stationery and office supplies - At St. Louis | 116.00 | |
| Library books - At St. Louis | 569.50 | |
| Manuscripts, photos, electros - At St. Louis | 706.32 | |
| Cuts - At St. Louis | <u>1,115.00</u> | |
| | 2,506.82 | |
| Periodicals on hand - at Philadelphia | \$356.30 | |
| Stationery and supplies-at Philadelphia | <u>400.74</u> | 757.04 |
| | | 3,263.86 |
| Furniture and fixtures - at St. Louis | 250.00 | |
| Furniture and fixtures - at Philadelphia | <u>3,000.00</u> | 3,250.00 |
| Prepaid costs and expenses | | <u>14,994.30</u> |
| Total assets | | <u>\$115,308.17</u> |

Liabilities

| | |
|-------------------------------|---------------------|
| Accounts payable (net) | \$ 2,407.05 |
| Reserve for New Curriculum | 4,264.44 |
| Other liabilities | <u>0</u> |
| Total liabilities | 6,671.49 |
| Capital at December 31, 1947 | <u>108,636.68</u> |
| Total liabilities and capital | <u>\$115,308.17</u> |

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONPERIODICAL DEPARTMENTCAPITAL ACCOUNTAt December 31, 1947

| | |
|--------------------------------------|--------------|
| Balance to credit at January 1, 1947 | \$ 94,703.28 |
|--------------------------------------|--------------|

Credits

| | |
|--|------------------|
| Final profit for the year ending December 31, 1947 | <u>13,933.40</u> |
|--|------------------|

| | |
|---------------|------------|
| Total credits | 108,636.68 |
|---------------|------------|

Debits

| | |
|----------------------|----------|
| There were no debits | <u>0</u> |
|----------------------|----------|

| | |
|--|----------------------------|
| Balance to credit at December 31, 1947 | <u><u>\$108,636.68</u></u> |
|--|----------------------------|

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONPERIODICAL DEPARTMENTSTATEMENT OF RESERVE ACCOUNT FOR NEW CURRICULUMAt December 31, 1947

Balance at January 1, 1947

0

CreditsShare of contributions from Commission on World
Service for New Curriculum

\$7,799.43

Share of salary and other expenses received from
Congregational Christian Church161.10\$7,960.53

7,960.53

DebitsTraveling expenses (includes transportation,
hotels, meals, telephone, etc.) net of refunds

1,997.56

Salaries and honoraria

1,096.76

Stationery and supplies

403.52

Rent

80.00

Postage

10.16

Miscellaneous expenses

108.093,696.09

Balance at December 31, 1947

\$4,264.44

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONTRUST FUNDS AND INVESTMENTSANALYSIS OF CAPITAL ACCOUNTFor the Year Ending January 31, 1948

| | |
|------------------------------------|-------------|
| Credit balance at January 31, 1947 | \$36,200.86 |
|------------------------------------|-------------|

CREDITS

| | |
|---|---------------|
| Net income for the year ending January 31, 1948 | <u>249.74</u> |
|---|---------------|

| | |
|---------------|-----------|
| Total credits | 36,450.60 |
|---------------|-----------|

DEBITS

| | |
|---|-----------------|
| Cash transferred to the Board of Christian Education and Publication (Educational Department) at January 31, 1948 | <u>5,000.00</u> |
|---|-----------------|

| | |
|------------------------------------|-------------|
| Credit balance at January 31, 1948 | \$31,450.60 |
|------------------------------------|-------------|

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONTRUST FUNDS AND INVESTMENTSPROFIT AND LOSS STATEMENTFor the Year Ending January 31, 1948INCOME

| | | |
|---------------------------|---------------|-----------|
| Interest on investments | \$ 490.00 | |
| Interest on bank accounts | <u>302.45</u> | |
| Total income | | \$ 792.45 |

EXPENSES

| | | |
|----------------------------|----------|---------------|
| Annuities on annuity bonds | 542.71 | |
| General expenses | 0 | |
| Postage | 0 | |
| Salaries | 0 | |
| Stationery and printing | <u>0</u> | |
| Total expenses | | <u>542.71</u> |
| Net income for the year | | \$ 249.74 |

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONTRUST FUNDS AND INVESTMENTSBALANCE SHEETAt January 31, 1948A S S E T S

| | | |
|--|-----------------|--------------------|
| Cash - Philadelphia National Bank | \$ 1,104.37 | |
| Cash - Philadelphia Saving Fund Society | 16,737.31 | |
| Cash - Corn Exchange National Bank and Trust Co. | 3,034.30 | |
| Cash - Western Saving Fund Society | <u>2,569.21</u> | \$ 23,445.19 |
| Loans Receivable - Christian Education Press | | 7,560.99 |
| Investments | | <u>19,000.00</u> |
| Total Assets | | <u>\$50,006.18</u> |

LIABILITIES

| | |
|--|--------------------|
| Annuity Bonds Outstanding (A) | \$13,692.83 |
| General Reserve Fund | 1,618.38 |
| Estate of George A. Garrett Trust Fund | 2,744.37 |
| Estate of Milton Warner, Deceased | <u>500.00</u> |
| Total Liabilities | 18,555.58 |
| Capital Account | <u>31,450.60</u> |
| Total Liabilities and Capital | <u>\$50,006.18</u> |

(A) Reverts to Board at the death of the annuitant.

CONTRIBUTIONS FOR STUDENT PASTOR'S SALARY

COLUMBIA, MISSOURI

February 1, 1947 to January 31, 1948

| | |
|-----------------------|--------------------------|
| Chapel Congregation | 250.00 |
| Kansas City Synod | 160.00 |
| Missouri Valley Synod | <u>1,100.00</u> |
| | 1,510.00 |
| | <u><u> </u></u> |

BOARD OF CHRISTIAN EDUCATION AND PUBLICATIONPROPOSED BUDGET

(REVISED)

for the

YEAR 1948

GENERALNet Budget Asking

| | | |
|---|-----------------|-----------|
| Audit | 350.00 | |
| Equipment | 400.00 | |
| Exhibits | 200.00 | |
| Express | 40.00 | |
| Insurance | 1,000.00 | |
| Interdenominational Agencies | 3,500.00 | |
| Miscellaneous | 600.00 | |
| Postage | 1,000.00 | |
| Promotional Material | 1,000.00 | |
| Rental (Office) | 1,477.79 | |
| Rental (Res.) | 900.00 | |
| Retirement (Lay Emp.) | 295.00 | |
| Retirement (Min.) | 235.00 | |
| Salary--Executive Secretary ($\frac{1}{2}$) | 1,900.00 | |
| Salary--Secretary to Ex. Sec. ($\frac{1}{2}$) | 1,219.00 | |
| Salary--Clerk ($\frac{1}{2}$) | 1,113.00 | |
| Salary--Accounting ($\frac{1}{2}$) | 4,811.00 | |
| Salary--Extra Help | 100.00 | |
| Sales & Service | 750.00 | |
| Supplies | 650.00 | |
| Telephone & Telegraph | 200.00 | |
| Travel--Executive Secretary | 1,500.00 | |
| Travel--Board and Staff | 1,000.00 | |
| Christian Education Advance Program | <u>3,000.00</u> | 27,240.79 |

SERVICE LIBRARY

| | | |
|-----------------------------|--------------|----------|
| Added Volumes | 400.00 | |
| Equipment | 50.00 | |
| Fines | (20.00) | |
| Magazines | 100.00 | |
| Miscellaneous | 50.00 | |
| Postage | 200.00 | |
| Promotional Material | 250.00 | |
| Rental (Office) | 473.84 | |
| Salary--Librarian | 883.00 | |
| Salary--Assistant Librarian | 780.00 | |
| Supplies | 100.00 | |
| Telephone & Telegraph | <u>50.00</u> | 3,316.84 |

AUDIO-VISUAL MATERIALS

| | | |
|------------------------------|-----------------|----------|
| Bailey Slides | 300.00 | |
| 2 x 2 Slides | 200.00 | |
| Films, Film Strips & Records | <u>2,700.00</u> | 3,200.00 |

(2)

Net Budget AskingLEADERSHIP TRAINING

| | | |
|---------------------------------|-----------------|-----------|
| Equipment | 200.00 | |
| Express | 10.00 | |
| Miscellaneous | 50.00 | |
| Postage | 250.00 | |
| Promotional Material | 500.00 | |
| Rental (Office) | 569.25 | |
| Rental (Residence) | 900.00 | |
| Retirement (Lay Emp.) | 214.53 | |
| Salary--Director | 3,600.00 | |
| Salary--Secretary to Director | 2,438.00 | |
| Salary--Clerk ($\frac{1}{2}$) | 1,113.00 | |
| Sales & Service | 250.00 | |
| Supplies | 150.00 | |
| Telephone & Telegraph | 100.00 | |
| Travel | <u>1,000.00</u> | 11,344.78 |

CHILDREN'S WORK

| | | |
|--|-----------------|-----------|
| Retirement (Lay Emp.) | 181.14 | |
| Child's Teacher | 500.00 | |
| Equipment | 500.00 | |
| Express | 50.00 | |
| Miscellaneous | 100.00 | |
| Postage | 600.00 | |
| Promotional Material | 150.00 | |
| Rental (Office) | 491.40 | |
| Rental (Res.) | 450.00 | |
| Salary--Director | 3,600.00 | |
| Salary--Secretary to Director | 2,438.00 | |
| Salary--Extra Help | 650.00 | |
| Sales & Service | 150.00 | |
| Supplies | 200.00 | |
| Synodical Children's Workers' Conference | 1,200.00 | |
| Telephone & Telegraph | 150.00 | |
| Travel | <u>1,250.00</u> | 12,660.54 |

YOUTH WORK

| | | |
|--------------------------------------|---------------|--|
| Equipment | 200.00 | |
| Express | 15.00 | |
| Leaders of Youth | 750.00 | |
| Miscellaneous | 75.00 | |
| Postage | 550.00 | |
| Promotional Material | 500.00 | |
| Rental (Office) | 1,110.00 | |
| Rental (Res.) | 900.00 | |
| Retirement (Min.) | 180.00 | |
| Salary--Director | 3,600.00 | |
| Salary--Secretary to Director | 2,226.00 | |
| Salary--Associate Director | (3,000.00) ** | |
| Salary--Secretary to Assoc. Director | 1,775.50 *** | |
| Salary--Extra Help | 50.00 | |

** Paid by Women's Guild

*** \$1,000 paid by Women's Guild

(3)

YOUTH WORK (Continued)Net Budget Asking

| | | |
|---------------------------------|---------------|-----------|
| Sales & Service | 150.00 | |
| Supplies | 350.00 | |
| Telephone & Telegraph | 175.00 | |
| Travel | 1,750.00 | |
| Travel--Youth Cabinet | 350.00 | |
| U.C.Y.M. | 75.00 | |
| " --Service Projects | 25.00 | |
| Christian Youth Conference N.A. | <u>200.00</u> | 15,006.50 |

STUDENT WORK

| | | |
|-------------------------------|---------------|-----------|
| Equipment | 50.00 | |
| Express | 10.00 | |
| Miscellaneous | 100.00 | |
| Postage | 300.00 | |
| Promotional Material | 1,000.00 | |
| Rental (Office) | 369.60 | |
| Rental (Res.) | 900.00 | |
| Retirement (Min.) | 180.00 | |
| Salary--Director | 3,600.00 | |
| Salary--Secretary to Director | 1,669.50 | |
| Salary--Student Pastors | 3,600.00 | |
| Sales & Service | 100.00 | |
| Supplies | 150.00 | |
| Telephone & Telegraph | 100.00 | |
| Travel | 1,000.00 | |
| U.S.C.C. and S.C.M. | 200.00 | |
| Student Conference Subsidy | <u>400.00</u> | 13,729.10 |

ADULT WORK

| | | |
|-------------------------------|---------------|----------|
| Equipment | 150.00 | |
| Express | 50.00 | |
| Miscellaneous | 100.00 | |
| Postage | 150.00 | |
| Promotional Material | 250.00 | |
| Rental (Office) | 425.24 | |
| Rental (Res.) | 600.00 | |
| Retirement (Min.) | 180.00 | |
| Salary--Director | 2,666.67 | |
| Salary--Secretary to Director | 1,669.50 | |
| Sales & Service | 200.00 | |
| Supplies | 100.00 | |
| Telephone & Telegraph | 75.00 | |
| Travel | <u>800.00</u> | 7,416.41 |

WEEKDAY & VACATION CHURCH SCHOOLS

| | | |
|-----------------------|--------------|--------|
| Postage | 50.00 | |
| Promotional Material | 100.00 | |
| Sales & Service | 150.00 | |
| Supplies | 10.00 | |
| Telephone & Telegraph | <u>10.00</u> | 320.00 |

(4)

| | <u>Net Budget Asking</u> | |
|--|--------------------------|-----------|
| <u>COOPERATIVE COUNCIL OF MISSIONARY EDUCATION</u> | 3,000.00 | |
| Staff Travel (CCME, MEM) | <u>500.00</u> | 3,500.00 |
| <u>LITERATURE CONSULTANT</u> | | |
| Equipment | 50.00 | |
| Miscellaneous | 75.00 | |
| Postage | 50.00 | |
| Promotional Material | 300.00 | |
| Rental (Office) | 537.90 | |
| Rental (Res.) | 300.00 | |
| Salary--Assistant | 780.00 | |
| Supplies | 50.00 | |
| Telephone & Telegraph | 75.00 | |
| Travel | <u>500.00</u> | 2,717.90 |
| <u>CAMPS AND SUMMER SCHOOLS</u> | | |
| <u>Administrative</u> | | |
| Equipment | 300.00 | |
| Express | 10.00 | |
| Miscellaneous | 75.00 | |
| Postage | 250.00 | |
| Promotional Material | 250.00 | |
| Rental (Office) | 548.10 | |
| Rental (Res.) | 900.00 | |
| Retirement (Min.) | 180.00 | |
| Salary--Director | 3,600.00 | |
| Salary--Secretary to Director | 1,961.00 | |
| Salary--Extra Help | 550.00 | |
| Sales & Service | 500.00 | |
| Supplies | 150.00 | |
| Telephone & Telegraph | 300.00 | |
| Travel | 1,000.00 | |
| National Directors' Conference | 1,200.00 | |
| Decentralization | <u>250.00</u> | 12,024.10 |
| <u>Operational</u> | | |
| Express | 50.00 | |
| Honoraria | 400.00 | |
| Insurance--Leaders | 750.00 | |
| Miscellaneous | 100.00 | |
| Postage | 650.00 | |
| Promotional Material | 1,500.00 | |
| Salaries | 2,000.00 | |
| Supplies--Craft | 100.00 | |

(5)

CAMPS AND SUMMER SCHOOLSNet Budget AskingOperational (Continued)

| | | |
|------------------------------|-----------------|----------|
| Telephone & Telegraph | 100.00 | |
| Travel | 9,500.00 | |
| Tuition | (10,000.00) | |
| Supplies--General | 1,200.00 | |
| Supplies--Texts for Teachers | <u>1,500.00</u> | 7,850.00 |

THE MESSENGER

| | |
|----------|----------|
| 1,200.00 | 1,200.00 |
|----------|----------|

TOLEDO CONFERENCE

| | |
|--------|--------|
| 850.00 | 850.00 |
|--------|--------|

SHIPPING DEPARTMENT

| | | |
|-----------------|---------------|-----------------|
| Equipment | 100.00 | |
| Express | 50.00 | |
| Miscellaneous | 100.00 | |
| Rental | 240.00 | |
| Salary--Shipper | 1,027.50 | |
| Supplies | 500.00 | |
| Service--H. P. | 300.00 | |
| New Shelving | <u>500.00</u> | <u>2,817.50</u> |

| | |
|------------|------------|
| TOTAL..... | 125,194.46 |
|------------|------------|

